

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING  
MONDAY, JULY 10, 2023

**Vision Statement:** Every adult helping every child learn and grow every day.

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS*

**ROLL CALL**

The Licking Valley Board of Education met in Regular Session on July 10, 2023, at 6:00 p.m. The following members responded to roll call: Mrs. Kim Christian, Mrs. Carolyn Kollar, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent, Mr. Andrew Douglass, Treasurer, and Mr. Matthew Fehrman, Student Representative were in attendance as well. Mrs. Julie Stedman was absent.

**MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT** (Agenda Items)

None

**23-90      TREASURER’S RECOMMENDATIONS      90**

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

**Minutes of the Regular Meetings**

It is recommended to approve the minutes of the June 12, 2023 Regular Board Meeting.

**Amending and Filing Certificates**

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

**Appropriations**

It is recommended to approve the temporary appropriations for 2023-2024.

**Fund Advances**

It is recommended to approve the FY23 year end fund advances to be repaid in the new fiscal year.

**Account Sponsors**

It is recommended to approve the sponsors for the following accounts for the 2023-2024 school year.

200 Funds	
Class of 2024 - Senior Class	Tricia Phelps
Class of 2025 - Junior Class	Deana Bennett
Class of 2026 - Sophomore Class	Madison Sweeney
Cultural Connections	Beth Adkins

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FFA	Colton Kreager
High School Student Council	Lindsay Conley
Middle School Student Council	Amanda Walters
FCCLA	Cindy Kelly
Middle School National Junior Art Honor Society	Kimberly Burghy
Middle School Yearbook	Nicole Thompson
High School National Honor Society	<i>OPEN</i>
Middle School Junior National Honor Society	Jacie (Fondriest) Wolfe
SADD	Deana Bennett
The Prowler - High School Newspaper	Beth Adkins
Vali Hi - High School Yearbook	Samantha Cox
<b>300 Funds</b>	
Athletic Department	Mark McCullough
High School Drama Club	<i>OPEN</i>
Elementary Library	Melissa Long
Elementary Renaissance Program	Nacole Klick
High School Band	John Barrett
High School Cheerleaders	Tara Gordon
High School Leo Club	Courtney Lichtenauer
High School Librarian/Assistants	Theresa Boehmer
High School Renaissance	Tricia Phelps
High School/Middle School Choir	Jessica Noser
International Travel Group	Beth Adkins
Elementary Fifth Grade	Andrea Sopher
Elementary Art Club	Kellie Cannon
Elementary Drama Club	<i>OPEN</i>
High School Panther Pantry	Courtney Lichtenauer
Middle School Panther Pantry	Debbie Fehrman
Middle School Band	John Barrett
Middle School Cheerleaders	Jana McLaughlin
Middle School Leo Club	Mary Stafford
Middle School Librarian/Assistants	Traci Lausberg
Middle School Renaissance Program	Morgan Bowersock

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High School Quiz Team	OPEN
Middle School Scribbled Voices	Traci Lausberg
Tri-M Honor Choir	Jessica Noser
Venture Youth to Youth	Erin Fee
<b>007 Funds</b>	
High School Employees Benefit Fund	Whitney Malone
Middle School Employees Benefit Fund	Nate Whisner
Intermediate Employees Benefit Fund	Sherry Crum
Primary Employees Benefit Fund	John Grimm
LV Educational Trust Fund	Courtney Lichtenauer
<b>018 Funds</b>	
High School Principals Fund	Whitney Malone
Middle School Principals Fund	Nate Whisner
Intermediate Principals Fund	Sherry Crum
Primary Principals Fund	John Grimm

*DISCUSSION:*

*Mr. Williams asked about the relationship with PNB.*

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman

Nays: None

Absent: Mrs. Stedman

Motion Carried.

**23-91      SUPERINTENDENT’S RECOMMENDATIONS**

**91**

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Torbert moved and Mrs. Kollar seconded the motion to approve the following.

**Rescinded Contract 2023-2024**

Name	Assignment	Effective Date
Amanda Walters	MS Stu Council (wrong category)	July 10, 2023

**Resignations**

Name	Assignment	Effective Date
Brooke Payne	Speech Pathologist	June 30, 2023
Alissa Neff	4 <sup>th</sup> Grade Teacher	June 30, 2023
Amanda Suttle	HS English Teacher	June 30, 2023
Autumn Evans	2 <sup>nd</sup> Grade Teacher	July 10, 2023

*DISCUSSION:*

*Mr. Williams asked if it abnormal to receive resignations this late in the year.*

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Mr. Beery provided details about the resignation timeline for teachers.

Ayes: Mrs. Torbert, Mrs. Kollar, Mrs. Christian, Mr. Williams, Mr. Fehrman  
Nays: None  
Absent: Mrs. Stedman  
Motion Carried.

