

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR BOARD MEETING
MONDAY, DECEMBER 11, 2023

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on December 11, 2023, at 6:00 p.m. The following members responded to roll call: Mrs. Kim Christian, Mrs. Carolyn Kollar, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent and Mr. Andrew Douglass, Treasurer were also in attendance. Mr. Matthew Fehrman and Mr. Anthony Blizzard, Student Representatives were in attendance as well.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT (Agenda Items)

None

SPECIAL REPORT

High School – Sports Management Class – Mr. Brian Ledford & Ms. Kristie Conley
Mr. Ledford provided an overview of the Sports Management Class. Mr. Ledford shared some of the things they have been doing in class.
Mr. Gunnar Hickman and Mr. Austin Breen presented information about the castle ball event that has been planned by the students as part of the class.
Mr. Ledford provided information about some of the management skills that are being learned as part of the class.

23-140 TREASURER’S RECOMMENDATIONS 140

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following.

Minutes of the Regular Meetings

It is recommended to approve the minutes of the November 20, 2023 Regular Board Meeting.

Amending and Filing Certificates

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

FY23 Audit Update

Insurance Recommendation for 2024

FSA

It is recommended to approve the Healthcare Flexible Spending Account (FSA) through TASC (125 Plan) Agreement at a cost of \$5.40 per person, per month (board cost) in order that our staff is able to receive a tax benefit if they choose to participate (1/1/24-12/31/24).

Board Paid Life Insurance

It is recommended to continue our Board paid life insurance with Lincoln Financial Group with the premium of basic life \$0.05 and AD&D \$0.01 per thousand.

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DISCUSSION:

*Mrs. Kollar asked if Rea and Associates is doing GAAP audit. Mr. Douglass said yes.
Mr. Williams asked if any of the costs are increases for insurance. Mr. Douglass said there is a decrease on life insurance.*

Ayes: Mrs. Torbert, Mrs. Stedman, Mrs. Christian, Mrs. Kollar, Mr. Williams, Mr. Fehrman, Mr. Blizzard
Nays: None
Motion Carried.

23-141 SUPERINTENDENT’S RECOMMENDATIONS 141

PERSONNEL

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Kollar moved and Mrs. Stedman seconded the motion to approve the following.

Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Tracey Flanagan	Sub Custodian	December 14, 2023

Appointments and Assignments 2023-2024

Classified

<u>Name</u>	<u>Assignment</u>	<u>Contract</u>	<u>Salary</u>
Shawn Trout	Bus Driver	1-Yr Ltd	Step 0
Crystal Moore	Bus Driver	1-Yr Ltd	Step 0

Substitutes 2023-2024

Substitute Teacher

Sarah Duff, Alicia Graham, Susan Nethers, Blythe Saxinger

Substitute Aide (Daily) with Special Health Accommodations

Sierra Hunt – Step 7

Substitute Aide (Call in)

Anna Busic (retroactive to 11-29-23), William Jay Satterfield (retroactive to 11-20-23)

Substitute Custodian (28 hours per week or less)

Kenny McClellan, John Tabler

Substitute Bus Driver (Call in)

David Wolford

Substitute Van/Bus Aide (Daily)

Jessica Starkey (retroactive to 12-4-23)

DISCUSSION:

*Mrs. Stedman asked if we had any of the substitutes that have not finished their degree programs yet.
Mr. Beery explained that the changes for substitute teacher requirements is now permanent and that we do have substitute teachers that have not yet finished their degrees.*

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Ayes: Mrs. Kollar, Mrs. Stedman, Mrs. Christian, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard
Nays: None
Motion Carried.

23-142 SUPERINTENDENT’S RECOMMENDATIONS 142

Mrs. Stedman moved and Mr. Williams seconded the motion to approve the following:

PERSONNEL

It is recommended to hire an additional Intervention Specialist and an additional Substitute Aide (Daily) for the 2024-2025 school year. These two positions will be for the learning center.

