Vision Statement: Every adult helping every child learn and grow every day.

CALL TO ORDER

Ms. Mary Kay Martin, President called the meeting to order.

ROLL CALL

The Licking Valley Board of Education met in Regular Session on October 12, 2020, at 6:00 p.m. The following members responded to roll call: Mrs. Clark, Mrs. Christian, Mr. Shumaker, Mrs. Wills and Ms. Martin. Dr. David Hile, Superintendent, Ms. Tonya Boyd, Treasurer and student representatives Titus Smith and Rylan Felumlee were also present.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

New Student School Board Member – Rylan Felumlee

COMMUNICATIONS FROM THE FLOOR - None

SPECIAL REPORTS

<u>Scott Beery</u> – Mr. Beery updated the Board on the Middle School Core Action Plan. The Plan emphasizes the district mission statement – "Every adult helping every child learn and grow every day." Mr. Beery excitedly reported 27 students are returning to in person learning on 10/19/20.

<u>Todd Carmer</u> – Mr. Carmer provided the Elementary Core Action Plan which emphasized "Defining the Moment." Mr. Carmer reiterated the appreciation shown by students for in person learning and thanked his staff for their dedication to students.

<u>Wes Weaver</u> – Mr. Weaver's three-year Instructional Core Plan was presented to the Board. The plan was updated to include milestones and projects that had to be shifted from 2019-2020 due to the shift to remote learning in March 2020.

<u>Sherry Crum</u> – Mrs. Crum's Core Education Plan update reiterated goals previously defined and her appreciation to students, parents and staff during this difficult time. Mrs. Crum and the entire staff are excited about the addition of Quigley, the therapy dog, who should be in the building in November. The dog's cost this year is being paid for with Student Wellness funding from the State. Mrs. Crum also reported the drop off pick up process has improved drastically since the start of school. A new app that will also help with pickups was purchased with the additional Coronavirus funds provided by the State – due to increased drop-offs/pickups to allow more social distancing on buses.

20-78 TREASURER'S RECOMMENDATIONS

78

Mrs. Wills moved and Mrs. Clark seconded the motion to approve the following.

Minutes of the Regular Meeting

It is recommended to approve the minutes of the September, 2020 meeting.

Financial and Student Activity Reports

It is recommended to approve the September 2020 Financial and Student Activity reports which include the adjustment of the revenue/appropriations for September.

Amended Certificates

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers, and expenditures through the end of the month.

Five Year Projection

It is recommended to approve the updating and re-filing the 2020-2021 five (5) year projection and give permission for the treasurer to amend, and re-file when necessary.

DISCUSSION: None

Ayes: Mrs. Wills, Mrs. Clark, Mrs. Christian, Mr. Shumaker, Ms. Martin, Mr. Smith, Mr. Felumlee
Nays: None
Motion Carried.

20-79 SUPERINTENDENT'S RECOMMENDATIONS

79

Mr. Shumaker moved and Mrs. Christian seconded the motion to approve the following.

PERSONNEL

Rescinded Contracts 2020-2021

| Name | Assignment | <u>Contract</u> | Effective Date |
|-------------------|----------------|-----------------|----------------|
| Eric Waason | Sub Bus Driver | 28 hour or less | 6/8/2020 |
| Mark Todd Bennett | Sub Cook | 28 hour or less | 9/14/2020 |
| Tiana Barnes | HS Music/Play | Supplemental | 8/10/2020 |

Substitutes 2020-2021

It is recommended to appoint the assignments listed below for 2020-2021.

