

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR BOARD MEETING, MONDAY, NOVEMBER 20, 2023 at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on November 20, 2023, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mrs. Kim Christian, Mrs. Carolyn Kollar, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent and Mr. Andrew Douglass, Treasurer were also in attendance. Mr. Matthew Fehrman and Mr. Anthony Blizzard, Student Representatives were in attendance as well.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

OATH OF OFFICE TO NEW STUDENT BOARD MEMBER – Anthony Blizzard

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT (Agenda Items)

None

SPECIAL REPORT

Youth to Youth Report – Youth to Youth Student Leaders
Ms. Audrey Adkins and Mr. Cooper Hornfeck provided information on Youth to Youth and what it means to them. The group’s desire was to seek Board approval for the Youth to Youth conference March 8-10, 2024.

23-132 TREASURER’S RECOMMENDATIONS 132

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

Minutes of the Regular Meetings

It is recommended to approve the minutes of the October 9, 2023 Regular Board Meeting and the November 16, 2023 Special Board Meeting.

Amending and Filing Certificates

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Five Year Forecast Projection

It is recommended the approve the updating and re-filing the 2023-2024 five (5) year forecast projection, notes, and assumptions and give permission for the treasurer to amend, and re-file when necessary.

Insurance Recommendation for 2024

It is recommended to approve the insurance plans below through our participation in the Ohio School Benefits Cooperative. Insurance rates are effective 1/1/2024 to 12/31/2024.

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Medical Insurance

The Board share will remain the same, as indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), and four medical plan options will be offered through Medical Mutual Insurance. The Insurance Premiums effective 1/1/2024 through 12/31/2024 will be:

- Option 1
 - Single: \$1,267.32
 - Family: \$3,041.90
- Option 2
 - Single: \$1,208.44
 - Family: \$2,891.67
- Option 3
 - Single: \$1,175.68
 - Family: \$2,808.08
- Option 4
 - Single: \$924.20
 - Family: \$2,132.73

Dental Insurance

The Board share will remain the same, as indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), and dental coverage will be offered through Delta Dental. The rate from Delta Dental will be locked in for 2 years. The Insurance Premiums effective 1/1/2024 through 12/31/2024 will be:

- Dental coverage
 - Single: \$1.09
 - Family: \$32.55

Vision Insurance

The Board share of the vision insurance plan is 75%, which is the share needed to receive the rate being offered for the plans. This is the same rate as the prior year and was locked in for a 2-year period. The Insurance Premiums effective 1/1/2024 through 12/31/2024 will be:

- Vision:
 - Employee only: \$9.63
 - Employee + One: \$16.23
 - Employee + Children \$16.57
 - Employee + Family \$26.71

New Funds

It is recommended to approve the creation of a new fund 461 for the Agriculture Education 5th Quarter.

- This is a grant for extended days for Vo-Ag teachers

DISCUSSION:

Mr. Williams asked if the approval of the five-year forecast is for the projections of the forecast or for the actual purchases. Mrs. Christian said the approval is for the projections. Mr. Douglass said that is correct.

Mr. Williams asked if Mr. Clark provided the information for the questions from the prior meeting. Mr. Beery said we have not received the information.

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Stedman, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard

Nays: None

Motion Carried.

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PERSONNEL

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Kollar moved and Mr. Williams seconded the motion to approve the following.

Rescinded Contract 2023-2024

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Amberlynn Walker	Substitute Aide (Call-in)	October 16, 2023

Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Brittany Mitchell	Substitute Custodian (Daily)	October 23, 2023
Lauren Buckner	Substitute Van Driver (Daily)	November 3, 2023
Jacob Crawmer	Bus Driver	November 17, 2023
Sierra Priest	Substitute Aide (Daily)	November 22, 2023
Craig Boyd	JV Wrestling Coach	November 12, 2023

Retirements

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Theresa Boehmer	HS Librarian	June 30, 2024
Deborah Nance	Bus Driver	June 30, 2024

Appointments and Assignments 2023-2024

Supplemental

<u>Name</u>	<u>Assignment</u>	<u>Contract</u>	<u>Salary</u>
Savannah Patterson	Play Director-HS Musical	2023-24	Cat 4-0
Jessica Noser	Choir Director-Secondary Musical	2023-24	Cat 4-TOP
Roy Whisner	JV Wrestling	2023-24	Cat 3-TOP