DISCUSSION:

Mrs. Stedman asked about the location of the Learning Center and if we are already using the space in this manner. Mr. Beery said this would be a new space.

Mr. Williams asked about the number of students that we may have for the Learning Center. Mr. Beery explained the numbers and that we think there will be at least 4 students in the Learning Center.

Mrs. Stedman asked how many students could be in the Learning Center. Mr. Douglass clarified the number of students that could be in the learning center.

Mr. Williams and Mrs. Stedman said thank you for creating the documentation.

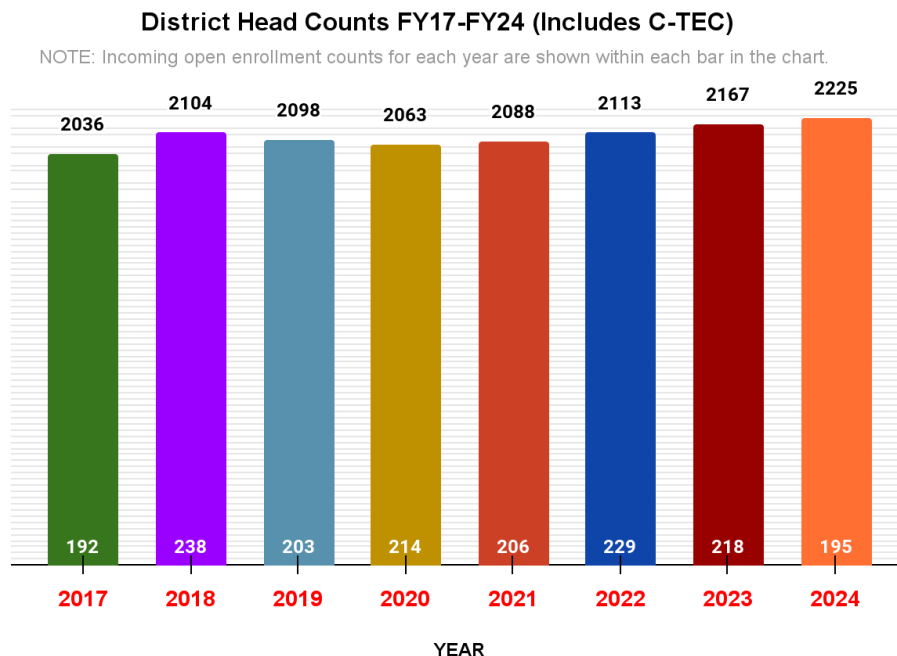
Ayes: Mrs. Stedman, Mr. Williams, Mrs. Christian, Mrs. Kollar, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard
Nays: None
Motion Carried.

23-143 SUPERINTENDENT’S RECOMMENDATIONS 143

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



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Licking Valley Local School District Incidents of Bullying Report 2023-2024

Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	0	0	0
07	2	0	2
08	0	0	0
TOTAL	2	0	2

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

Discipline Report

Licking Valley High School (1 Vape Related Incident)

After School Work Program-2 days 2 incident(s)
 In School Suspension-1 day 2 incident(s)
 In School Suspension-2 days 4 incident(s)
 In School Suspension-3 days 1 incident(s)
 Saturday School-1 day 6 incident(s)
 Saturday School-2 days 1 incident(s)
 Expulsion-20 days 2 incident(s)
 Expulsion-21 days 1 incident(s)

Licking Valley Middle School (0 Vape Related Incidents)

In School Suspension-1 day 5 incident(s)
 In School Suspension-2 days 5 incident(s)
 In School Suspension-3 days 3 incident(s)
 Out of School Suspension-1 day 1 incident(s)
 Out of School Suspension-2 days 2 incident(s)

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Out of School Suspension-3 days 4 incident(s)
 Out of School Suspension-4 days 1 incident(s)
 Out of School Suspension-5 days 5 incident(s)
 Out of School Suspension w/Rec-10 days 1 incident(s)

Licking Valley Intermediate
 None

Licking Valley Primary
 None

FFA Out of State Trip Approved

It is recommended we approve the LVHS FFA trip to the National Farm Machinery Show in Louisville, Kentucky on February 16 & 17, 2024 with their advisors.

