

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

**Vision Statement:** Every adult helping every child learn and grow every day.

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS*

**ROLL CALL**

The Licking Valley Board of Education met in Regular on April 15, 2024, at 6:00 p.m. at the Licking Valley High School Media Center. The following members responded to roll call: Mrs. Carolyn Kollar, Mr. Drake McArtor, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent, Mr. Andrew Douglass, Treasurer were in attendance also. Mr. Matthew Fehrman and Mr. Anthony Blizzard, Student Representatives, were in attendance as well.

**MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT** (Agenda Items)

None

**SPECIAL REPORT**

**High School – Mrs. Whitney Malone – New High School Courses**

Ms. Kelly provided information about the new Claw Cafe course that she would like to offer next year. Mrs. Malone provided information about four new high school courses that they are hoping to offer next year.

Mrs. Stedman asked how the grading is coordinated for courses provided through OUZ. Mrs. Malone explained how OUZ provides a mentor teacher for a teacher in our building for course expectations and grading policy. Mrs. Torbert asked about the cost difference of our internal cost for CCP courses compared to CCP courses taken off campus. Mrs. Malone explained the cost comparisons between the course being offered in-house compared to an off-campus course. Mrs. Malone also explained how one of our teachers can become eligible to teach and offer a CCP course in-house. Mrs. Stedman asked if the synchronous learning options could be provided at the school or at home. Mrs. Malone explained that we are evaluating options for a designated space on campus for synchronous learning.

Mrs. Stedman asked what happens with the money from the Claw Cafe. Mrs. Malone said that the profits could be used for possible internal grant requests.

Mr. Williams asked how we are addressing the additional course offering while also balancing the limitations of the schedule at the high school. Mrs. Malone explained how the courses provide students with options and fit within the schedule.

**High School FFA – Mr. Colton Kreager – Trips**

Mrs. Skinner presented information about the three trips Washington Leadership Conference, Ohio FFA Camp, and Officer Retreat that they would like to take for FFA.

**LVEA – Mr. Chris Clark – Contract Negotiations**

Mr. Clark presented information about Licking Valley’s financial outlook and information about contract negotiations.

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

24-34                    **TREASURER’S REPORT**                    34

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

**Minutes of the Regular Meetings**

It is recommended to approve the minutes of the March 11, 2024 Regular Board Meeting.

*DISCUSSION:*  
*None*

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Abstain: Mr. Drake McArtor  
Motion Carried.

24-35                    **TREASURER’S REPORT**                    35

Mrs. Stedman moved and Mr. Williams seconded the motion to approve the following.

**Amending and Filing Certificates**

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

*DISCUSSION:*  
*None*

Ayes: Mrs. Stedman, Mr. Williams, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Motion Carried.

24-36                    **SUPERINTENDENT’S RECOMMENDATIONS**                    36

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Kollar moved and Mrs. Stedman seconded the motion to approve the following.

**Resignations**

First Name	Last Name	Assignment	Effective Date
Sierra	Hunt	Substitute Aide (Daily)	March 27, 2024
Adam	Schmidt	Substitute Aide (Daily)	March 27, 2024
Morgan	Bowersock	Middle School Math Teacher	June 3, 2024
Mariah	Riedel	Kindergarten Teacher	June 3, 2024
Alyson	Wait	1st Grade Teacher	June 3, 2024

**Retirements**

First Name	Last Name	Assignment	Effective Date
Marian	Simross	Primary Administrative Assistant	June 30, 2024
Jeffrey	Unternaher	Elementary Custodian	May 31, 2024

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Rescinded Retirement

First Name	Last Name	Assignment	Previous Board Approval Date
Jake	Hendershot	Middle School Industrial Technology Teacher	March 11, 2024

Retirement Revision

First Name	Last Name	Assignment	New Effective Date
Jake	Hendershot	Middle School Industrial Technology Teacher	May 31, 2024

New Classified Staff

First Name	Last Name	Assignment	Contract	Salary
Brittnee	Pheneger	Bus Driver	1-Year Limited	Step 0
Shannon	Nelson	Bus Driver	1-Year Limited	Step 0

Substitutes 2023-2024

Substitute Teacher

Sarah Adkins, Antonique Cox, Siarra Hoover, Mara Kelley, Cassalyn Orr, Ainsley Work

Substitute Aide (Call-in)

Sally Carroll

Substitute Bus Driver (Call-in)

John B Carrol, Michael Hageman

Contract Non-Renewal

It is recommended to non-renewal the following supplemental contracts effective June 30, 2024.

