

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on September 9, 2024, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mrs. Carolyn Kollar, Mr. Drake McArtor, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert, and Mr. Casey Williams. Mr. Scott Beery, Superintendent, Mr. Andrew Douglass, Treasurer were in attendance as well. Student Representative Anthony Blizzard was in attendance also.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

SPECIAL REPORT

Mike Hageman – Gettysburg Trip – Mr. Hageman provided information about the Gettysburg trip and asked for approval for the Gettysburg Trip.

Martha Schenk – Spring 2026 European Trip – Dr. Schenk provided information about a trip to Athens/Rome and asked for board permission for the trip.

Julie Stedman – Board Policy Report – Mrs. Stedman provided information about the Board Policy Committee, elaborated on some of the processes of policy review and provided details on some of the recent policy activities of the committee.

PUBLIC COMMENT (Agenda Items)

Mrs. Jody Camp asked for more information about what policy 2510 is and for a summary of the policy. Mrs. Camp asked if the Board Policy Committee structure is normally how these committees are structured. Mr. Beery said this is typically how committees are structured and explained how teachers would be included in the process. Mrs. Camp asked where the policy came from. Mr. Beery explained his experience with the policy and told Mrs. Camp she could meet with him, and he could provide information about the policy.

Mrs. Monica Knight provided her opinion about books and what should be allowed. She indicated that policy should be put in place to evaluate the content of materials available in the district. She indicated there are other books that are available in our library and that standards need to be in place to prevent this material from entering our library. Monica compared the restrictions in place for things like websites but indicated that the same restrictions do not exist for our books. She asked that this type of material not be available to our kids.

24-117 TREASURER'S REPORT 117

Mr. McArtor moved and Mr. Williams seconded the motion to approve the following:

Minutes of the Regular Meeting

It is recommended to approve the minutes of the August 12, 2024, Records Commission Meeting, August 12, 2024, Regular Board Meeting and the September 5, 2024, Special Board Meeting.

Amending and Filing Certificates

It is recommended to approve the adjusting/filing of amended certificates and appropriation codes to reflect additional incomes, transfers, advances, and expenditures through the end of the month.

Appropriations

It is recommended to approve the temporary appropriations and estimated resources for FY25 (2024-2025).

Tuition Rate

It is recommended to approve the tuition rate of \$6,724.33 (\$672.43/month) In-State tuition and \$12,839.93 (\$1,283.99/month) Out-of-State tuition for FY25 as provided by the State of Ohio Department of Education.

Account Sponsors

It is recommended to establish the following accounts, sponsors, and purpose statements for the 2024-2025 school year:

200 Funds	
Class of 2026 - Junior Class	Danielle Weaver
Class of 2027 - Sophomore Class	Brie-Ann Wilson
High School Student Council	Shona Garver
The Prowler - High School Newspaper	Brie-Ann Wilson
300 Funds	
8th Grade Trip Advisor	Michael Hageman

Transfer

It is recommended we approve the transfer of \$23,000.00 from the Middle School Principal's Fund (018-9305) into the 8th Grade Trip Advisor Fund (300-9301).

Discussion:

Mr. Williams asked if the tuition rate was for open enrollment or for students who might be in another city and want to attend here. Mr. Douglass said the for students who might be in another city and want to attend here.

Ayes: Mr. McArtor, Mr. Williams, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard

Nays: None

Motion Carried.

24-118

SUPERINTENDENT RECOMMENDATIONS

118

Mrs. Stedman moved and Mrs. Kollar seconded the motion to approve the following:

PERSONNEL

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Rescinded Contract

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dylan	McCandlish	Substitute Aide (Daily - Unit or 1:1)	August 2024

Resignations

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Mary	Orr	Bus Driver	August 13, 2024
Benjamin	Naseman	Soccer – Varsity Girls	September 3, 2024

Discussion:

None

Ayes: Mrs. Stedman, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard
Nays: None
Motion Carried.

24-119

SUPERINTENDENT RECOMMENDATIONS

119

Mr. McArtor moved and Mrs. Stedman seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Staff Assignments and Appointments 2024-2025
It is recommended to approve the contracts listed for the 2024-2025 school year.

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Mackenzie	Coleman	Elementary Counselor / Social Worker	1-Year Limited	97 (January 2025 - June 2025)	Bachelor's - Step 0
Carissa	Smith	Elementary Gifted Teacher	5-Year Limited (2024-25 through 2028-29)	184	Master's +30 - Step 22

Extended Contract Days (Training-Certified)				
First Name	Last Name	Assignment	Days	Salary
Mackenzie	Coleman	Elementary Counselor/Social Worker	1	Bachelor's - Step 0

Discussion:
None

Ayes: Mr. McArtor, Mrs. Stedman, Mrs. Kollar, Mrs. Torbert, Mr. Williams, Mr. Blizzard
Nays: None
Motion Carried.