DISCUSSION:

Mr. Williams said his assumption is that the numbers for vaping could increase with the legalization of marijuana. Mr. Beery said it is possible that we could see an increase in the numbers.

Ayes: Mr. Williams, Mrs. Torbert, Mrs. Christian, Mrs. Kollar, Mrs. Stedman, Mr. Fehrman, Mr. Blizzard
 Nays: None
 Motion Carried.

23-144 SUPERINTENDENT’S RECOMMENDATIONS 144

Mrs. Kollar moved and Mrs. Stedman seconded the motion to approve the following.

Gifts & Donations

Monetary Gifts for November

Donation Recipient	Amount	Received From
HS & MS Panther Pantry	\$40.00	Donations in memory of Ric Lahmers (\$20.00 each group)
HS Principals Fund	\$63.56	Ohiopyle Prints, LLC
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
High School Student Lunch Balances	\$630.00	Toboso United Methodist Church
HS Panther Pantry	\$2,000.00	LC Church of Christ
Transportation Department	\$228.50	Pyatt's Petroleum Service
Total	\$3,012.06	

DISCUSSION:

Mr. Williams said thank you for the amazing generosity of the community.

Ayes: Mrs. Kollar, Mrs. Stedman, Mrs. Christian, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard
 Nays: None
 Motion Carried.

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23-145 **SUPERINTENDENT’S RECOMMENDATIONS** 145

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Business

Smart Services Inc.

It is recommended that we have Smart Services do the Boundary Survey and Lot Split Services for the land Licking Valley School District owns off of S. Main Street in Newark Ohio. The parcels to be surveyed are 023-065716-00.000 (9.85 acres) and 023-065792-00.000 (3.43 acres). Additionally, a division of land from the 023-065716-00.000 parcel will need to be land swap with a division of land from the adjacent lot owned by William and Carolyn Spaulding.

Lee’s Public Water Systems Contract

It is recommended we continue the contract with Lee’s Public Water Systems to meet the EPA required information for the Licking Valley High School and Licking Valley Elementary School as submitted for the period 1/1/2024 through 12/31/2024.

Club Sports

It is recommended that the following sports be approved as club sports for Licking Valley High School:

- Bowling - Boys and Girls
- Lacrosse - Boys
- Swimming - Boys and Girls
- Indoor Track - Boys and Girls

Coverage for Athletic Trainer

It is recommended that we use Jamie Eberts and Erin Patterson to cover the basketball games until a replacement Athletic Trainer is in place. Jamie will cover the home boys’ basketball games for \$125 per game. Erin will cover the home girls’ basketball games for \$100 per game. This will be effective December 1, 2023 until a new trainer is in place.

DISCUSSION:

Mr. Williams asked about the difference in pay for the athletic trainers. Mr. Beery clarified the difference being 3 games vs. 2 games.

Ayes: Mr. Williams, Mrs. Torbert, Mrs. Christian, Mrs. Kollar, Mrs. Stedman, Mr. Fehrman, Mr. Blizzard

Nays: None

Motion Carried.

23-146 **BOARD OF EDUCATION REPORTS/RECOMMENDATIONS** 146

Mrs. Torbert moved and Mr. Williams seconded the motion to approve the following.

