Vision Statement: Every adult helping every child learn and grow every day.

Mission Statement: The Licking Valley Schools and community will ensure academic achievement for all students in preparation for a successful tomorrow.

CALL TO ORDER

Ms. Mary Kay Martin, President called the meeting to order.

ROLL CALL

The Licking Valley Board of Education met in its Regular Session on November 12, 2018 at 6:00 p.m. in the Licking Valley High School Library. The following members responded to roll call: Mrs. Clark, Ms. Martin, Mr. Shumaker, Mrs. Wills, and Mrs. Christian. Dr. David Hile, Superintendent, and Mrs. Jo Lynn Torbert, Treasurer and Student Ramen Felumlee and Student Katy Selfe were also present.

PLEDGE OF ALLEGIANCE and NATIONAL ANTHEM

Dr. Sean Bradley and selected members of the Licking Valley High School band led the Pledge of Allegiance and performed the National Anthem.

SPECIAL REPORTS

Licking Valley Primary Principal Todd Carmer presented the 2018-19 Instructional Core Plan Update.

COMMUNICATIONS FROM THE FLOOR

18-71 TREASURER'S RECOMMENDATIONS 18-71

Mrs. Christian moved and Mrs. Wills seconded the motion to approve the following.

Minutes of the Regular Meeting

It is recommended to approve the minutes of the October 8, 2018 Regular Board Meeting.

Financial and Student Activity Reports

It is recommended to approve the October 2018 Financial and Student Activity reports which include the adjustment of the revenue/appropriations for October.

Amended Certificates

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers, and expenditures through the end of the month.

Five Year Projection

It is recommended to approve filing the 2018-19 five (5) year projection when due and give permission for the treasurer to amend, and re-file when necessary.

Insurance recommendations for 2019

It is recommended to approve the Insurance Committee's recommendation to maintain our medical insurance carrier with Medical Mutual Insurance Consortium. The 2019 changes remain the same as follows:

- Continue the fourth option that is a minimum value plan to comply with ACA (Obama Care) laws.
- The Board share will be the same for all four options which gives a per pay savings to our employees.

The Insurance Premiums effective 1/1/2019 through 12/31/2019 will be:

Option 1 will be \$836.60 single and \$2,011.37 family - \$300/\$600 Deduct. Option 2 will be \$799.81 single and \$1,914.90 family -\$750/\$1500 Deduct. Option 3 will be \$781.16 single and \$1,869.14 family-\$1000/\$2000 Deduct. Option 4 will be \$596.29 single and \$1,375.38 family-\$4000/\$8000 Deduct.

We will continue our dental insurance coverage with CoreSource effective 1/1/2019 through 12/31/2019 with the premium rate of \$42.71 single and \$119.40 family (no change from 2015, 2016, 2017, 2018). There will be a Premium Holiday for the month of December 2019 for dental insurance.

Healthcare Flexible Spending Account for 2019

It is recommended to approve the Healthcare Flexible Spending Account (FSA) through TASC (125 Plan) Agreement at a cost of \$5.40 per person, per month (board cost) in order that our staff is able to receive a tax benefit if they choose to participate (1/1/2019-12/31/2019)

Ayes: Mrs. Christian, Mrs. Wills, Mrs. Clark, Mr. Shumaker, Ms Martin,

Student Felumlee, and Student Selfe

Nays: None Absent: None Motion Carried.

18-72 SUPERINTENDENT'S RECOMMENDATIONS 18-72

Mr. Shumaker moved and Mrs. Clark seconded the motion to approve the following.

PERSONNEL

Resignations/Retirements

It is recommended the resignations/retirements listed below be accepted:

<u>Name</u> <u>Assignment</u> <u>Effective Date</u>

Brooke Nethers Varsity Softball 10/30/2018-Resigned

Rescind Contract

It is recommended the following contract be rescinded.

Name <u>Assignment</u>

Sylvia Richards Substitute Teacher (not over 28 hours weekly)

Substitutes 2018-2019

Substitute Teachers (Not over 28 hours weekly)

Angela Arthur, Melissa Denehey, Deb Hall, Jaclynn Randolp, Kendra Reveal

Substitute Bus Driver (Not over 28 hours weekly)

Donetta Cooper, Colton Kreager

Substitute Cook (Not over 28 hours weekly)

Rachel Fyffe

Ayes: Mr. Shumaker, Mrs. Clark, Mrs. Wills, Mrs. Christian, Ms Martin,

Student Felumlee, and Student Selfe

Nays: None Absent: None Motion Carried.