**23-92                    SUPERINTENDENT’S RECOMMENDATIONS                    92**

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

**Appointments and Assignments 2023-2024**

**Assignment Change**

<u>Name</u>	<u>New Assignment</u>	<u>Former Assignment</u>
Allison Walton	4 <sup>th</sup> Grade Teacher	MS ELA/SS Teacher

**Certified**

<u>Name</u>	<u>Assignment</u>	<u>Contract</u>	<u>Salary</u>
Brooke Walpole	Speech Pathologist	1 Year Ltd	M-4
Natascha Bowman	MS ELA/SS	1 Year Ltd	B-12
Brie-Ann Wilson	HS English	1 Year Ltd	B-2

*DISCUSSION:*

*None*

Ayes: Mr. Williams, Mrs. Torbert, Mrs. Christian, Mrs. Kollar, Mr. Fehrman  
Nays: None  
Absent: Mrs. Stedman  
Motion Carried.

**23-93                    SUPERINTENDENT’S RECOMMENDATIONS                    93**

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

**Classified**

<u>Name</u>	<u>Assignment</u>	<u>Contract</u>	<u>Salary</u>
Michael Bachman	Bus Driver	1 Year Ltd	Step 1
Jacob Crawmer	Bus Driver	2 Year Ltd	Step 1
Sherry Krieder	Bus Driver	2 Year Ltd	Step 8
Pat Mong	Bus Driver	2 Year Ltd	Step 7
Mary Orr	Bus Driver	2 Year Ltd	Step 4
Leann Bush	HS Educational Aide	Continuing	Step 13

*DISCUSSION:*

*None*

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman

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Nays: None  
Absent: Mrs. Stedman  
Motion Carried.

**23-94                    SUPERINTENDENT’S RECOMMENDATIONS                    94**

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

**Appointments and Assignments 2023-2024**

**Supplemental**

<u>Name</u>	<u>Assignment</u>	<u>Contract</u>	<u>Salary</u>
Amanda Walters	MS Student Council	2023-24	Cat 5-1
Anthony Wedemeyer	Var Girls Asst Soccer	2023-24	Cat 3-7
Savannah Patterson	HS Play Director/Drama	2023-24	Cat 4-0

**Substitutes 2023-2024**

**Substitute Teacher**

Beth Anglin, Lucinda Ardrey, Kristin Beebe, Tessa Blizzard, Anna Basic, Robert Cassady, Susannah Christy, Jayme Diener, Jeff Ellis, Paulla Emery, Gayle Gambs, Phillip Gantt, Paul Harsh, Robin Henderson, Tom Holman, Rhonda Johnson, Rebekah Kalas, Kristen Maxwell, Heath Moore, Denise Mullett, Sophia Musgrave, Lisa Myers, James Newman, Eric Rittberger, John Scranage, Li Shao, Thomas Sims, Jay Walker, Debbie Wenzel, Chad West, Beth White

**Substitute Aide (Daily) with Special Health Accommodations**

Sonya Skeese – Step 9  
Sierra Priest – Step 15  
Adam Schmidt – Step 13

**Substitute Aide (Daily)**

Dana Barsotti, Sara Bennett, Rita Burgess, Jeff Camp, Kelly Dillon, DeAnn Dorogi, Joyce Every, Patty Hill, Annie Houston, Terri Lacy, Tasha Lohr, Melissa Long, Ameer Martin, Jessica Matthews, Vickie Mealick, Tessa Nethers, Peg O’Reilly, Beth Richards, Lucy Roback, Dea Shaw, Michelle Shepler, Allison Shrock, Julie Spellman, Amber Walker, Amanda Walpole, Sara Walsh, Brianna Ware, Anne Watson, Emily Wear, Taylor Williams, Miranda Wilson, Courtney Rogon-Zimmerman

**Substitute Aide (Call-in)**

Tessa Blizzard, Kelsey Boyer, Katherine Busby, Corie Clark, Mindy Glosser, Kaylee Marietta, Kristin Maxwell, Jolene Nethers, Melissa Perigo, Jessica Reed, Theresa Senn, Violet Tucker

**DISCUSSION:**

*Mrs. Torbert asked if all the aides are 35 hours. Mr. Beery said yes.*

Ayes: Mr. Williams, Mrs. Torbert, Mrs. Christian, Mrs. Kollar, Mr. Fehrman  
Nays: None  
Absent: Mrs. Stedman  
Motion Carried.

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**SUPERINTENDENT'S RECOMMENDATIONS**

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**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

**OBI Trainer**

It is recommended to pay Art Girton and Sherry Krieder \$21 per hour for OBI training for new drivers and recertification of current drivers.