Substitute Teachers (Not over 28 hours/week) Chance Patznick, Robert Smith

Substitute Cook (Not over 28 hours/week) Lindsay Sandusky

Substitute Custodian (not over 28 hours/week) retro-active to March 2020 Ralph Stidham, Matt Wolford

Substitute Custodian (Not over 28 hours/week) James Bishop

Substitute Custodian/Cook (Not over 28 hours/week) Mark Todd Bennett

Substitute Bus Aides (not over 28 hours/week) Luellen Deeds, Joseph Kriner

Appointments and Assignments 2020-2021

| Assignment | Contra |
|-------------------------|--|
| Var Boys BK | 7/1/202 |
| Asst Var Boys BK | 7/1/202 |
| JV Boys BK | 7/1/202 |
| 9 th Boys BK | 7/1/202 |
| 8 th Boys BK | 7/1/202 |
| | Var Boys BK Asst Var Boys BK JV Boys BK 9 th Boys BK |

| Contract | Salary Sched |
|--------------------|--------------|
| 7/1/2020-6/30/2021 | Cat. 1-5 |
| 7/1/2020-6/30/2021 | Cat. 3-3 |
| 7/1/2020-6/30/2021 | Cat. 3-9 |
| 7/1/2020-6/30/2021 | Cat. 3-0 |
| 7/1/2020-6/30/2021 | Cat. 3-0 |

| Krystal StonekingJV Girls BK7/1/202Nicole Thompson8th Girls BK7/1/202Katelynn McArtor7th Girls BK7/1/202Jeremy TateVar WR7/1/202Rick TateAsst Var WR7/1/202Craig BoydMS WR7/1/202Danielle HammondVar Cheer Winter7/1/202 | 20-6/30/2021 Cat. 3-TOP 20-6/30/2021 Cat. 2-4 20-6/30/2021 Cat. 3-5 20-6/30/2021 Cat. 3-5 20-6/30/2021 Cat. 3-4 20-6/30/2021 Cat. 2-TOP 20-6/30/2021 Cat. 3-TOP 20-6/30/2021 Cat. 3-TOP 20-6/30/2021 Cat. 4-0 20-6/30/2021 Cat. 3-3 20-6/30/2021 Cat. 3-3 20-6/30/2021 Cat. 3-3 |
|--|---|
| | 20-6/30/2021 Cat. 3-TOP |

PROVIDED THAT the District is permitted and able to offer/hold such pupil activity in light of the COVID-19 pandemic. Employee understands and agrees that, if the Board cannot offer the pupil activity at all, this contract will be VOID. Employee further understands that if the Board can offer only a part of the pupil activity, Employee will be paid a prorated portion of the stated rate/stipend based upon the portion of work/duties that are able to be performed and that are performed by Employee [calculated on a daily OR weekly OR monthly basis] with evidence of performed duties provided by Employee.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Personal Service Contract

It is recommended to approve the personal service contract with Vicki Vanover as a Payroll Consultant to the new Assistant Treasurer, Robin Robinson from November 1, 2020 – June 30, 2021 at the rate of \$38.02 per hour, not to exceed 28 hours per week.

DISCUSSION: None

Ayes: Mr. Shumaker, Mrs. Christian, Mrs. Clark, Mrs. Wills, Ms. Martin, Mr. Smith, Mr. Felumlee
Nays: None
Motion Carried.

20-80 SUPERINTENDENT'S RECOMMENDATIONS

Mrs. Christian moved and Mrs. Wills seconded the motion to approve the following.

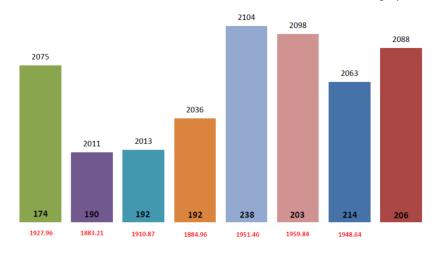
STUDENTS/CURRICULUM

Enrollment

80

District Head Counts FY14-FY21 (Includes C-TEC)

NOTE: Incoming Open Enrollment Counts For Each Year Are Shown Within each bar in the chart. The count in red below each bar is the ODE ADM Detail Total from the Foundation Funding Report.



