

**Vision Statement:** Every adult helping every child learn and grow every day.

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS*

**ROLL CALL**

The Licking Valley Board of Education met in Regular Session on June 10, 2024, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mrs. Carolyn Kollar, Mr. Drake McArtor, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent, Mr. Andrew Douglass, Treasurer were in attendance as well. Student Representative Anthony Blizzard was in attendance also.

**MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT** (Agenda Items)

None

**SPECIAL REPORT**

None

**24-59      TREASURER’S REPORT      59**

Mrs. Stedman moved and Mr. McArtor seconded the motion to approve the following:

**Minutes of the Regular Meeting**

It is recommended to approve the minutes of the May 13, 2024 Regular Board Meeting.

**Amending and Filing Certificates**

It is recommended to approve the adjusting/filing amended certificates and appropriation codes to reflect additional incomes, transfers, advances, and expenditures through the end of the month.

**Appropriations**

It is recommended to approve the temporary appropriations and estimated resources for FY25 (2024-2025).

**Advances on Tax Settlement**

It is recommended to authorize and adopt the resolution for the Treasurer to secure advances from the Auditor when funds are available and to grant advances and repayments to all funds when needed.

**Transfers**

It is recommended to approve the transfer \$250,000.00 from the General Fund (001) into the Permanent Improvement Fund (003) to be used for district capital improvement needs.

**Student Fees**

It is recommended to approve the FY25 school fees for the 2024-2025 school year.

**Credit Card Rewards**

It is recommended to approve the conversion of credit card reward points to cash in the General Fund 001-0000.

**Rewards points earned**

January 2023 - December 2024 rewards points 177,735  
January 2024 - May 2024 rewards points 72,411  
Currently have 430,935 rewards points from our credit card to redeem. Redemption to cash would result in \$4,300 cash value with 935 points remaining.

Discussion:  
Mr. McArtor asked if the points will expire. Mr. Douglass said the points do not expire.  
Mr. Williams asked if this meant we could still move forward with the fee initiative previously discussed regarding AP test fees. Mr. Beery said the approval of the student fees would not prevent the initiative from moving forward.

Ayes: Mrs. Stedman, Mr. McArtor, Mrs. Kollar, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Motion Carried.

24-60

**SUPERINTENDENT RECOMMENDATIONS**

60

Mrs. Kollar moved and Mrs. Stedman seconded the motion to approve the following:

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

**Resignations**

First Name	Last Name	Assignment	Effective Date
Vanessa	McGinty	HS Spanish	June 30, 2024
Will	Graves	MS Head Custodian	June 14, 2024
Tessa	Nethers	PS Daily Sub Aide	June 1, 2024

**Retirement**

First Name	Last Name	Assignment	Effective Date
Sara	Kramer	ES PE Teacher	June 30, 2024

**Appointments and Assignments 2023-2024**

First Name	Last Name	Assignment	Contract	Salary	
Caitlynn	Hurst	Primary Administrative Assistant	1-Year Limited	Step 12	Retroactive June 3, 2024
Richard	Trimmer	Elementary Custodian	1-Year Limited	Step 5	Retroactive June 3, 2024
Dana	Barsotti	Middle School Administrative Assistant	1-Year Limited	Step 5	Retroactive June 3, 2024
Miranda	Wilson	Middle School Administrative Assistant	1-Year Limited	Step 5	Retroactive June 3, 2024

**Substitute Custodian (Daily-28 hours or less)**  
Evan Fee – retroactive to June 3, 2024  
Cathy McKee – retroactive to June 4, 2024

Discussion:  
Mr. McArtor asked if we have anyone lined up for the head custodian position. Mr. Beery said it just opened so we are still waiting to see what kind of interest we will have in the position.

Ayes: Mrs. Kollar, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Motion Carried.

24-61

**SUPERINTENDENT RECOMMENDATIONS**

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**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Stedman moved and Mr. McArtor seconded the motion to approve the following:

**Staff Assignments and Appointments 2024-2025**  
It is recommended to approve the contracts listed for the 2024-2025 school year.