NEOLA POLICY (Revised/New) – 2nd Reading

POLICY NUMBER	TITLE
0141.2	CONFLICT OF INTEREST
2623.02	THIRD GRADE READING GUARANTEE
3120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES

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4120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
5330.05 (Replacement)	PROCUREMENT AND USE OF NALOXONE (NARCAN) IN EMERGENCY SITUATIONS
5337 (New)	CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
7450	PROPERTY INVENTORY
8120	VOLUNTEERS
8210	SCHOOL CALENDAR
8330	STUDENT RECORDS
8600	TRANSPORTATION
8650	TRANSPORTATION BY SCHOOL VAN
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

DISCUSSION:

None

Ayes: Mrs. Torbert, Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Stedman, Mr. Fehrman, Mr. Blizzard

Nays: None

Motion Carried.

23-147 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 147

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

OSBA LEGAL ASSISTANCE FUND

Whereas, the Licking Valley Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2023 and authorizes the treasurer to pay the LAF \$250.00.

OSBA MEMBERSHIP

It is recommended that we approve the membership with the Ohio School Boards Association for the 2022-2023 school year. Annual Membership Dues for 2024 are as follows:

Annual Membership Dues - \$6353.00

OSBA Briefcase (Electronic Copy) - Free

School Management News: Option 1 (Electronic Copy) - \$150.00

JANUARY ORGANIZATIONAL MEETING

It is recommended to appoint current School Board Vice President, Jo Lynn Torbert to be President Pro-Tem for the January Organizational School Board Meeting on Monday, January 8, 2024.

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DISCUSSION:

Mrs. Kollar said she pulled the OSBA's 990 and the OSBA has over \$5,000,000 in cash.

Mrs. Kollar said she also finds it interesting that the OSBA doesn't publish their financial reports on their website.

Mrs. Stedman said she feels comfortable with OSBA after conversations and research from last year. Mrs. Stedman indicated that we pay a lot of money to the OSBA that we could use for other great things for the district if the OSBA has a sufficient cash balance to lower the cost for districts.

Mr. Williams said he thinks it would be smart of us to send OSBA a letter asking for an explanation of their financials. Mr. Williams said he is in favor of the membership and that it has been beneficial but he does think we should send them a letter. Mrs. Kollar said she would write the letter and bring it to the next board meeting.

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Stedman, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard

Nays: None

Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Fehrman provided an update on sports for the district.

Mr. Blizzard provided an update on student activities.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman provided a student achievement update.

LEGISLATIVE UPDATE

Mrs. Kollar provided a legislative update.

PUBLIC COMMENT (Non-agenda items)

Ms. Mary Kay Martin thanked Mrs. Christian for her years of service.

Following the discussion at the November meeting, Ms. Martin said that two principles of human development came to mind; Erikson's trust vs. mistrust and need vs. want.

She also spoke about public vs. private and the ongoing tug between those educational options.

Ms. Martin said she would like to thank Mrs. Stedman for seeking additional knowledge in regards to curriculum development finding that our surrounding school districts approach this process similarly and differently. Ms. Martin noted that nowhere were school board members the sole creators of curriculum. Public schools must abide by state standards and how each district constructs the curriculum in order to teach the standards is left to each district, providing local control. She said she felt public schools in Licking County seek to hire competent administrators and educators to apply appropriate teaching methodologies to support students in meeting their age appropriate learning goals. The board trusts that process and approves it during regular public board meetings.

She said a healthy relationship between school board members and school employees is based on trust. You trust the people you hire to administer the district and then approve their curriculum decisions. This is different than making unilateral decisions that supersede sound educational practices.

Ms. Martin said that as far as appropriate reading material, the same principle applies and librarians and educators are hired to make thoughtful and pertinent decisions on materials that reach out to the interests of all students. The board already had a policy in place if parents felt a particular book or classroom assignment did not meet with their approval. Ms. Martin said she thinks it is telling when the process for checking out a book was modified to allow parents to opt out, 2/3 of the student body had parents who trusted their child to make his/her own decision. Ms. Martin addressed Mr. Williams and said that it makes sense to align the digital word policies with the written word policies as students toggle back and forth between these two mediums. She said she has concern with cherry picking books because they are on someone's list of books to ban. She stated that one must look at the total work rather than take certain passages out of context. A child needs to learn the true history of our country, ignorance is not bliss since we

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often repeat the same behaviors over and over again. We are all human beings regardless of our differences.