24-120

SUPERINTENDENT RECOMMENDATIONS

120

Mrs. Kollar moved and Mrs. McArtor seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Staff Assignments and Appointments 2024-2025

Supplemental Contracts					
First Name	Last Name	Assignment	Contract	Category	Salary
Danielle	Weaver	Advisor - Junior Class	2024-25	4	Step - 0

First Name	Last Name	Assignment	Contract	Category	Salary
Brie-Ann	Wilson	Advisor - Sophomore Class/Freshman Class	2024-25	5	Step - 0
Shona	Garver	Student Council Advisor - High School	2024-25	5	Step - 0
Michael	Flowers	Basketball - Head Boys	2024-25	1	Step - 7
Jake	Crawmer	Varsity Assistant Basketball - Boys	2024-25	3	Step - 0
Michael	Hinger	Basketball - HS Reserve Boys	2024-25	2	Step - 3
Bryce	Sanborn	Basketball - 8th Grade Boys	2024-25	3	Step - 0
Ed	Weisgerber	Basketball - Head Girls High School	2024-25	1	Step - 10
Heather	Powell	Varsity Assistant Basketball - Girls	2024-25	3	Step - 0
Nikki	Thompson	Basketball - 7th Grade Girls	2024-25	3	Step - 8
Jeremy	Tate	Wrestling - Varsity	2024-25	2	Step - 10
Tyler	Walker	Varsity Assistant Wrestling	2024-25	3	Step - 3
Roy	Whisner	Wrestling - Reserve	2024-25	3	Step - 10
Cory	Workman	Wrestling - Middle School	2024-25	4	Step - 3
Tara	Gordon	Cheerleader Advisor - Winter	2024-25	3	Step - 3
Larry	Miller	Weight Room Supervisor Boys (Sept. - Dec.)	2024-25	4	Step - 10
Denali	Harris	Weight Room Supervisor Girls (Sept. - Dec.)	2024-25	4	Step - 1

Discussion:
None

Ayes: Mrs. Kollar, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Williams, Mr. Blizzard
Nays: None
Motion Carried.

24-121

SUPERINTENDENT RECOMMENDATIONS

121

Mrs. Stedman moved and Mr. Williams seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Staff Assignments and Appointments 2024-2025

Supplemental Contracts

First Name	Last Name	Assignment	Contract	Category	Salary
Cade	Torbert	Basketball - 7th Grade Boys	2024-25	3	Step - 3

Discussion:
None

Ayes: Mrs. Stedman, Mr. Williams, Mr. McArtor, Mrs. Kollar, Mr. Blizzard
Nays: None
Abstain: Mrs. Torbert
Motion Carried.

24-122

SUPERINTENDENT RECOMMENDATIONS

122

Mrs. Kollar moved and Mrs. Stedman seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Staff Assignments and Appointments 2024-2025

Supplemental Contracts					
First Name	Last Name	Assignment	Contract	Category	Salary
Krystal	Kramer	Basketball – HS Reserve Girls	2024-25	2	Step – 8
Katelyn	McArtor	Basketball – 8 th Grade Girls	2024-25	3	Step – 8

Discussion:
None

Ayes: Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Williams, Mr. Blizzard
Nays: None
Abstain: Mr. McArtor
Motion Carried.

24-123

SUPERINTENDENT RECOMMENDATIONS

123

Mrs. Kollar moved and Mr. Williams seconded the motion to approve the following:

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Substitutes 2024-2025
Substitute Teacher

Macy Flowers (retroactive to 8/30/24), Susan Nethers, Taylor Conaway, Stephanie Black, Morgan Wamsley, Dorothy Booth, Charles Diamond, Phillip Gantt, Amy Gray, Josephine Lawyer, Aaron Poe, Hannah Worthington

Discretionary Rate Bus Driver (effective 24-25)
Deborah Nance - Step 0
Sherry Krieder - Step 0

Discretionary Rate Custodian (Daily)
Kirby Phillips - Step 1
Crystal Batross - Step 1

Substitute Aide (Daily - Unit or 1:1) - (retroactive to 8-20-24)
Jessica White, Bethany Harvey, Annie Houston

Substitute Aide (Daily - Instructional) - (retroactive to 8-20-24)
Gaige Brailer

Substitute Aide (Call-In)
Megan Snyder

Discretionary Rate Substitute Aide (Daily - Unit or 1:1)
Dylan McCandlish - Step 3 (effective August 2024)
Janet Harble - Step 33

Home Instruction
It is recommended to approve Emily Schmitt (172 hours total before June 5, 2025) for home instruction of a kindergarten student at a rate of \$25/hour.