**Administration**

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Sherry	Crum	Intermediate Principal	5-Year Limited	204	Step 15

**Certified Staff**

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Rebekah	Kalas	8th Grade Math	1-Year Limited	184	Bachelors - Step 0
Greg	Wolfe	HS Math	1-Year Limited	184	Masters - Step 10
Mya	Rapol	Kindergarten	1-Year Limited	184	Bachelors - Step 0
Lacey	Hopkins	HS Spanish	1-Year Limited	184	Bachelors 150 - Step 14
Caitlyn	Bailey	HS Language Arts	1-Year Limited	184	Bachelors - Step 1

*Discussion:*  
*None*

Ayes: Mrs. Stedman, Mr. McArtor, Mrs. Kollar, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Motion Carried.

24-62

**SUPERINTENDENT RECOMMENDATIONS**

62

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Kollar moved and Mr. McArtor seconded the motion to approve the following:

**Staff Assignments and Appointments 2024-2025**  
It is recommended to approve the contracts listed for the 2024-2025 school year.

Classified Staff

First Name	Last Name	Assignment	Contract	Salary
Caitlynn	Hurst	Primary Administrative Assistant	1-Year Limited	Step 12
Richard	Trimmer	Elementary Custodian	1-Year Limited	Step 5
Zoe	Moran	Assistant Treasurer	2-Year Limited	Step 11
Karen	Arthur	Accounts Payable / Student Activities Coordinator	2-Year Limited	Step 11

Discussion:  
None

Ayes: Mrs. Kollar, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Motion Carried.

24-63SUPERINTENDENT RECOMMENDATIONS63

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Stedman moved and Mrs. Kollar seconded the motion to approve the following:

Staff Assignments and Appointments 2024-2025

Supplemental Contracts

First Name	Last Name	Assignment	Contract	Category	Salary
Randy	Baughman	Football - Head Boys	2024-25	1	Step 10
Travis	Baughman	Football - Varsity Assistant	2024-25	2	Step 10
Ronald	Henderson	Football - Varsity Assistant	2024-25	2	Step 10
Calvin	Hatfield	Football - Varsity Assistant	2024-25	2	Step 10
Michael	Hinger	Football - Freshman	2024-25	3	Step 2
Tyler	Kuhnes	Football - Freshman Assistant	2024-25	4	Step 2
Eric	Bennett	Football - Middle School	2024-25	3	Step 10
Roy	Whisner	Football - Middle School Assistant	2024-25	4	Step 10
Randy	Felumlee	Football - Middle School Assistant	2024-25	4	Step 10
Abby	Fitz	Volleyball - Varsity Girls	2024-25	2	Step 10
Lynsey	Whisner	Varsity Assistant Volleyball	2024-25	3	Step 10
Kristie	Bush	Volleyball - Reserve	2024-25	3	Step 1

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY JUNE 10, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO  
4978