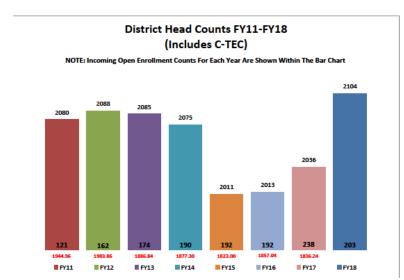
18-73 SUPERINTENDENT'S RECOMMENDATIONS

73

Mrs. Wills moved and Mr. Shumaker seconded the motion to approve the following.

STUDENTS/CURRICULUM

Enrollment



<u>Licking Valley Local School District</u> <u>Incidents of Bullying report 2018-19</u>

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
Total	0	0	0

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
Total	0	0	0

Licking Valley Elementary School

Grades K-5	Males	Females
Total	0	0

Suspensions/Expulsions Report

LVES

In School Suspension -1 day -2 incidents Bus Suspension -2 days -1 incident

LVMS

In-School Suspension – 1 day – 4 incidents
2 days – 4 incidents
Out of School Suspenstion – 3 days – 1 incident
5 days – 3 incidents
10 days – 2 incidents

LVHS

Saturday School – 1 day – 31 incidents

2 days – 2 incidents

3 days – 1 incident

4 days – 1 incident

Bus Suspension 1 days – 3 incidents

3 days – 1 incident

After School Work Program –1 day – 2 incidents

3 days – 5 incidents

4 days – 1 incident

Out of School Suspension – 3 days – 2 incidents

4 days – 1 incident

5 days – 2 incidents

10 days – 2 incidents

Expulsions

LVHS -1- 80 days w/80 days held in abeyance per meeting contingencies LVHS -1- 80 days w/40 days held in abeyance per meeting contingencies

Ayes: Mrs. Wills, Mr. Shumaker, Mrs. Christian, Mrs. Clark, Ms Martin,

Student Felumlee, and Student Selfe

Nays: None Absent: None Motion Carried.

18-74 SUPERINTENDENT'S RECOMMENDATIONS

74

GIFTS/DONATIONS

Mrs. Christian moved and Mrs. Clark seconded the motion to approve the following donations.

Fund/Group	From	Value
LVHS Edu. Trust Fund –	Park National Bank	\$ 500.00
Jasey Treadway Scholarship		

Ayes: Mrs. Christian, Mrs. Clark, Mrs. Wills, Mr. Shumaker, Ms Martin,

Student Felumlee, and Student Selfe

Nays: None Absent: None Motion Carried.

18-75 SUPERINTENDENT'S RECOMMENDATIONS 75

Mrs. Clark moved and Mrs. Christian seconded the motion to approve the following.

BUSINESS

Surplus Items

It is recommended the following items be declared surplus for sale or disposal:

Control #	DESCRIPTION	Reason for Disposal
NA	ES Sharp DLP Projector - XR-11XC-L Room 202 Kirk	Broke

Ayes: Mrs. Clark, Mrs. Christian, Mr. Shumaker, Mrs. Wills, Ms Martin,

Student Felumlee, and Student Selfe

Nays: None Absent: None Motion Carried.

18-76 BOARDS OF EDUCATION REPORTS/RECOMMENDATIONS 76

Mrs. Clark moved and Mr. Shumaker seconded the motion to approve the following.

Neola Policies (New and Revised) - 2nd Reading

It is recommended we approve the following new and revised policies:

Revised	Pol. 0131	Pages -1	Legislative
Revised	Pol. 0141.2	2	Conflict of Interest
Revised	Pol. 0164	1	Notice of Meetings
Revised	Pol. 0165.1	2	Regular Meetings
Revised	Pol. 0165.2	1	Special Meetings
Revised	Pol. 0165.3	1	Recess/Adjournment
Revised	Pol. 0166	2	Executive Session
Revised	Pol. 0168	1	Minutes
Revised	Pol. 0169.1	2	Public Participation at Board Meetings
Revised	Pol. 1240.01	1	Non-reemployment of the Superintendent
Revised	Pol. 1422	7	Nondiscrimination and Equal Employment
			Opportunity
Revised	Pol. 1541	1	Termination and Resignation
Revised	Pol. 1662	10	Anti-Harassment
Revised	Pol. 2111	3	Parent and Family Engagement
Revised	Pol. 2260	9	Nondiscrimination and Access to Equal
			Educational Opportunity
Revised	Pol. 2261	2	Title I Services
Revised	Pol. 2261.01	4	Parent and Family Member Participation in Title I
			Programs
New	Pol. 2261.03	3	District and School Report Card
New	Pol. 2370.01	2	Blended Learning
Revised	Pol. 3122	7	Nondiscrimination and Equal Employment
			Opportunity
Revised	Pol. 3140	1	Termination and Resignation
Revised	Pol. 3362	10	Anti-Harassment
Revised	Pol. 4122	7	Nondiscrimination and Equal employment
			Opportunity
Revosed	Pol. 4140	1	Termination and Resignation
Revised	Pol. 4162	4	Drug and Alcohol Testing of CDL License
			Holders and Other Employees Who Perform

			Safety Sensitive Functions
Revised	Pol. 4362	10	Anti-Harassment
Revised	Pol. 5517	10	Anti-Harassment
Revised	Pol. 5517.02	5	Sexual Violence
Revised	Pol. 5610	5	Removal, Suspension, Expulsion, and Permanent
			Exclusion of Students
Revised	Pol. 5610.02	1	In-School Discipline
Revised	Pol. 5610.03	2	Emergency removal of Students
Revised	Pol. 5611	3	Due Process Rights
Revised	Pol. 6320	5	Purchasing and Bidding
Revised	Pol. 6325	5	Procurement – Federal Grants/Funds
Revised	Pol. 6423	4	Use of Credit Cards
Revised	Pol. 8141	5	Mandatory Reporting of Misconduct by Licensed
			Employees

Licking Valley School District Storage Building Repair

It is recommended to approve the Specifications for the Licking Valley Storage Building Repair at 225 Hainsview Drive NE and the Treasurer be given permission to bid.

SECTION 00 11 13

NOTICE TO BIDDERS

Sealed Proposals will be received by the Licking Valley School District, at the office of the School District, 1379 Licking Valley Road, NE, Newark, Ohio 43055 until 2:00 p.m. on December 5, 2018 and opened immediately thereafter, for furnishing the materials and performing the labor for the execution and construction of:

Licking Valley School District Storage Building Repair 225 Hainsview Drive NE, Newark, Ohio 43055

in accordance with the Plans and Specifications prepared by the Architect, Wachtel & McAnally Architects/Planners Inc, 35 South Park Place, Newark, Ohio 43055 740-345-3500 The information for Bidders, Drawings, Specifications and other Contract Documents may be examined at the office of the Architect.

Plans, Specifications and bid forms may be purchased from Key Blue Prints, Inc., 195 E. Livingston Ave., Columbus, Ohio 43215; Phone: 614-228-3285. Plans and Specifications may be examined at Wachtel & McAnally Architects/Planners, Inc, 35 South Park Place, Suite 350, Newark, Ohio 43055.

All questions regarding the Plans and Specifications should be addressed to the Architect.

Each Bid must be accompanied by a BID GUARANTY meeting the requirements of Section 153.54 of the Ohio Revised Code. The Bid Guaranty and Contract Bond issued must meet the requirements of Article 1.07 of the Instructions to Bidders.

No Bidder may withdraw his Bid within thirty (30) days after the actual date of the opening thereof. The Licking Valley School District reserves the right to waive any informalities not involving price, time or changes in the work or to reject any or all bids.

By: Order of the Licking Valley School District Jo Lynn Torbert Treasurer

FND SECTION

AD RUN DATES: 11/21/18, 11/28/18

Ayes: Mrs. Clark, Mr. Shumaker, Mrs. Wills, Mrs. Christian, Ms Martin,

Student Felumlee, and Student Selfe

Nays: None

Absent: None Motion Carried.

Student Board Member Update

Legislative Update

Communications From The Floor (Non Agenda Items)

Board Discussion

18-77 ADJOURNMENT 77

Mrs. Christian moved and Mrs. Wills seconded the motion to adjourn. Ms. Martin closed the meeting at $6:57~\mathrm{PM}$

Ayes: Mrs. Christian, Mrs. Wills, Mr. Shumaker, Mrs. Clark, Ms. Martin

Student Felumlee, and Student Selfe

Nays: None Absent: None Motion Carried.

Mary Kay Martin, President Jo Lynn Torbert, Treasurer