Ms. Martin turned her focus to “need vs. want”. She said, we all need our children to have access to a high quality, 21st century, well-funded education which allows them the opportunity to develop the skill sets necessary to engage in society and provide for their future needs. We need our children to live within a community that supports kindness, caring and love, not hate and vengeance.

She stated that, as parents, we all want to control the world around our children. It is our #1 goal to keep our children safe. So we also want to control our child’s educational experience.

She said that the needs are met by vibrant diverse community and a well-funded public school system. The wants are met by having your child attend a private school or home school.

Mr. Gordon Postle thanked Mrs. Christian for her service. He also thanked Mr. Beery for a guided tour of the art at the middle school. Mr. Postle asked Mr. Douglass how much money goes with students for vouchers and if it was around \$8,000. Mr. Douglass said it was a little over \$8,000. Mr. Postle asked who has to go through background checks and if board members have to have background checks. Mrs. Christian said board members are not required to have a background check. Mr. Beery provided details about who is required to go through background checks.

Mrs. Lucinda Wills thanked Mrs. Christian for her years of service. Mrs. Wills said she appreciates Ms. Martin’s words that she provided. She explained some information that she had received about banning books. Mrs. Wills said maybe we should talk to the kids to see what they need.

Mr. Bill Weaver thanked the district for partnering with the Licking Valley Heritage Society. Mr. Weaver told the board about an upcoming event with the Licking Valley Heritage Society and invited everyone to attend.

BOARD DISCUSSION

Mrs. Stedman asked Mr. Beery about a community development committee and if we have heard anything about it. Mr. Beery said he would love to have a conversation with the individual if Mrs. Stedman wanted to provide the contact information to reach out.

Mrs. Stedman said she thought that we should hold off on any committees until after we work through strategic planning goals and that it would be premature to do it before finishing the strategic planning process. Mrs. Stedman said she sent the additional examples of library policies that were discussed in the previous meeting and that she thought policies is the one area where a committee could definitely be formed. Mrs. Stedman said she is not in a rush and all this could also wait until January. Mrs. Kollar said she agreed with the committees and waiting for the strategic planning objectives.

Mrs. Kollar thanked Mrs. Christian for all of the help she provided her and thanked her for everything she has done for the district and that her children are a product of this district.

Mrs. Stedman thanked Mrs. Christian for everything she has helped with and said she will be missed.

Mr. Williams agreed with Mrs. Kollar. He thanked every board member, superintendent and treasurer, both current and previous, for their service. Mr. Williams said Mrs. Christian led during a difficult time and did it with grace and confidence. Mr. Williams said his kids have benefited from being part of this district.

Mrs. Torbert said she and Mrs. Christian have gone through tough times together and appreciates Mrs. Christian’s leadership and thanked her for everything.

Mrs. Christian said it has been a pleasure and privilege to serve the Licking Valley School District. She thanked the voters and acknowledged the community for their interest in the district. Mrs. Christian thanked current and past board members. She thanked the employees of the district. Mrs. Christian thanked the teachers and paraprofessionals for all they do to make the district better for the kids. She thanked the leadership team. Mrs. Christian thanked the community members for their involvement and welcomed Mr. McArtor to the board.

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23-148 **ADJOURNMENT**

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Mrs. Torbert moved and Mrs. Kollar seconded the motion to adjourn.
Mrs. Christian closed the meeting at 7:10 p.m.

Ayes: Mrs. Torbert, Mrs. Kollar, Mrs. Christian, Mrs. Stedman, Mr. Williams, Mr. Fehrman, Mr.
Blizzard
Nays: None
Motion Carried.

Kim Christian, President

Andrew Douglass, Treasurer