First Name	Last Name	Assignment	Contract	Category	Salary
Paula	Drumm	Volleyball - Freshman	2024-25	3	Step 10
Tabitha	Pethtel	Volleyball - 7th Grade Girls	2024-25	3	Step 10
Amber	Brown	Volleyball - 8th Grade Girls	2024-25	3	Step 0
Jessica	Hoover	Cross Country - Boys Varsity	2024-25	2	Step 10
Siarra	Hoover	Cross Country - Girls Varsity	2024-25	2	Step 0
Kat	Kuhnes	Cross Country - Boys Middle School	2024-25	4	Step 2
Brandon	Conn	Cross County - Girls Middle School	2024-25	4	Step 0
Scott	Flesher	Golf - Boys Varsity	2024-25	2	Step 8
	<b>OPEN</b>	Golf - Boys Reserve	2024-25	3	Step TBD
Kristie	Conley	Golf - Girls Varsity	2024-25	2	Step 7
Ben	Nasman	Soccer - Varsity Girls	2024-225	2	Step-3
Celeste	Hinerman	Soccer - Girls Varsity Assistant	2024-25	3	Step-0
Tara	Gordon	Cheerleader Advisor - Fall	2024-25	3	Step 3
Emily	James	Cheerleader Advisor JV Coach-Fall	2024-25	4	Step-0
Morgan	Blume	Cheerleader - Freshman	2024-25	4	Step-0
	<b>OPEN</b>	Cheerleader-Middle School	2024-25	4	Step-TBD
John	Barrett	Band Director	2024-25	1	Step 8
Jacob	Hunt	Band Director - Assistant	2024-25	3	Step 7
	<b>OPEN</b>	Band - Middle School	2024-25	5	Step TBD
Jessica	Noser	General Choir Director	2024-25	3	Step 10
Doug	Annala	Color Guard Coordinator	2024-25	3	Step 10
	<b>OPEN</b>	Junior Olympics	2024-25	6	Step TBD
Traci	Lausberg	Scribbled Voices Advisor	2024-25	5	Step 10
Deana	Bennett	SADD Advisor	2024-25	5	Step 3
Beth	Adkins	Spanish Club Advisor and Foreign Language Advisor (Cultural Connections)	2024-25	6	Step 6
Tricia	Phelps	Advisor - Senior Class	2024-25	4	Step 3

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY JUNE 10, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO  
4979

First Name	Last Name	Assignment	Contract	Category	Salary
	<b>OPEN</b>	Advisor - Junior Class	2024-25	4	Step TBD
	<b>OPEN</b>	Advisor - Sophomore Class	2024-25	5	Step TBD
Samantha	Cox	Yearbook Advisor - High School	2024-25	4	Step 5
Tiana	Barnes	Yearbook Advisor - High School	2024-25	4	Step 3
Nicole	Thompson	Yearbook Advisor - Middle School	2024-25	5	Step 10
Heather	Luce	Elementary Yearbook Advisor	2024-25	6	Step 8
Allison	Walton	Elementary Yearbook Advisor	2024-25	6	Step 0
	<b>OPEN</b>	Student Council Advisor - High School	2024-25	5	Step TBD
Amanda	Walters	Student Council Advisor - Middle School	2024-25	5	Step 2
Tricia	Phelps	Renaissance Advisor - High School	2024-25	N/A	\$1000.00
Erin	Fee	Renaissance Advisor - Middle School	2024-25	N/A	\$1000.00
Nacole	Klick	Renaissance Advisor - Elementary	2024-25	N/A	\$1000.00
Carissa	Smith	Academic Challenge	2024-25	5	Step 6
	<b>OPEN</b>	Newspaper - High School	2024-25	5	Step TBD
Dwayne	Clouse	Computer Technical Support - HS	2024-25	2	Step 10
Mindy	Hanson	Computer Technical Support - MS	2024-25	2	Step 10
Ashley	Bevard	Computer Technical Support - IS	2024-25	2	Step 1
Krista	Kirk	Computer Technical Support - PS	2024-25	2	Step 3
Chris	Nethers	Audio Visual Coordinator @ Elementary	2024-25	6	Step 3
Chris	Nethers	Elementary Music Programs	2024-25	6	Step 10
Aubrey	Fisher	Elementary Music Programs	2024-25	6	Step 1
Courtney	Lichtenauer	National Honor Society - HS	2024-25	5	Step 1
Jacie	Wolfe	National Honor Society - MS	2024-25	5	Step 1
Shane	Hancock	Quiz Team	2024-25	5	Step 1
Melissa	Flanigan	Quiz Team	2024-25	5	Step 1