Substitutes 2023-2024

Substitute Teacher

Linda Boyd, Anne Carmer, Patty Ellick, Tierney Ford, Jacob Hunt, Lara Kephart, Estelle Lim, Jessa Packham, Samantha Perigo, Aimee Twiggs, Sarah Wilson, Sarah Workman

Substitute Aide (Daily) with Special Health Accommodations

Dylan McCandlish (retroactive to 11-16-23) – Step 5

Substitute Aide (Daily)

Amberlynn Walker (retroactive to 10-17-23)

Substitute Aide (Call in)

Rebeca Flores, Sarah Workman

Substitute Front Office Aide (Call in)

Kristen Little

Substitute Bus Driver (Call in)

Jacob Crawmer

Substitute Van Driver (Daily)

Timothy Wood (retroactive to 10-30-23)

Substitute Custodian (28 hours per week or less)

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Tonya Heyman, Richard Trimmer, Tracy Keyes

Title I Intervention Non-competitive, Supplemental School Improvement Tutors 2023-2024

It is recommended to approve the following teacher to provide tutoring services to Licking Valley High School students identified needing such services. The rate of \$25 per hour will be paid from the Title I Non-competitive, Supplemental School Improvement grant.

Adam Arcuri, Deana Bennett, Kristie Conley

DISCUSSION:

None

Ayes: Mrs. Kollar, Mr. Williams, Mrs. Christian, Mrs. Stedman, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard

Nays: None

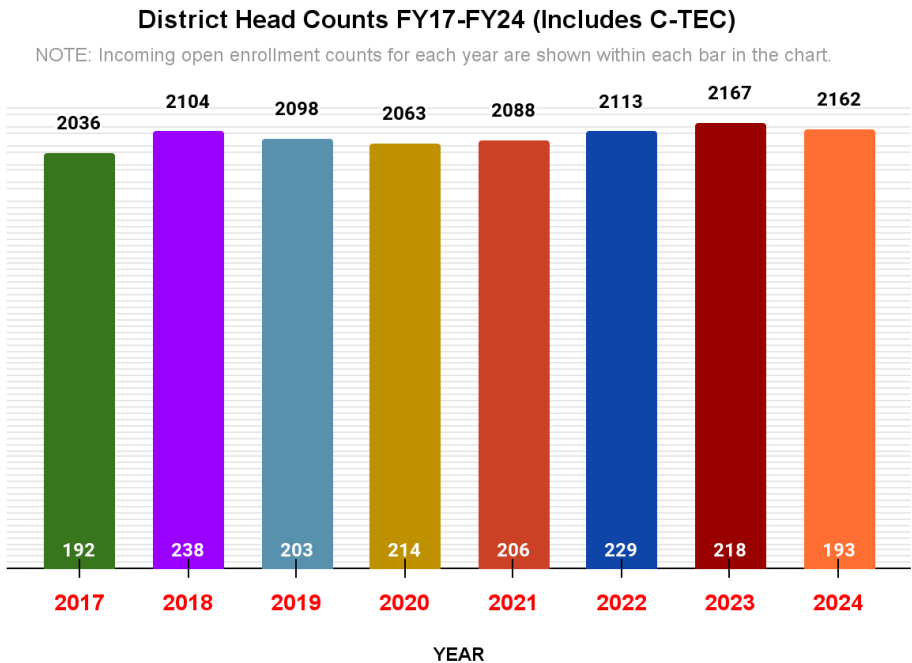
Motion Carried.

23-134 SUPERINTENDENT’S RECOMMENDATIONS 134

Mrs. Stedman moved and Mrs. Kollar seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2023-2024

Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

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Grade	Males	Females	Grade Count
09	0	0	0
10	0	1	1
11	0	0	0
12	0	0	0
TOTAL	0	1	1

Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	2	0	2
07	2	0	2
08	0	0	0
TOTAL	4	0	4

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

Discipline Report

Licking Valley High School (11 Vape Related Incidents)

After School Work Program-1 day	1 incident(s)
After School Work Program-2 days	1 incident(s)
After School Work Program-3 days	3 incident(s)
In School Suspension-1 day	1 incident(s)
In School Suspension-3 days	1 incident(s)
Saturday School-1 day	4 incident(s)
Saturday School-2 days	1 incident(s)
Out of School Suspension-3 days	2 incident(s)
Out of School Suspension w/rec-10 days	8 incident(s)
Expulsion-11 days	1 incident(s)
Expulsion-20 days	1 incident(s)
Expulsion-36 days	1 incident(s)