Licking Valley Local School District Incidents of Bullying Report 2020-21

Licking Valley High School

| Grade | Males | Females | Grade Count |
|-------|-------|---------|-------------|
| 09 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 |
| 12 | 1 | 0 | 1 |
| Total | 1 | 0 | 1 |

Licking Valley Middle School

| Grade | Males | Females | Grade Count |
|-------|-------|---------|-------------|
| 06 | 0 | 0 | 0 |
| 07 | 0 | 0 | 0 |
| 08 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 |

Licking Valley Elementary School

| Grades K-5 | Males | Females |
|------------|-------|---------|
| Total | 0 | 0 |

Suspension/Expulsions Report

LVHS

After School Work Program– 1 day - 1 incident After School Work Program – 2 days - 4 incidents After School Work Program – 3 days - 1 incident Saturday School – 1 day - 5 incidents Out of School Suspension – 1 day - 1 incident Out of School Suspension – 3 days - 2 incidents

LVMS

In-School Suspension – 1 day - 7 incidents In-School Suspension – 2 days - 1 incident Out of School Suspension – 1 day - 1 incident Out of School Suspension – 3 days - 1 incident Out of School Suspension – 10 days w/recommended expulsion - 1 incident Expulsion – 10 days - 1 incident

LVIS - None

LVPS - None

DISCUSSION: None

Ayes: Mrs. Christian, Mrs. Wills, Mrs. Clark, Mr. Shumaker, Ms. Martin, Mr. Smith, Mr. Felumlee Nays: None Motion Carried.

20-81 SUPERINTENDENT'S RECOMMENDATIONS

Mrs. Wills moved and Mr. Shumaker seconded the motion to approve the following.

It is recommended to accept the following gifts/donations: GIFTS/DONATIONS

| JIF 15/DONATIONS | | |
|------------------|--|--|
| Donation | For | |
| \$500.00 | HS Panther Pantry – Carletta Ashcraft-Lee | |
| \$ 50.00 | HS Panther Pantry – Schonauer Family | |
| \$100.00 | HS Panther Pantry – David & Sandra Hummel | |
| \$500.00 | MS Pantry – Hoggs Head | |
| \$ 30.00 | HS Choir "In Memory of Emma Cunningham" – Tyde Flowers | |
| \$500.00 | MS Robotics Team – Park National Bank | |
| \$1680.00 | TOTAL | |

DISCUSSION: Mr. Smith acknowledged Hoggs Head's kindness and helpfulness. Mr. Beery confirmed Robotics is meeting but not certain of competitions.

Ayes: Mrs. Wills, Mr. Shumaker, Mrs. Clark, Mrs. Christian, Ms. Martin, Mr. Smith, Mr. Felumlee

Nays: None Motion Carried.

20-82 SUPERINTENDENT'S RECOMMENDATIONS

Mrs. Christian moved and Mrs. Clark seconded the motion to approve the following.

Surplus Items

| It | t is recommended to approve the following items for sale or disposal: | | | |
|-----------|---|---|---------------------|---------|
| Control # | | DESCRIPTION | Reason for Disposal | For Bid |
| | 812 | Food Service - Hobart Standing Mixer - HS | Not Needed | Yes |
| | NA | Food Service - Tilt Skillet - ES | Not Needed | Yes |
| | NA | Food Service - Fryer - HS | Not Needed | Yes |

Licking Memorial Occupational Health – Wellness Checks/Flu Shots

It is recommended to accept the contract between Licking Valley Schools and Licking Memorial Occupational Health to provide wellness checks and flu shots @ \$60.00 each.

DISCUSSION: None

Ayes: Mrs. Christian, Mrs. Clark, Mrs. Wills, Mr. Shumaker, Ms. Martin, Mr. Smith, Mr. Felumlee
Nays: None
Motion Carried.