First Name	Last Name	Assignment	Contract	Category	Salary
Mary	Stafford	Leo Club - Middle School	2024-25	5	Step 10
Courtney	Lichtenauer	Leo Club - High School	2024-25	5	Step 5
Stacey	Unklesbay	STEM Advisor - Elementary	2024-25	5	Step 0
	OPEN	STEM Advisor - Middle School	2024-25	5	Step 0
Savannah	Patterson	Play Director - High School Drama	2024-25	4	Step 1
Savannah	Patterson	Play Director - High School Musical	2024-25	4	Step 1
Jessica	Noser	Choir Director / Secondary Musical	2024-25	4	Step 10
Mike	Hageman	8th Grade Trip Advisor	2024-25	6	Step 10
Kellie	Cannon	Elementary Art Show	2024-25	6	Step 0
Sherri	Glickstein	Elementary Art Show	2024-25	6	Step 0

Discussion:  
Mrs. Stedman asked if the STEM advisor for the middle school would have to be someone that is available right after school. Mr. Beery said yes.

Ayes: Mrs. Stedman, Mrs. Kollar, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Abstain: Mr. McArtor  
Motion Carried.

24-64SUPERINTENDENT RECOMMENDATIONS64

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following:

**Staff Assignments and Appointments 2024-2025**

**Supplemental Contracts**

First Name	Last Name	Assignment	Contract	Category	Salary
Kevin	Stedman	Football – Middle School Assistant	2024-25	4	Step 10

Discussion:  
None

Ayes: Mr. Williams, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Blizzard  
Nays: None  
Abstain: Mrs. Stedman  
Motion Carried.

24-65                      **SUPERINTENDENT RECOMMENDATIONS**                      65

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. McArtor moved and Mr. Williams seconded the motion to approve the following:

**Substitutes 2024-2025**

**Substitute Custodian (Daily - 28 hours per week or less)**

Kathy Busby, Mark Creech, Tonya Heyman, Evan Fee, Melissa Mitchell, Colleen Cannon, Crystal Walpole

**Substitute Custodian**

Ralph Stidham - Step 4

**Substitute Custodian (Call in)**

Brett Mowrey, Cathy McKee, Lisa Ellis, Darrelyn Willard, Lynsey Whisner

**Substitute Bus Driver (Daily - 28 hours per week or less)**

Arthur Girton, Chuck McKee

**Substitute Bus Driver (Call in)**

James Carroll, Jacob Crawmer, Michael Hageman, Deborah Nance, David Wolford

**Discretionary Rate**

It is recommended to approve the discretionary rate for the 2024-2025 school year for Jeffrey Bishop, Jeffrey Ellis, June Duston, Raymie Carr, Mike Hall

*Discussion:*

*None*

Ayes: Mr. McArtor, Mr. Williams, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard

Nays: None

Motion Carried.

24-66                      **SUPERINTENDENT RECOMMENDATIONS**                      66

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Stedman moved and Mrs. Kollar seconded the motion to approve the following:

**Personal Service Contracts**

**Educational Options Coordinator**

It is recommended a personal service contract be approved with Adam Arcuri, Educational Options Coordinator, for the period of July 1, 2024 through June 30, 2025 at \$20 per hour (not to exceed 20 hours per week) and be pre-approved on an as needed basis for after school hours and summer.

*Discussion:*

*None*

Ayes: Mrs. Stedman, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard

Nays: None

Motion Carried.



24-67

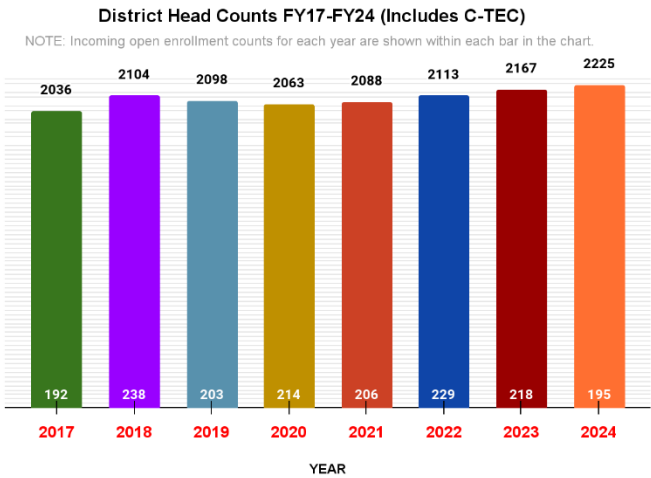
**SUPERINTENDENT RECOMMENDATIONS**

67

Mrs. Kollar moved and Mr. Williams seconded the motion to approve the following:

**STUDENTS/CURRICULUM**

**Enrollment**



**Licking Valley Local School District Incidents of Bullying Report 2023-2024**  
**Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior**  
**Harassment, intimidation, or bullying means:**

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device. Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

**Licking Valley High School**

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	1	1
11	0	0	0
12	0	0	0
TOTAL	0	1	1

**Licking Valley Middle School**

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	2	0	2
07	0	0	0
08	1	0	1
TOTAL	3	0	3

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	1	0

**Suspension/Expulsions Report**

LVHS

After School Work Program-2 days	1 incident(s)
In School Suspension-1 day	1 incident(s)
In School Suspension-2 days	1 incident(s)
In School Suspension-3 days	2 incident(s)
Out of School Suspension w/rec-10 days	1 incident(s)
Expulsion-9 days	1 incident(s)

LVMS

In School Suspension-1 day	21 incident(s)
In School Suspension-2 days	4 incident(s)
In School Suspension-3 days	6 incident(s)
Out of School Suspension-1 day	1 incident(s)
Out of School Suspension-2 days	3 incident(s)
Out of School Suspension-3 days	6 incident(s)
Out of School Suspension-5 days	3 incident(s)
Out of School Suspension-7 days	1 incident(s)

LVIS

Bus Suspension-2 days	2 incident(s)
Out of School Suspension-1 day	1 incident(s)

LVPS

None

**New Classes for Middle School Students**

It is recommended we approve the following Middle School Classes for 2024-2025:

- #6110 - Future Leaders (6th Grade)
- #7110 - Future Leaders (7th Grade)
- #8110 - Future Leaders (8th Grade)

**College Credit Plus**

It is recommended we approve the agreement between Licking Valley Local Schools and Mount Vernon Nazarene University for the College Credit Plus Partnership for 2024-2025 school year.

*Discussion:*

*Mr. Williams asked if Mt. Vernon Nazarene is the only institution that we partner with for college credit plus. Mr. Beery said it is not and this is the contract we have received for this month and there are others.*

*Mr. Williams indicated that he supports the courses at the middle school but that he is still supportive of the industrial arts class. Mr. Williams commended Mr. Whisner for his creative solution to fill this position for the year. Mrs. Stedman said she agrees with Mr. Williams and that she appreciated the long-term vision that was provided by Mr. Whisner.*

Ayes: Mrs. Kollar, Mr. Williams, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard

Nays: None

Motion Carried.

**24-68                      SUPERINTENDENT’S RECOMMENDATIONS**

**68**

Mr. Williams moved Mr. McArtor seconded the motion to approve the following:

**GIFTS & DONATION**

It is recommended to accept the gifts & donations listed.

Monetary Donations for May

Donation Recipient	Amount	Received From
HS Panther Pantry	\$300.00	James & Robin Hoekstra \$300
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark \$50
HS Panther Pantry	\$220.00	Toboso United Methodist Church
LV Trust Fund	\$500.00	Cody Ryan Memorial Scholarship
LV Trust Fund	\$500.00	LC Heritage Society - Student of the Year
LV Trust Fund	\$250.00	American Red Cross
LV Trust Fund	\$1,000.00	Phillip Clark - Clark Family Scholarship
HS Panther Pantry	\$100.00	Panther Country 4 H
LV Trust Fund	\$1,000.00	Carole Carter English Scholarship
HS Panther Pantry	\$300.00	James & Robin Hoekstra \$300
Total	\$4,220.00	

Discussion:  
Mr. Williams said thank you to everyone for the donations.

