

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on November 18, 2024, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert, and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer were also in attendance. Student Representatives Anthony Blizzard and Lincoln Clements were in attendance also.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

SPECIAL REPORT

John Barrett – Marching Band Season Review

Mr. Barrett provided a review of the marching band season and provided details about band activities.

Mr. Williams asked about the growth and participation in the band this year. Mr. Barrett provided information about the current number of students in the band and explained that some of the classes are the biggest they have ever been and it seems like the growth is trending upwards.

Mr. Nethers asked if any football players were participating. Mr. Barrett said one of his concerns with their participation is the conflicting times for practice.

Mrs. Torbert said she thinks that Mr. Barrett has done a wonderful job and she loves the new band uniforms.

Mr. Barrett said he is working on getting quotes for shipping containers to be used for a band tower.

Mr. Williams asked for details about the container. Mr. Beery and Mr. Barrett provided details about the band tower and where we are in the process.

Strategic Plan Update

Objective 1.1 and Objective 1.3

Mrs. Malone provided an update on the strategic plan Objectives for Objective 1.1 and Objective 1.3. Mrs. Malone talked through the details and some of the data that was provided to board members related to these objectives. Mrs. Malone explained the process for students who go to CTEC or want to go to CTEC.

Mr. Williams asked how you gauge if when a student leaves here if they were ready for a career. Mrs. Malone explained what this looks like and some of the struggles obtaining data to be able to analyze the data. Mr. Williams mentioned that the employers of students may have a good perspective on whether the student is ready for a career. Mrs. Malone explained how this works from the building perspective and working with our internal committee of teachers and employers to determine what did and didn't work.

Mrs. Stedman asked if we have any information about how many of our students have jobs. Mrs. Malone discussed some of the surveys they would like to complete to be able to get data around this point.

Mr. Nethers asked about our ability to track the successful students after they leave the district.

Mrs. Malone explained some of the difficulties in getting this information and establishing a consistent way to get this data.

Objective 1.5

Mr. McCullough provided an update on Objective 1.5 and discussed where we are currently with the objective. Mr. McCullough discussed a plan to discuss some of these objectives with similar districts to Licking Valley. Mr. Williams asked why we would only look at districts that are similar to ours. Mr. Williams provided an example that if you want to learn about the best play or sports team, you talk to the districts that have the best plays or sports teams. Mr. McCullough agreed and said that it was a good idea. Mr. McArtor said he agrees with the benefits of involving kids but that we need to realize that not all kids want to be involved for various reasons. Mr. McArtor said he wants

to open opportunities for kids but doesn't want to put too much pressure on kids. Mrs. Torbert mentioned that this could happen to students who work and want to participate, but can't. Mrs. Malone explained how they use data to get a better understanding of why some of the students may not be participating. Mr. Nethers mentioned the STEM program in the elementary school and including it in participation tracking. Mr. Williams asked if we could get the trends for participation and said he would like to join the committee. Mr. Nethers asked for clarification around the "large" number of students participating. Mr. McCullough clarified what was meant by that and how we are trying to get the data going forward.

Objective 2.1

Mr. Beery provided an update on Objective 2.1 and what the district is doing related to communications around the district. Mr. Beery shared information about the newsletter the district plans to send and the changes to the website. Mr. Williams asked about the mailing and if it was US mail or email. Mr. Beery explained that it will be sent digitally and by every door direct mailing. Mr. McArtor asked if we have thought about a student web design class or club. Mr. Beery said it would be great if we could do that. Mr. Williams asked how many times a year we want to send the newsletter. Mr. Beery said ideally 3 mailings and explained the possible timings of the mailings. Mr. Nethers said he feels like it would be money well spent. Mrs. Stedman said she feels the same about the website. Mr. Nethers discussed a video that was sent by another district and how it was beneficial for engaging parents.