Middle School Furniture Assembly
It is recommended to approve Mike Hageman, Brian Gant, and Ara Fee to assemble middle school furniture at a rate of \$20/hour, not to exceed \$450 total.

Expanding Opportunities for Each Child Grant 2024-2025
It is recommended to approve student instruction with our Competency-based Learning Lab using the Expanding Opportunities for Each Child Grant. The rate of \$25 per hour will be paid to the following Middle School and High School teachers:
Rebekah Kalas, Brian Gant, Dannette Morehouse, Connie Mick, Parker Koch, Mike Hageman, Erin Fee, Amanda Cassidy, Linda Hinton, Mary Stafford, Kirsten Wiersma, Natascha Bowman, Adam Britton, Danielle Jenkins, Deana Bennett, Adam Arcuri

Discussion:
Mrs. Stedman said she asked Mr. Beery about item 6 (Home Instruction) and she is happy that Mrs. Schmitt is willing to provide the instructional services.

Ayes: Mrs. Kollar, Mr. Williams, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard
Nays: None
Motion Carried.

24-124

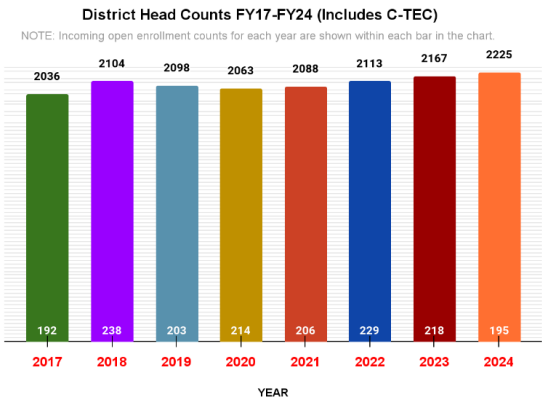
SUPERINTENDENT RECOMMENDATIONS

124

Mrs. Stedman moved and Mr. McArtor seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2024-2025
Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device. Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

Discipline Report

Licking Valley High School (1-Vape Related Incident)

In School Suspension-2 days1 incident(s)

In School Suspension-3 days2 incident(s)

Licking Valley Middle School (0 Vape-Related Incidents)

Out of School Suspension-2 days2 incident(s)

Out of School Suspension-3 days1 incident(s)

Out of School Suspension-4 days1 incident(s)

Out of School Suspension w/Rec-10 days3 incident(s)

Licking Valley Intermediate

None

Licking Valley Primary

None

Special Education and Related Services

Muskingum Valley Educational Service Center

It is recommended that we approve the Muskingum Valley Educational Service Center and Licking Valley Local Schools Service Agreement for the 2024/2025 school year. These services include:
Teacher of Visually Impaired

Teacher of the Deaf and Hard of Hearing

It is recommended that we approve the service agreement between Michele May, Teacher of the Deaf and Hard of Hearing and Licking Valley Local School effective August 15, 2024.

Overnight Trip Approval

Licking Valley FFA

It is recommended the LVHS FFA overnight trip to the Ohio FFA Camp in Carrollton, Ohio, be approved. The trip will be September 27-29, 2024, with Mr. Colton Kreager and Mrs. Haley Skinner as their advisors.

Youth to Youth

It is recommended that the Licking Valley Youth to Youth overnight trip to 4-H Camp Ohio be approved. The trip will be March 7th - 9th, 2025.

Out-of-State Trip Approval

Licking Valley 8th Grade Trip 2025

It is recommended that the LVMS 8th grade trip to Gettysburg Battlefield in Pennsylvania, and Antietam National Battlefield in Maryland be approved. The trip will be May 4-7, 2025, with Mr. Mike Hageman as their advisor.

Licking Valley Wrestling Tournament

It is recommended that the Licking Valley Wrestling Team be approved to travel to Brooke High School in West Virginia for the Frank Ferguson Brooke Classic on January 25, 2025.

Licking Valley FFA

It is recommended the LVHS FFA trip to the National FFA Convention held at Michigan State University and Indianapolis, Indiana be approved. The trip will be October 23-26, 2024, with Mr. Colton Kreager and Mrs. Haley Skinner as their advisors.