Ayes: Mr. Williams, Mr. McArtor, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard  
Nays: None  
Motion Carried

24-69

**SUPERINTENDENT’S RECOMMENDATIONS**

69

Mr. McArtor moved and Mrs. Stedman seconded the motion to approve the following:

**School Resource Officer Agreement**  
It is recommended we approve the School Resource Officer Agreement with Licking County Sheriff’s Office for the 2024-25, 2025-26 & 2026-27 school years.

**Licking Regional Educational Service Center General Services Contract**  
It is recommended that the School Board approve the General Services Contract with Licking Regional Educational Service Center.

**Licking Area Computer Association Service Level Agreement FY25**  
It is recommended we approve the Service Level Agreement with LACA.

**Versatrans Bus Routing System Maintenance**  
It is recommended we approve the maintenance service agreement with Versatrans Bus Routing System for 7,098.42 beginning July 1, 2024 through June 30, 2025.

**Noah’s Ark East, Latchkey Program Provider for 2024-2025**  
It is recommended we approve the contract with Noah’s Ark East to provide before and after school childcare, at no cost to the board, at Licking Valley Elementary for the 2024-2025 school year.

**Food Service Management Company Contract**  
It is recommended to approve the Food Service Management Company contract renewal with Compass Group USA, Inc., by and through its Chartwells Division and Licking Valley Local Schools for food service from July 1, 2024 through June 30, 2025.

Discussion:  
Mr. Williams thanked Mrs. Aronowitz for their continued support. Mr. Williams also said it would be beneficial to continue to get information and feedback about the food service program.  
Mr. Beery said the district was able to request and receive a feedback survey from Chartwells and included it in the board materials. Mr. Williams asked how the report card data was

aggregated. Mrs. Aronowitz explained that the survey was distributed to the buildings for feedback.

Ayes: Mrs. Stedman, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Motion Carried

24-70

**SUPERINTENDENT’S RECOMMENDATIONS**

70

Mr. McArtor moved and Mr. Williams seconded the motion to approve the following:

**Salary Schedule for Classified and Administrative Staff**

**Salary Schedules and Contracts for Classified and Administrative Staff**

Salary schedules for classified staff.

Salary schedules for administrative staff.

Effective dates for the salary schedules.

- July 1, 2024 through June 30, 2025
- July 1, 2025 through June 30, 2026
- July 1, 2026 through June 30, 2027

Base increase of:

- FY24: 4%,
- FY25: 3%,
- FY26: 3%.
- Add separate positions and salary schedule for Special Education Aide (1:1, Unit) and Elementary Library Aide.
- Align and move the Middle School Head Custodian to the same salary schedule as the other head custodians.

**Fringe Benefits for Classified and Administrative Staff**

Fringe benefits for the classified staff, administrative staff, Superintendent and Treasurer, as has been approved in the negotiated agreement effective July 1, 2024 through June 30, 2027. Incentive plan for Classified, Administrative/Salaried, Department Heads, District Office staff.

Discussion:

Mrs. Torbert noted that part of the reason the head custodian scales were different could have had to do with the water plant.

Ayes: Mr. McArtor, Mr. Williams, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard  
Nays: None  
Motion Carried.

24-71

**SUPERINTENDENT’S RECOMMENDATIONS**

71

Mr. McArtor moved and Mrs. Kollar seconded the motion to approve the following:

**Surplus**

It is recommended we approve the surplus of a Cleveland Tilt Skillet from the high school kitchen for a minimum bid of \$4,000. All bids must be received at the District Office by physical copy or by email to baughmant@lickingvalley.k12.oh.us no later than 12:00 pm on June 21, 2024.