Objective 3.2

Mr. Adkins provided an update on Objective 3.2 and what is currently happening related to adding school resource officers. Mr. Adkins discussed the survey that was sent and some of the results from the surveys. Mr. Adkins also described the visits that were conducted at other school districts to see how their districts utilize multiple SROs. Mr. Williams said the SROs that we have had at Licking Valley have built great relationships within the school district and asked if Mr. Adkins felt that most districts utilized the SROs in that manner. Mr. Adkins explained his opinion and the importance of building relationships. Mr. Nethers asked how we currently use our SRO and if he spends time at each building. Mr. Beery provided a rough estimate of how much time our SRO spends at each building and explained that most of his time is spent at the high school and the least amount of time is spent at the elementary school. Mrs. Stedman said as we progress through the process she wants to know how someone becomes a SRO and what we ask of the SRO. Mrs. Stedman would also be interested to know what Licking County Sheriff's Department thinks of SROs in other districts. Mr. Beery explained how many SROs some of the districts in Licking County have and how some of the expectations or responsibilities could change if we had more than one SRO. Mr. McArtor said he might follow up and ask for more details on some of the numbers on the charts. Mr. Nethers said another consideration is the difference in the staff and parent response.

Julie Stedman – Board Policy Report

Mrs. Stedman provided an update from the board policy committee. Mrs. Stedman explained that the committee reviewed the administrative guidelines to see if they align with the policy changes. Mrs. Stedman said that there needs to be more communication with the entire staff about the policy committee activities.

PUBLIC COMMENT (Agenda Items)

None

OATH OF OFFICE TO NEW STUDENT BOARD MEMBER – Lincoln Clements

24-150 TREASURER'S REPORT

150

Mr. Williams moved and Mr. McArtor seconded the motion to approve the following:

Minutes of the Regular Meeting

It is recommended to approve the minutes of the October 14, 2024, Regular Board Meeting.

Amending and Filing Certificates

It is recommended to approve the adjusting/filing of amended certificates and appropriation codes to reflect additional incomes, transfers, advances, and expenditures through the end of the month.

Appropriations

It is recommended to approve the temporary appropriations and estimated resources for FY25 (2024-2025).

Transfer Funds

It is recommended to approve the transfer of the funds listed for student participation and admission to district activities.

Athletics from 001-0000 to 300-9200: \$31,779

Band from 001-0000 to 300-9205: \$220.50

Choir from 001-0000 to 300-9266: \$220.50

Insurance Recommendations for 2025

It is recommended we approve the insurance plans below through our participation in the Ohio School Benefits Cooperative. Insurance rates are effective from 1/1/2025 to 12/31/2025.

Medical Insurance

As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), four medical plan options will be offered through Medical Mutual Insurance. The insurance premiums effective 1/1/2025 through 12/31/2025 will be:

SINGLE PLANS	Monthly Premium
Plan 1	\$1,406.72
Plan 2	\$1,341.37
Plan 3	\$1,305.00
Plan 4	\$1,025.86
FAMILY PLANS	Monthly Premium
Plan 1	\$3,376.51
Plan 2	\$3,209.76
Plan 3	\$3,116.97
Plan 4	\$2,367.33

Dental Insurance

As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), dental coverage will be offered through Delta Dental.

The insurance premiums effective 1/1/2025 through 12/31/2025 will be:

SINGLE PLAN	FAMILY PLAN
Monthly Premium - \$32.17	Monthly Premium - \$95.10

Vision Insurance

As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), vision insurance will be offered through VSP. The insurance premiums effective 1/1/2025 through 12/31/2025 will be:

EMPLOYEE ONLY	EMPLOYEE + ONE	EMPLOYEE + CHILDREN	EMPLOYEE + FAMILY
Monthly Premium - \$9.63	Monthly Premium - \$16.23	Monthly Premium - \$16.57	Monthly Premium - \$26.71

**Five-Year Forecast Projection
Presentation**

It is recommended we approve the updating and re-filing of the 2024-2025 five (5) year forecast projection, notes, and assumptions and give permission for the treasurer to amend, and re-file when necessary.

Discussion:

Mr. Nethers asked if AP or CCP costs more. Mr. Douglass said CCP costs more. Mr. Nethers discussed how the credits could be transferred to universities. Mr. Douglass said last year the cost was almost \$80,000. Mrs. Stedman asked when we would assess the participation numbers. Mr. Beery said we would probably review it in late spring. Mr. Nethers asked if the buildings lose the money. Mr. Douglass explained the budgeting process that happens with the building. Mrs. Stedman asked how much the science of reading would cost us for ongoing costs of the science of reading. Mr. Douglass said it depends on the program and options selected.