Licking Valley Middle School (1 Vape Related Incident)

Bus Suspension-1 day	1 incident(s)
In School Suspension-1 day	14 incident(s)
In School Suspension-2 days	8 incident(s)
In School Suspension-3 days	4 incident(s)
Out of School Suspension-1 day	1 incident(s)
Out of School Suspension-3 days	5 incident(s)
Out of School Suspension-5 days	3 incident(s)
Out of School Suspension-7 days	1 incident(s)
Expulsion-40 days	1 incident(s)

Licking Valley Intermediate

None

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Licking Valley Primary
None

Autism Seat Agreement
It is recommended we approve the agreement between Muskingum Valley Educational Service Center and Licking Valley Local Schools to provide educational services in their Collaborative Autism Unit. This agreement will be effective August 1, 2023 through June 30th, 2024.

EF Tours Travel Opportunity to Belize
It is recommended to approve the trip to Belize through EF Tours with Deana Bennett as their advisor. The trip will be in March 2025.

Extra Duty Agreement with Licking County Sheriff’s Office
It is recommended to approve the Extra Duty Agreement between Licking Valley Schools and the Licking County Sheriff’s Office. This is an updated agreement to resolution 23-119.

Overnight Youth to Youth Conference at Camp Ohio
It is recommended to approve the Youth to Youth Conference to be held at Camp Ohio March 8 - 10, 2024.

DISCUSSION:
Mrs. Christian asked if the Sheriff’s agreement was for extra duty for events. Mr. Beery said yes, this is for winter.
Mr. Williams asked about the open enrollment numbers and if we should be concerned about not accepting open enrollment. Mr. Beery explained why this is not a concern.
Mr. Williams asked about the vaping incidents. Mr. Beery provided some information about the vaping incidents and the number of them that were THC.

Ayes: Mrs. Stedman, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard
Nays: None
Motion Carried.

23-135 **SUPERINTENDENT’S RECOMMENDATIONS** 135

Mrs. Stedman moved and Mr. Williams seconded the motion to approve the following.

Gifts & Donations
Monetary Gifts for October

Donation Recipient	Amount	Received From
MS Principals Fund	\$100.00	Englefield Oil Robotics Donation
LVHS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
LVHS Panther Pantry	\$300.00	James & Robin Hoekstra
LVHS Panther Pantry	\$75.00	Albert & Judith Schonauer
FFA	\$100.00	\$100 cash donation anonymous
MS Panther Pantry	\$125.00	Judith Schonauer
HS Choir	\$100.00	\$100 donation Bonita Underbakke
HS & MS Panther Pantry	\$50.00	Donations in memory of Ric Lahmers (\$25 each group)
HS Principals fund	\$420.00	Anonymous donations for the MD Unit Lynds Fruit Farm Field Trip

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HS/MS Choir	\$46.50	Anonymous donations
HS Drama	\$100.00	Anonymous donation
HS International Travel Group	\$100.00	Donation from Beth Adkins
HS Panther Pantry	\$2,650.00	Hoggs Head Blue Smoke BBQ LLC
HS Panther Pantry	\$500.00	James & Robin Hoekstra
HS Panther Pantry	\$200.00	Jo Lynn Torbert
Total	\$4,916.50	

DISCUSSION:
Mr. Williams said thank you and said the generosity is remarkable and the district is very thankful and blessed.
Mrs. Stedman asked about the partnership with Hoggs Head Blue Smoke BBQ LLC. Mr. Beery explained how the partnership has worked.

Ayes: Mrs. Stedman, Mr. Williams, Mrs. Christian, Mrs. Kollar, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard
Nays: None
Motion Carried.

23-136 SUPERINTENDENT’S RECOMMENDATIONS 136
Mrs. Torbert moved and Mr. Williams seconded the motion to approve the following.

Business
Shackleford Disposal Service Agreement
It is recommended to approve the agreement with Shackleford’s Disposal effective 1/1/24 - 12/31/27 with the option to extend 1 additional year.