It is also recommended that we approve the surplus items listed:

<u>Tag</u>	<u>DESCRIPTION</u>	<u>Reason for Disposal</u>	<u>For Bid</u>
NA	Marching Band Rain Coats 72	Replace	
NA	Marching Band Rain Jackets 90	Replace	

NA	600b Lab Computers - 32 Lenovo M710s Desktop (ThinkCentre)	Replace	
NA	Organ - ES Music Room 611 - Fisher	Obsolete	
NA	Giant Silver Burdett Making Music Books Qty 4 - ES Music Room 611 - Fisher	Not Used	
NA	Piano (out of tune) - ES Music Room 611 - Fisher	Not Used	
08527	Monoprint 3D Printer Burghy MS Room 121	Broken	
NA	Books - MS K. Burgess Room 164	Not Used	
06100	Cleveland Tilt Skillet HS Kitchen - Aronowitz	Not Used	yes
6689	HP Deskjet 6940 ES McFarland Room 10	Broken	
NA	Lenovo ThinkCentre M75s Gen2 - ES Int Workroom	Obsolete	
NA	Lenovo ThinkCentre M700	Obsolete	
NA	Elmo Model PLO DC12V ES Room 507 Schmus	Obsolete	
6694	HP Deskjet 6940 ES Kirk	Broken	
NA	Evolis printer ES Kirk	Obsolete	
NA	Shure Dynamic Microphone ES Kirk	Not Used	
NA	Konica Minolta Bizhub 25E- copier ES Kirk	Broken	
NA	HP Laser jet 4350dtn ES Kirk	Broken	
NA	Lenovo Think Centre tower m series ES Kirk	Obsolete	
NA	hp Envy 5540 Printer ES Kirk	Broken	
NA	Lenovo Thinkcentre-model APV ES Kirk	Obsolete	
NA	Lenovo Think Centre model APV ES Kirk	Obsolete	
NA	Lenovo Think Centre M75s ES Kirk	Obsolete	
NA	Lenovo-Thinkcentre:Model:APV ES Kirk	Obsolete	
NA	Lenovo-Thinkcentre:Model:APV ES Kirk	Obsolete	
NA	Lenovo Think pad ID:43142JV ES Kirk	Obsolete	
NA	Brother HL-L6200DW Printer ES Kirk	Broken	

*Discussion:*  
*Mr. McArtor asked if there was a plan for the rain jackets. Mr. Beery said he would like to think that another band might be able to use them or we might potentially be able to sell them.*

Ayes: Mr. McArtor, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Motion Carried.

**STUDENT BOARD MEMBER UPDATE**

Mr. Blizzard provided an update on sports activities throughout the district. Mr. Blizzard also provided an update on non-athletic activities that have occurred throughout the district.

Mrs. Stedman provided a student achievement report.

Mr. McArtor provided a legislative report.

Mr. Gordon Postle said Licking Valley students won 4 of the 11 scholarships awarded by the energy co-op. Mr. Postle said he would encourage people to look at the Wall of Honor at the high school.

Mr. McArtor pointed out the amount of work that Jo Lynn has put in to her responsibilities and thanked her for her efforts.

Mrs. Kollar asked for a strategic plan update. Mr. Beery provided an update and said we would bring the strategic plan to the board for approval in July.

Mrs. Stedman said she would like to schedule a meeting for the strategic plan soon if a special meeting would be required to discuss the strategic plan.

Mr. Williams discussed his opinions on free speech and that it applies to things that he agrees with and doesn't agree with. Mr. Williams said he does not believe political comments should be made at graduation to preserve the nature of graduation and that it should be considered moving forward.

Mrs. Stedman asked for an update on the open positions. Mr. Beery provided an update on the open positions that need to be filled.

Mr. Williams said it was remarkable to see all of the teachers, food service workers and bus drivers handing out diplomas at graduation and it was special to see.

Mr. McArtor moved and Mrs. Stedman seconded to adjourn to Executive Session the motion for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Ayes: Mr. McArtor, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Williams, Mr. Blizzard  
Nays: None  
Motion Carried.

Adjourned to Executive Session: 6:59 p.m.  
Returned from Executive Session: 8:49 p.m.

Mr. Williams moved and Mrs. Stedman seconded the motion to adjourn  
Mrs. Torbert closed the meeting at 8:50 p.m.  
Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mrs. Kollar, Mrs. Torbert, Mr. Williams  
Nays: None  
Motion Carried.

Andrew Douglass, Treasurer