Ayes: Mr. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard, Mr. Clements

Nays: None
Motion Carried.

24-151

SUPERINTENDENT RECOMMENDATIONS

151

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Resignations

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Effective Date</u>
John	Tabler	High School Custodian	October 21, 2024
Katrina	Kuhnes	Middle School Girls Assistant Track Coach	November 4, 2024
Lynsey	Whisner	Volleyball, Varsity Girls	November 13, 2024
Allie	Breymaier	JV Softball	November 6, 2024

Discussion:
None

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

24-152

SUPERINTENDENT RECOMMENDATIONS

152

Mrs. Stedman moved and Mr. McArtor seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Staff Assignments and Appointments 2024-2025

Classified Contracts

First Name	Last Name	Assignment	Contract	Salary
Lori	Mercer	High School Custodian	1-Year Limited (retroactive to 11-4-24)	Step - 12
Mark Wesley	Jackson	High School Custodian	1-Year Limited (retroactive to 10-23-24)	Step - 7

Discussion:
None

Ayes: Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

24-153

SUPERINTENDENT RECOMMENDATIONS

153

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Resignations

First Name	Last Name	Assignment	Effective Date
Mark Wesley	Jackson	High School Custodian	November 1, 2024

Discussion:
None

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

24-154

SUPERINTENDENT RECOMMENDATIONS

154

Mr. McArtor moved and Mrs. Stedman seconded the motion to approve the following:

Staff Assignments and Appointments 2024-2025

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Supplemental Contracts

First Name	Last Name	Assignment	Contract	Category	Salary
Siarra	Hoover	Junior Olympics	2024-25	6	Step - 0

Discussion:
None

Ayes: Mr. McArtor, Mrs. Stedman, Mr. Nethers, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

24-155

SUPERINTENDENT RECOMMENDATIONS

155

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.
Substitutes 2024-2025
Substitute Teacher

Lara Kephart, Tiffany Gutridge, Connor Fee, Brooke Banks, Julie Nill

Substitute Custodian (Call-In)
Tracey Bishop (retroactive to 10-23-24), Matthew Withers (retroactive to 11-4-24)

Middle School Furniture Assembly
It is recommended to approve Mike Hageman, Brian Gant, and Ara Fee to finish assembling middle school furniture at a rate of \$20/hour, not to exceed \$360.

Discussion:
None

Ayes: Mr. Williams, Mrs. Stedman, Mr. Nethers, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

24-156

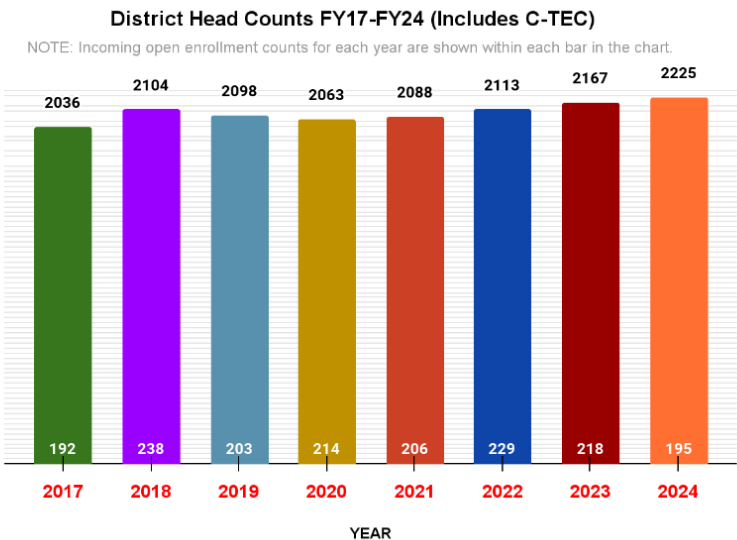
SUPERINTENDENT RECOMMENDATIONS

156

Mr. Williams moved and Mr. McArtor seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2024-2025
Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device. Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