Transportation of Student Athlete
It is recommended we approve the following agreement with Tri-Valley Schools:

Whereas The Licking Valley School District does not provide transportation to students who participate as individuals in the sport of swimming, the Licking Valley Board of Education authorizes Tri-Valley Schools to transport _____ (name of student) by school bus to and from all swim competitions during the 2023-24 school year.

DISCUSSION:
Mr. Williams said he is happy that we can support a local waste company and keep the funds in the community.
Mrs. Stedman asked if there would be a fee for the transportation of a student athlete. Mr. Beery said no and we would just pay student entry fees for the student athlete.

Ayes: Mrs. Torbert, Mr. Williams, Mrs. Christian, Mrs. Kollar, Mrs. Stedman, Mr. Fehrman, Mr. Blizzard
Nays: None
Motion Carried.

23-137 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 137
Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

NEOLA POLICY (Revised/New) - 1st Reading

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POLICY NUMBER	TITLE
0141.2	CONFLICT OF INTEREST
2623.02	THIRD GRADE READING GUARANTEE
3120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
4120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
5330.05 (Replacement)	PROCUREMENT AND USE OF NALOXONE (NARCAN) IN EMERGENCY SITUATIONS
5337 (New)	CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
7450	PROPERTY INVENTORY
8120	VOLUNTEERS
8210	SCHOOL CALENDAR
8330	STUDENT RECORDS
8600	TRANSPORTATION
8650	TRANSPORTATION BY SCHOOL VAN
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

DISCUSSION:
Mrs. Stedman asked Mr. Beery to explain the similarities in policy 4120.08 and 3120.08. Mr. Beery explained the similarities and that the policy appears in 2 different areas.
Mr. Torbert asked about the inventory policy changes. Mr. Douglass provided information about the proposed changes.
Mrs. Stedman asked about the changes in the dollar amounts in the Property Inventory Policy and if it was a Neola recommendation. Mr. Douglass said it is not a Neola recommendation and the dollar amounts were based on what he has seen at other school districts.
Mr. Williams asked if there was a difference in the legend in what is recommended by Neola vs. what is our recommendation. Mr. Douglass said no, it is not included in the legend. Mr. Beery explained that this was the only change with a district recommendation.

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Stedman, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard
Nays: None
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Fehrman provided an update on sports activities at the district and provided a summary of the achievements for fall sports.
Mr. Blizzard provided an update on other school activities.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman provided a student achievement update.

LEGISLATIVE UPDATE

Mrs. Kollar provided a legislative update.

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PUBLIC COMMENT (Non-agenda items)

Mr. Gordon Postle asked Mr. Douglass if the Board or the employee was going receive a reduction in premium. Mr. Douglass said it would be a combination of both that receive a reduction in premium for dental coverage. Mr. Postle asked if the Ohio Department of Education no longer exists. Mr. Beery clarified where things stand with the Ohio Department of Education changes. Mr. Postle asked if he could visit the middle school to look at the kid's artwork. Mr. Beery said Mr. Postle could get in touch with him to schedule a visit.

BOARD DISCUSSION

Mr. Williams provided an update from the OSBA conference.

Mrs. Stedman provided an update on her research related to curriculum committees. Mrs. Stedman highlighted some of the takeaways she had from other districts. Mrs. Stedman said she would love for the board members to read the information she gathered and to discuss further at the next board meeting.

Mrs. Stedman highlighted an example from one of the policies that had a committee that would cycle through curriculum review areas ever 5-6 years. Mrs. Stedman said that she feels that we should have active committees.

Mr. Williams said he had a conversation with OHSSA and discussed the change that required high schools to provide cash options. Mr. Williams explained his experience with a tournament game and the ticket prices at the athletic event and varying prices. Mr. Williams explained the conversation he had with OHSSA about the changes and attempted to get clarification on how they came to the decision to justify the costs. Mr. Williams expressed his concern with adopting policy that follows OHSSA policy. Mr. Williams said there is not elected officials on the OHSSA board and provided a suggestion to have multiple people on their board that includes families or other elected officials. Mr. Williams said he thinks that we should potentially revisit our policy that says we will follow all OHSSA policies.

Mrs. Stedman said she would like to revisit the conversation about committees at the next board meeting. Mrs. Stedman asked Mr. Beery what he thought about it. Mr. Beery said he just received the material so he would need to have an opportunity to review the material provided to provide a comment.