Discussion:

None

Ayes: Mrs. Stedman, Mr. McArtor, Mrs. Kollar, Mrs. Torbert, Mr. Williams, Mr. Blizzard

Nays: None

Motion Carried.

24-125

SUPERINTENDENT’S RECOMMENDATIONS

125

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following:

GIFTS & DONATION

It is recommended to accept the gifts & donations listed.

Monetary Donations for August

Donation Recipient	Amount	Received From
HS Panther Pantry	\$600.00	James & Robin Hoekstra
HS Panther Pantry	\$100.00	Denise & Mark Mullett in memory of Jackie Nethers
HS Panther Pantry	\$100.00	Lugene & Rudy Zych in memory of Jackie Nethers
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
HS Panther Pantry	\$20.00	Laurie & Jim Takacs in memory of Jackie Nethers
HS Panther Pantry	\$50.00	Carolyn Watson in memory of Jackie Nethers
HS Panther Pantry	\$50.00	Eric & Karen Topelian in memory of Jackie Nethers
HS Panther Pantry	\$50.00	Anonymous donation in memory of Jackie Nethers
HS Panther Pantry	\$2,610.00	Hogg Head's Blue Smoke BBQ
Misc Donation	\$5,000.00	Anonymous donation
Misc Donation	\$5,000.00	Anonymous donation
HS Panther Pantry	\$50.00	Albert & Judith Shonauer
HS Panther Pantry	\$300.00	James & Robin Hoekstra
Total	\$13,980.00	

Discussion:

Mr. Williams said thank you for the continued generosity month after month.

Mrs. Torbert reiterated the point from Mr. Williams.

Ayes: Mr. Williams, Mrs. Kollar, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard
Nays: None
Motion Carried

24-126

SUPERINTENDENT’S RECOMMENDATIONS

126

Mrs. Kollar moved and Mrs. Stedman seconded the motion to approve the following:

Extra Duty Agreement with Licking County Sheriff’s Office
It is recommended we approve the Extra Duty Agreement between Licking Valley Schools and the Licking County Sheriff’s Office.

Discussion:
None

Ayes: Mrs. Kollar, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard
Nays: None
Motion Carried

24-127

SUPERINTENDENT’S RECOMMENDATIONS

127

Mr. McArtor moved and Mrs. Stedman seconded the motion to approve the following:

Surplus
It is recommended to approve the surplus list:

Tag Number	Item	Qty	Reason
N/A	Elmo Model P10 DC12v - D. Schmus ES Room 507	1	Obsolete

Discussion:
None

Ayes: Mr. McArtor, Mrs. Stedman, Mrs. Kollar, Mrs. Torbert, Mr. Williams, Mr. Blizzard
Nays: None
Motion Carried.

24-128

BOARD OF EDUCATION RECOMMENDATIONS

128

Mrs. Stedman moved and Mrs. Kollar seconded the motion to approve the following:

NEOLA Policy – (Revised) 1st Reading

Policy	Title
0145	FILLING A BOARD VACANCY
1240	EVALUATION OF THE SUPERINTENDENT
1330	EVALUATION OF THE TREASURER
2240	CONTROVERSIAL ISSUES
2510	ADOPTION OF TEXTBOOKS
2623	STUDENT ASSESSMENT AND ACADEMIC INTERVENTION SERVICES
2623.02	THIRD GRADE READING GUARANTEE
3120.04	EMPLOYMENT OF SUBSTITUTES
3140	TERMINATION AND RESIGNATION
4124	EMPLOYMENT CONTRACT

Policy	Title
4140	TERMINATION AND RESIGNATION
5310	HEALTH SERVICES
8510	WELLNESS
8600	TRANSPORTATION
8600.04	BUS DRIVER CERTIFICATION
8640	TRANSPORTATION FOR NON-ROUTINE TRIPS
8650	TRANSPORTATION BY VEHICLES OTHER THAN SCHOOL BUSES
8660	INCIDENTAL TRANSPORTATION OF STUDENTS