**2023-2024 Student Handbooks**

It is recommended the 2023-2024 Primary, Intermediate, Middle and High School student handbooks be approved.

**Athletic Handbook**

It is recommended the Athletic Handbook be approved for 2023-2024.

**Personal Service Contracts**

**Lead Mentor/OTES 2.0 Instructor**

It is recommended a personal service contract be approved with Erin Fee for one (1) day of training for new staff on August 2, 2023. She will be paid her daily rate.

**Building Mentors**

It is recommended that the following building mentors be paid their daily rate for ½ day to work with new staff on August 2, 2023 (if needed): Beth Adkins, Kristie Conley, Calvin Hatfield, Caroline Johnston, Adam Britton, Brian Gant, Traci Lausberg, Ali Walton, Kristen Rose, Chris Fisher, Stacey Unklesbay, Nacole Klick, April Cooperrider, Cathy McKee, Tiffany Mulford, Tyler Kuhnes, Kirsten Wiersma.

**Teacher Orientation & Induction Program**

It is recommended that the new teachers be paid their daily rate for the required three (3) days of training which includes the Orientation Induction Program on August 2 & 3, 2023 held at Licking Valley and Critical Incident Training on August 4, 2023 held at Watkins Memorial.

**Game Manager**

It is recommended that a personal service contract be approved for Brian Ledford, Tyler Kuhnes and Adam Arcuri or other staff members (if necessary) to serve as Game Managers for the 2023-2024 school year at a rate of \$20.00 per hour (not to exceed a total of \$1500.00) as approved by the Superintendent.

***DISCUSSION:***

*Mrs. Kollar asked about the Athletic Handbook and asked if the policy was outdated. Mr. Beery said yes and that is part of the reason why he wants to revamp the entire Athletic Handbook.*

*Mr. Williams asked if the Game Managers is \$1500 total. Mr. Beery said yes.*

*Mr. Williams asked if there are any data points that show the vaping countermeasures are effective or beneficial. Mr. Beery explained the approach for vaping countermeasures and said that the data will be measured.*

*Mrs. Kollar asked if other districts referenced have seen a decrease in vaping that are using similar countermeasures. Mr. Beery said we could check with other districts.*

*Mr. Williams asked if we could track vaping numbers. Mr. Beery said yes.*

*Mr. Williams asked if we could define what we see as success for overall Athletics and individual coaches. Mr. Beery said he would share focal points with the Athletic Director and that he didn't think it would be formalized by the fall but could try to have some additional information by mid fall.*

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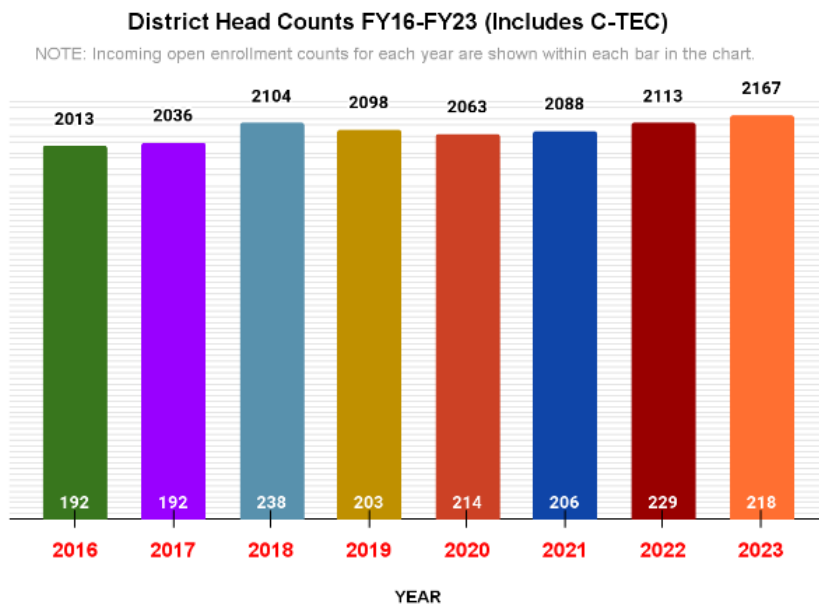
Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman  
 Nays: None  
 Absent: Mrs. Stedman  
 Motion Carried.