Mrs. Stedman suggested that we should explore the creation of a library policy. Mrs. Stedman mentioned the examples that were provided in the handouts from Texas and Pennsylvania. Mrs. Stedman said she does not think that we need to change our currently existing procedures but that the policy should clearly define what is appropriate at each building. Mrs. Stedman said this should also align with the ORC and our internal policies, procedures, and handbooks. Mrs. Stedman said the administrative guidelines currently indicate that controversial materials in the libraries require principal pre-approval. Mrs. Stedman said the policy would help us work within established parameters.

Mrs. Kollar asked Mrs. Stedman if she could provide copies of all of the policy examples. Mrs. Stedman said yes. Mrs. Torbert asked Mrs. Stedman why she didn't look at any Ohio districts in her research. Mrs. Stedman said she couldn't find any policies for Ohio school districts.

Mr. Williams explained some of the communications and conversations he has had related to the topics previously discussed. Mr. Williams explained a situation that he had with his family and the perspective of a parent. Mr. Williams explained the policy that we have in place related to Chromebooks and how it applies to students of all ages. Mr. Williams stated that our policies allow the district to put censors on our students Chromebook but not censors in our library or teacher's shelves, but we will censor what is on a student's shirt and on their device due to policy inconsistencies. Williams explained some of the things that exist with the curriculum hub and how that was an attempt to get us in the right direction.

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Mr. Williams provided his opinion on parental rights and how he likes that fact that he received notification of books that are checked out at the library by his children. Mr. Williams said this is not a black and white decision. Mr. Williams discussed some of the results from the strategic plan and the question that he had to the facilitator about the biggest challenge facing our district. Mr. Williams said that we need to jointly address the issue with the books. Mr. Williams expressed his appreciation for the individual differences that everyone has in the community. Mr. Williams asked if we could establish the line of community standard for the materials that the kids can access. Mr. Williams emphasized that the community sets the standard. Mr. Williams said everyone has to come together and live with the decision.

Mr. Williams said we have to come together and get past the cultural divide. Mr. Williams indicated that we are better together than we are apart. Mr. Williams said he still respects individuals even when there are differences in opinions. Mr. Williams said that every child matters. Mr. Williams said he would like Mr. Beery to create a common policy that includes the viewpoints of the community. Mr. Williams said that the community is not better apart.

Mrs. Stedman said in her mind a policy reflects that it is the School Board’s responsibility to carry the weight of this challenge in our district. Mrs. Stedman said she thinks there is hope that we can make this work in the district.

Mrs. Kollar asked if Neola could weigh in on the policy. Mr. Beery said he is guessing there isn’t something available based on Mrs. Stedman’s research.

Mrs. Torbert asked if Mrs. Stedman could provide the policy numbers she reviewed. Mrs. Stedman provided Mrs. Torbert with the policies she reviewed.

Mrs. Torbert said communication is key and that eventually we can come back with a policy that could work. Mrs. Stedman and Mrs. Kollar agreed. Mrs. Kollar said we could come together to develop a community standard that we can utilize.

Mr. Williams said that there is a risk to our educators. Mr. Williams provided examples of various student situations that may exist and that we need to honor and support all of the things our educators do for our students. Mr. Williams said we have to strike a balance with both our educators and our community.

Mrs. Stedman asked about the timeline and the next steps. Mr. Williams said that the Board does not need to be in a rush to resolve this issue next month, as we have parental permission required in the libraries. Mr. Williams said we do not have to be in a rush to resolve this next month as we have the parental permission required in the libraries not that we have other pressing priorities.

23-138 EXECUTIVE SESSION 138

Mrs. Kollar moved and Mrs. Stedman seconded the motion to adjourn to Executive Session for the consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Ayes: Mrs. Kollar, Mrs. Stedman, Mrs. Christian, Mrs. Stedman, Mrs. Torbert
Nays: None
Motion Carried.

Adjourned to Executive Session: 8:08 p.m.
Returned from Executive Session: 8:56 p.m.

23-139 ADJOURNMENT 139

Mrs. Kollar moved and Mr. Williams seconded the motion to adjourn.

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Mrs. Christian closed the meeting at 8:57 p.m.

Ayes: Mrs. Kollar, Mr. Williams, Mrs. Christian, Mrs. Stedman, Mrs. Torbert
Nays: None
Motion Carried.

Kim Christian, President

Andrew Douglass, Treasurer