Discussion:
Mr. Williams said his opinion is that books that are on the edge, need not be found, but are understood. Mr. Williams asked if this policy ensures that we understand content for what we have inside these walls to give us the ability to make a human, intelligent decision that reflects a community standard. Mr. Williams thanked the committee for the work that has been completed. Mr. Williams said we have inconsistencies within our policies and that our hope is that we can come together as a community to ensure there is consistency across each media channel. He asked if this policy gives us the ability to make a human decision if material is found that doesn't align with our policy. Mr. Williams' question for the committee was does it provide us with understanding of the content of all books and would ask the committee to consider technology that might help identify books that meet the policy criteria.
Mrs. Torbert said this is a great start for the policy.
Mrs. Kollar asked about the language of the policy and looking at the material as a whole and if the changes to the policy would allow a book like American Psycho to be allowed back on the shelves when looking at the material as a whole.
Mr. Beery explained the process for evaluation of books and a book like American Psycho would not end up back on the shelves.
Mrs. Stedman said she feels that we have seen significant progress because of all of the stakeholders that are paying attention. She said she is confident that the policy updates provide a process on what to do for items that are gray and not black and white. Mrs. Stedman said she doesn't feel that any teachers want to provide any explicit material to kids.
Mr. Williams asked if the guardrails established in the policy provide enough detail to evaluate the material.
Mr. Beery explained what the process would look like in practice and how parents would be notified in the process and how parents would have a right to veto their child's participation. Mr. Beery said the mechanisms are in place and proper checks and balances for materials that are put on the shelves.
Mr. Williams said there are content filters on the internet protecting content. Mr. Williams asked how a book gets into the district or if one can that doesn't have eyes on it.
Mrs. Schmitz explained that there will be times when text is questioned, and that the policy can be referred to for evaluation purposes.
Mrs. Malone explained how requests for new books are received and the checks that exist at the high school to evaluate the books and the resources that are used. Mrs. Malone explained how the parent has the ultimate control for each individual book in the process and meets parental needs.
Mr. Williams explained how there could be a problem with the books that nobody knows about and that it isn't necessarily a lack of trust for teachers or district personnel.
Mrs. Stedman explained how the intent is not to restrict classroom libraries

Ayes: Mrs. Stedman, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard
Nays: None
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Blizzard provided an update on student activities throughout the district.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman provided a student achievement update.
Mrs. Stedman asked Mr. Beery to provide some information about the free entry to events. Mr. Beery provided some student attendance figures for recent events and how student attendance and feedback has been positive so far.

LEGISLATIVE UPDATE

Mr. McArtor provided a legislative update.

PUBLIC COMMENT

Mrs. Fee said public education is for all students and that it is the beauty of public education. Mrs. Fee said she and her coworkers are tired of fighting for their profession and defending their integrity to do what they have been called to do daily as public educators. She explained how educators are questioned daily and how it never seems to be enough, despite all that they do as educators. Mrs. Fee expressed how tonight has been a great discussion and that she has felt more respect as a teacher than she has in previous meetings. Mrs. Fee explained that teachers are motivated and inspired daily by all kids.

BOARD DISCUSSION

Mr. Williams said he would like to have conversations to understand what is causing someone to leave a board meeting not feeling respected. Mr. Williams said everything they have done has been done with the consideration of all kids. Mr. Williams also mentioned that he felt that the Board had responded to the teachers' desire to be seen, heard, and loved through the result of contract negotiations. Mr. Williams said the board has spent a long time thinking about how to address content through a policy and that it hasn't been rushed. Mr. Williams said addressing the content allows them to address the community piece of the puzzle.

24-129 BOARD MEMBER RESIGNATION 129

Mr. McArtor moved and Mr. Williams seconded the motion to approve the following:

It is recommended we accept the resignation of Carolyn Kollar, Licking Valley School Board Member. Mrs. Kollar will be moving out of the Licking Valley School District.

Discussion:

Mr. Williams conveyed his appreciation for Mrs. Kollar and how she has benefited and served this community.

Mrs. Stedman said she appreciates Mrs. Kollar and how she has helped her bring clarity with the way she thinks and the value she has brought.

Mr. McArtor said he appreciates the valuable insights that Mrs. Kollar has provided to the board.

Mrs. Torbert said she will cherish the good conversations that she has had with Mrs. Kollar.

Ayes: Mr. McArtor, Mr. Williams, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard

Nays: None

Motion Carried.

24-130 EXECUTIVE SESSION 130

Mrs. Stedman moved and Mrs. Kollar seconded to adjourn to Executive Session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Ayes: Mrs. Stedman, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard

Nays: None

Motion Carried.

Adjourned to Executive Session: 7:40 p.m.

Returned from Executive Session: 8:18 p.m.

24-131

ADJOURNMENT

131

Mrs. Kollar moved and Mr. McArtor seconded the motion to adjourn.

Mrs. Torbert closed the meeting at 8:19 p.m.

Ayes: Mrs. Kollar, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Williams
Nays: None
Motion Carried.

Jo Lynn Torbert, President

Andrew Douglass, Treasurer