**23-96                      SUPERINTENDENT’S RECOMMENDATIONS                      96**

Mrs. Torbert moved and Mrs. Kollar seconded the motion to approve the following:

**STUDENTS/CURRICULUM**

**Enrollment**



**Licking Valley Local School District Incidents of Bullying Report 2022-2023**

**Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior**

**Harassment, intimidation, or bullying means:**

**Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.**

**"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.**

**Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.**

**Licking Valley High School**

Grade	Males	Females	Grade Count
09	0	0	0
10	0	1	1
11	0	0	0
12	0	0	0
TOTAL	0	1	1

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Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	2	0	2
07	0	0	0
08	1	0	1
TOTAL	3	0	3

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	1	0

*DISCUSSION:*  
 None

Ayes: Mrs. Torbert, Mrs. Kollar, Mrs. Christian, Mr. Williams, Mr. Fehrman  
 Nays: None  
 Absent: Julie Stedman  
 Motion Carried.

**23-97                    SUPERINTENDENT’S RECOMMENDATIONS                    97**

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

**Gifts & Donations**

Monetary Gifts

<b>JUNE 2023</b>		
<b>Donation Recipient</b>	<b>Amount</b>	<b>Received From</b>
Youth to Youth	\$119.22	Nethers Family
LV School District	\$100.00	Little Panthers Child Care
LVHS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
LVHS Panther Pantry	\$300.00	James & Robin Hoekstra
LV Trust Fund	\$8,042.00	Emma Cunningham Scholarship - Annual Golf Outing
<b>Total</b>	<b>\$8,611.22</b>	

*DISCUSSION:*  
 Mrs. Torbert asked about the tracking for the scholarships. Mr. Beery said it is still tracked.  
 Mr. Williams thanked everyone for their continued donations.

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman  
 Nays: None  
 Absent: Mrs. Stedman  
 Motion Carried.

**23-98                    SUPERINTENDENT’S RECOMMENDATIONS                    98**

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.



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**Fire Pump Service Agreement**

It is recommended we approve the Fire Pump Service Agreement with W.W. Williams to provide services for the equipment for two (2) years.

**Drug Testing for Student Athletes**

It is recommended we approve the contract between Licking Valley and Worksite MedTest, LLC for student athlete drug testing for the 2023-2024 school year.

**Drug Testing for Bus Drivers**

It is recommended we approve the contract between Licking Valley and Worksite MedTest, LLC for bus driver drug testing for the 2023-2024 school year.

**Licking County League Policy**

It is recommended we approve the LCL Policy: Fan Ejections and/or Misconduct Before, During & After Contests.

**Substitute Teacher Pay Rate**

It is recommended we approve the pay rate for substitute teachers of \$115 per day.

*DISCUSSION:*

*Mrs. Torbert said she would like the agreements to specifically say the years of the agreements for vendors.*

*Mrs. Torbert asked if the prices have changed for drug testing. Mr. Douglass provided details about the changes in pricing for drug testing.*

*Mrs. Torbert asked for clarification on the Licking County League Policy. Mr. Beery explained the policy and that this is an attempt to get everyone in the league on the same page.*

*Mrs. Torbert asked about the substitute pay impact. Mr. Douglass explained the estimated impact of the increase. Mr. Beery explained where our substitute teacher pay would be in comparison to surrounding school districts.*

*Mrs. Kollar asked if the increases in these areas were budgeted. Mr. Douglass explained the items that were budgeted in the forecast.*

*Mr. Williams asked if we thought due process was necessary for ejections for the Licking County League Policy. Mr. Beery said the official would have the power to make those decisions. Mr. Williams said he would like due process to be defined for the second scenario. Mr. Beery said he would share the concerns to the Licking County League.*

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman

Nays: None

Absent: Mrs. Stedman

Motion Carried.

**STUDENT BOARD MEMBER UPDATE**

Mr. Fehrman provided a student board member update.

**STUDENT ACHIEVEMENT UPDATE**

None

**LEGISLATIVE UPDATE**

Mrs. Kollar provided a legislative update.

**PUBLIC COMMENT** (Non-agenda items)

Ms. Mary Kay Martin provided some details about her experience with athletics and participation. Ms. Martin provided her thoughts on due process in athletics.

**BOARD DISCUSSION**

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*Mr. Williams asked about reviews for the Treasurer and Superintendent. Mrs. Christian said she was going to send something out to board members for reviews.*

*Mr. Williams asked what is needed from the school board related to filming games. Mr. Beery explained what he thought would be needed related to filming games.*

*Mr. Williams asked about the cost of athletic ticketing and if the fees would be passed to the customer for online tickets. Mr. Beery said the change can be made as previously discussed.*

**23-99**

**ADJOURNMENT**

**99**

Mrs. Torbert moved and Mrs. Kollar seconded the motion to adjourn.  
Mrs. Christian closed the meeting at 7:18 p.m.

Ayes: Mrs. Torbert, Mrs. Kollar, Mrs. Christian, Mr. Williams, Mr. Fehrman

Nays: None

Absent: Mrs. Stedman

Motion Carried.

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Kim Christian, President

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Andrew Douglass, Treasurer