Discipline Report

Licking Valley High School (1-Vape Related Incident)

In School Suspension-1 day	2 incident(s)
In School Suspension-2 days	1 incident(s)
In School Suspension-3 days	3 incident(s)
Out of School Suspension w Rec-10 days	1 incident(s)
Out of School Suspension-5 days	1 incident(s)
Saturday School-1 day	7 incident(s)
Expulsion-15 days	1 incident(s)

Licking Valley Middle School (0 Vape-Related Incidents)

In School Suspension-1 day	25 incident(s)
In School Suspension-2 days	4 incident(s)
In School Suspension-3 days	3 incident(s)
Out of School Suspension w Rec-10 days	1 incident(s)
Out of School Suspension-1 days	1 incident(s)
Out of School Suspension-3 days	3 incident(s)
Out of School Suspension-4 days	2 incident(s)
Out of School Suspension-5 days	3 incident(s)
Out of School Suspension-8 days	1 incident(s)

Licking Valley Intermediate

In School Suspension-1 day	1 incident(s)
Out of School Suspension-5 days	1 incident(s)

Licking Valley Primary

None

Special Education and Related Services

Phoenix Central ED Seat

It is recommended we approve the Phoenix Central ED Seat Agreement with Licking Regional ESC for a seat tier adjustment.

Discussion:

Mr. Williams said there seems like a large amount of discipline at the middle school.
Mr. Beery clarified that it is related to various events at the middle school.
Mr. Nethers asked how in-school suspension is working.
Mr. Beery explained the impact of in-school suspension and that it is effective and keeps them in school.

Ayes: Mr. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

24-157

SUPERINTENDENT’S RECOMMENDATIONS

157

Mr. Williams moved and Mr. McArtor seconded the motion to approve the following:

GIFTS & DONATION
It is recommended to accept the gifts & donations listed.

Monetary Donations for October		
Donation Recipient	Amount	Received From
HS Panther Pantry	\$50.00	Gregory & Shanelle Large in memory of Jim Conrad
MS Principals Fund	\$150.00	LV Lions Club - Robotics Donation
HS Choir	\$25.00	Erin Patterson
HS Panther Pantry	\$50.00	Timothy & Constance White in memory of Jacqueline Nethers
HS Panther Pantry	\$100.00	Mary Lou Nethers & Bryan Smith in memory of Jacqueline Nethers
MS Panther Pantry	\$100.00	Hanover Volunteer Fire Department in memory of Jacqueline Nethers
HS Choir	\$115.00	\$15 -Anonymous donation and \$100 from Paul & Tabitha Durbin
HS Choir	\$100.00	Erin Smith \$50, David Anders \$50
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
MS Panther Pantry	\$400.00	Linda Lawrence
Renaissance Clubs - HS, MS, Elem.	\$5,492.62	Northwestern Mutual Investment Services - \$1830.87/each club
Primary Principals Fund	\$500.00	RISE Christian Church
Class of 2027	\$250.00	American Legion
Intermediate Principals Fund	\$500.00	RISE Christian Church
Total	\$7,882.62	

Discussion:
Mr. Williams said thank you for the generosity and it is amazing.

Ayes: Mr. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried

24-158

SUPERINTENDENT’S RECOMMENDATIONS

158

Mr. Williams moved and Mrs. McArtor seconded the motion to approve the following:

Transportation of Student Athletes

It is recommended we approve the following agreement with Tri-Valley Schools:

Whereas the Licking Valley School District does not provide transportation to students who participate as individuals in the sport of swimming, the Licking Valley Board of Education authorizes Tri-Valley Schools to transport (name of students) by school bus to and from all swim competitions during the 2024-25 school year.

Purchase of (1) One School Bus

It is recommended to approve the purchase of (1) one school bus as specified by Rush Truck Centers of Ohio, Inc. through the META Solutions Cooperative School Bus Purchasing Program at \$132,308, as provided in the backup material.