81

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20-83 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 83

Mrs. Clark moved and Mr. Shumaker seconded the motion to approve the following.

| | | | 1 |
|---------|--------------|------------|----------------------------------|
| Revised | Pol. 1520 | Pages – 3 | Employment of Administrators |
| Revised | Pol. 1530 | Pages – 3 | Evaluation of Principals and |
| | | | Other Administrators |
| Revised | Pol. 2270 | Pages – 2 | Religion in the Curriculum |
| Revised | Pol. 2431 | Pages – 4 | Interscholastic Athletics |
| Revised | Pol. 3124 | Pages – 1 | Employment Contract |
| Revised | Pol. 5200 | Pages – 6 | Attendance |
| Deleted | Pol. 5517.02 | Pages – 6 | Sexual Violence |
| Revised | Pol. 5610 | Pages – 5 | Removal, Suspension, |
| | | | Expulsion, and Permanent |
| | | | Exclusion of Students |
| Revised | Pol. 5611 | Pages – 3 | Due Process Rights |
| Revised | Pol. 6144 | Pages – 3 | Investments |
| Revised | Pol. 6152 | Pages – 3 | Student Fees, Fines, and Charges |
| Revised | Pol. 6152.01 | Pages – 2 | Waiver of School Fees for |
| | | | Instructional Materials |
| Revised | Pol. 6325 | Pages – 5 | Procurement – Federal |
| | | _ | Grants/Funds |
| Revised | Pol. 6424 | Pages – 2 | Procurement Cards |
| Revised | Pol. 7544 | Pages – 10 | Use of Social Media |
| Revised | Pol. 8800 | Pages – 2 | Religious/Patriotic Ceremonies |
| | | | and Observances |
| · | | | • |

Neola Policy (Revised and Deleted) – 1st Reading

Resolution Regarding Payment of Wages on Teacher Workdays

WHEREAS, the Licking Valley Education Association and the Board have agreed to implement four additional teacher workdays on which District teachers will work without students present during the 2020-2021 school year. These days are September 25, December 11, March 5, and April 23; and

WHEREAS, without students present in the buildings, certain classified employees may not be needed for work on these four dates; and

WHEREAS, if certain classified employees' number of work days are reduced, they might seek alternative employment given the current state of the economy and because the United States is in the midst of a pandemic; and

WHEREAS, the payment wages to these classified employees, even if they do not work on the additional teacher work days identified above, will serve to retain a skilled workforce and to eliminate the time and money the Board might have to spend to recruit, hire, and train new employees.

NOW THEREFORE BE IT RESOLVED, as follows:

- 1. The Board finds that retaining a skilled workforce and eliminating the time and money spent to recruit, hire, and train new employees are valid reasons to support paying classified employees on the four additional teacher workdays (September 25, December 11, March 5, and April 23) even if they do not work.
- 2. For the foregoing reasons, the Board finds that paying the wages of classified employees on these four teacher workdays would be for a proper public purpose.

3. The Board authorizes the Treasurer to pay classified employees on the teacher work days identified above even if those employees do not work on those days.

DISCUSSION: Mrs. Clark questioned why sexual violence was deleted. Dr. Hile explained new policy is much more extensive and comprehensive.

Ayes: Mrs. Clark, Mr. Shumaker, Mrs. Christian, Mrs. Wills, Ms. Martin, Mr. Smith, Mr. Felumlee Navs: None

Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Smith congratulated Rylan on becoming the new student board member. Mr. Smith confirmed Homecoming festivities were a success and explained the "Tireless Teacher Award." It is voted on by students; Mrs. Adkins won the October award. We have a Sock Drive, Buckeye Squares, Football Playoffs coming up and Spirit Week just ended.

LEGISLATIVE UPDATE – None

COMMUNICATIONS FROM THE FLOOR - None

BOARD DISCUSSION

Dr. Hile confirmed that someone in the MH Unit tested positive for COVID-19. All 9 students will quarantine for 14 days. Licking County Board of Health notifies parents of quarantine requirements. An additional probable case at the High School is also quarantined.

20-84 ADJOURNMENT

Mrs. Christian moved and Mrs. Wills seconded the motion to adjourn. Ms. Martin closed the meeting at 6:52 p.m.

Ayes: Mrs. Christian, Mrs. Wills, Mrs. Clark, Mr. Shumaker, Ms. Martin, Mr. Smith, Mr. Felumlee Nays: None Motion Carried.

Mary Kay Martin, President

Tonya Boyd, Treasurer

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