Surplus

It is recommended to approve the surplus list:

Tag Number	Item	Qty	Reason
NA	Blue Pearl Marching Snare - 143039	1	Replaced
NA	Blue Pearl Marching Snare - 143126	1	Replaced
NA	Blue Pearl Marching Snare - 910818	1	Replaced
NA	Blue Pearl Marching Snare - 970153	1	Replaced
NA	Blue Pearl Marching Tenors (6/8/10/12/13)	2	Replaced
NA	Dynasty Marching Tenor Harnesses	2	Replaced
NA	Pearl 20in Bass Drum - Spray Painted Black	1	Replaced
NA	Blue Pearl 22in Bass Drum	1	Replaced
NA	Pearl 24in Bass Drum - Spray Painted Black	1	Replaced
NA	Blue Pearl 26in Bass Drum	1	Replaced
NA	XL Lite Snare Carriers	4	Replaced
NA	XL Lite Bass Drum Carriers	5	Replaced
NA	XL Specialty Snare Drum Cases	2	Replaced
NA	XL Specialty Bass Drum Cases	5	Replaced
NA	Hues and Berg Enduro Tenors Case	1	Replaced
NA	Humes & Berg Enduro Tenors Case	1	Replaced
NA	Pearl Marching Snare Stadium Stands	4	Replaced
NA	Pearl Marching Tenors Stadium Stands	2	Replaced
NA	Pearl Marching Bass Drum Stadium Stands	5	Replaced
NA	Epson Powerlite 95 Projector - ES M. Rapol 0081	1	Broken

Emergency Roof Repairs

It is recommended to approve the contract with Mike’s Roofing to complete emergency roof repairs at the high school, elementary, and middle school prior to winter.

Discussion:
None

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Clements provided an update on school activities.
Mr. Blizzard said congratulations to Mr. Clements for joining the board and provided an update on district athletic and music activities.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman provided a student achievement report.

LEGISLATIVE UPDATE

Mr. McArtor provided a legislative report and discussed the OSBA conference. Mr. McArtor said he would send additional information to the board.

PUBLIC COMMENT (Non-Agenda Items)

Mr. Gordon Postle said he is excited to hear about the strategic plan and how we are trying to understand the students' passions and get them involved as much as possible. Mr. Postle said the newsletter would be a tremendous public relations benefit and said the students could help to write the newsletter. Mr. Postle said he would recommend the board approve a field trip to the Licking County Library to see the display and information about veterans and Ann Frank. Mr. Postle thanked the school board and district for allowing the district to use the facilities for the election. Mr. Postle asked what contribution the school district makes to STRS. Mr. Beery said 14%. Mr. Beery said he could have a conversation about STRS with Mr. Postle. Mrs. Camp asked about the SRO and if that decision is already made. Mr. Beery and Mr. Douglass explained that it is not in the forecast but is being monitored and considered. Mrs. Camp asked if we have considered adding a school nurse. Mr. Beery said he has had conversations about the possibility of adding a school nurse.

BOARD DISCUSSION

Mr. Nethers said it would be great for the students to be able to see the empty table for the Veterans Day event.

Mr. Williams said he appreciates the policy committee and supports the board policy that was discussed in the last meeting.

Mrs. Stedman said Mrs. Fee was able to answer some of her comments and shared the information with the board. Mrs. Stedman said she enjoyed the strategic plan updates and said she would like to continue to receive them and wondered if we should have a special meeting for them.

Mr. Beery said he would continue to provide strategic plan updates.

Mr. Nethers discussed the school resource officer and the relationship between Licking Heights and Licking Memorial and whether we should explore anything else with Licking Memorial.

Mrs. Stedman asked about the financial survey and that it might be worth sending it out again or sending it out a different way.

Mrs. Stedman asked about exit interviews and it is standard procedure to have exit interviews. Mr. Beery said it was standard procedure.

24-159

ADJOURNMENT

159

Mr. McArtor moved and Mr. Williams seconded the motion to adjourn.

Mrs. Torbert closed the meeting at 8:44 p.m.

Ayes: Mr. McArtor, Mr. Williams, Mr. Nethers, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard, Mr. Clements

Nays: None

Motion Carried.

Jo Lynn Torbert, President

Andrew Douglass, Treasurer