Supplemental Contract	First Name	Last Name
HS Var Asst Football	Ronald	Henderson
HS Var Asst Football	Calvin	Hatfield
HS 9th Grade Football	Michael	Hinger
HS 9th Grade Asst Football	Tyler	Kuhnes
MS Football	Eric	Bennett
MS Asst Football	Roy	Whisner
MS Asst Football	Randy	Felumlee
HS Var Volleyball	Abby	Fitz
HS Var Asst Volleyball	Brooke	Walpole
HS JV Volleyball	Tabitha	Pethtel
HS 9th Grade Volleyball	Jordan	Tucci
MS 8th Grade Volleyball	Kristie	Bush
MS 7th Grade Volleyball	Lynsey	Whisner

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

HS Cross Country	Jessica	Hoover
MS Cross Country	Katrina	Kuhnes
HS Boys Golf	Scott	Flesher
HS Girls Golf	Kristie	Conley
HS Girls Soccer	Benjamin	Naseman
HS Var Boys Basketball	Michael	Flowers
HS Var Asst Boys Basketball	Alan	Stein
HS JV Boys Basketball	Michael	Hinger
HS 9th Grade Boys Basketball	Ryan	Walker
MS 8th Grade Boys Basketball	Mitchell	Flowers
HS Var Girls Basketball	Ed	Weisgerber
HS Var Asst Girls Basketball	Robin	Stein
MS 7th Grade Girls Basketball	Nikki	Thompson
HS Var Wrestling	Jeremy	Tate
HS Var Asst Wrestling	Tyler	Walker
HS JV Wrestling	Roy	Whisner
MS Wrestling	Tony	Messina
HS Var Baseball	Adam	Arcuri
HS Var Asst Baseball	Roy	Whisner
HS JV Baseball	Justin	Holman
HS 9th Grade Baseball	Jared	Whittington
HS Var Softball	Chad	Dennis
HS Var Asst Softball	Nathan	Whisner
HS Boys Track	Tyler	Kuhnes
HS Asst Boys Track	Matt	Sorg
MS Boys Track	Kristie	Conley
MS Asst Boys Track	Cody	Ketter
HS Girls Track	Jessica	Hoover
HS Asst Girls Track	Kennedi	Bailey
MS Girls Asst Track	Katrina	Kuhnes
HS Fall Cheerleading	Tara	Gordon
HS Winter Cheerleading	Tara	Gordon
HS 9th Grade Cheerleading	Autumn	Hill
MS Cheerleading	Jana	McLaughlin

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Summer Weight Room	Larry	Miller
Fall Weight Room	Larry	Miller
Fall Weight Room	Denali	Harris
Winter Weight Room	Larry	Miller
Winter Weight Room	Denali	Harris
HS Band Director	John	Barrett
HS Asst Band Director	Jacob	Hunt
HS Colorguard	Doug	Annala
HS General Choir	Jessica	Noser
HS Play/Drama Director	Savannah	Patterson
HS Musical Drama Director	Savannah	Patterson
HS Musical Music Director	Jessica	Noser
ES JR Olympics	Sara	Kramer
ES Yearbook Primary	Heather	Luce
ES Yearbook Intermediate	Caitlin	Skeese
ES Renaissance	Nacole	Klick
ES Academic Challenge	Carissa	Smith
ES Music	Christopher	Nethers
ES Music	Aubrey	Fisher
ES AV Tech	Chris	Nethers
ES Computer Tech Primary	Krista	Kirk
ES Computer Tech Intermediate	Ashley	Bevard
MS Scribbled Voices	Traci	Lausberg
MS Yearbook	Nicole	Thompson
MS Student Council	Amanda	Walters
MS Renaissance	Morgan	Bowersock
MS Computer Tech	Mindy	Hanson
MS National Junior Honor Society	Jacie	Wolfe
MS Leo Club	Mary	Stafford
HS SADD	Deana	Bennett
HS Cultural Connections	Beth	Adkins
HS Senior Class	Tricia	Phelps
HS Junior Class	Deana	Bennett
HS Sophomore Class	Emily	Marconi

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

HS Yearbook	Tiana	Barnes
HS Yearbook	Samantha	Cox
HS Student Council	Lindsay	Conley
HS Renaissance	Tricia	Phelps
HS Newspaper	Beth	Adkins
HS Computer Tech	Dwayne	Clouse
HS National Honor Society	Courtney	Lichtenauer
HS Quiz Team	Shane	Hancock
HS Quiz Team	Melissa	Flanigan
HS Leo Club	Courtney	Lichtenauer

DISCUSSION:  
None

Ayes: Mrs. Kollar, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Motion Carried.

24-37                    **SUPERINTENDENT’S RECOMMENDATIONS**                    37

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

**Contract Non-Renewal**

It is recommended to non-renewal the following supplemental contracts effective June 30, 2024.

Supplemental Contract	First Name	Last Name
HS Var Football	Randy	Baughman
HS Var Asst Football	Travis	Baughman
HS JV Girls Basketball	Krystal	Kramer
MS 8th Grade Girls Basketball	Katelynn	McArtor

DISCUSSION:  
None

Ayes: Mr. Williams, Mrs. Stedman, Mrs. Kollar, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Abstain: Mr. McArtor  
Motion Carried.

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

24-38                    **SUPERINTENDENT’S RECOMMENDATIONS**                    38

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. McArtor moved and Mrs. Kollar seconded the motion to approve the following.

**Contract Non-Renewal**

It is recommended to non-renewal the following supplemental contracts effective June 30, 2024.

Supplemental Contract	First Name	Last Name
HS Asst Football	Kevin	Stedman

*DISCUSSION:*  
*None*

Ayes: Mr. McArtor, Mrs. Kollar, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Abstain: Mrs. Stedman  
Motion Carried.

24-39                    **SUPERINTENDENT’S RECOMMENDATIONS**                    39

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. McArtor moved and Mr. Williams seconded the motion to approve the following.

**Contract Non-Renewal**

It is recommended to non-renewal the following supplemental contracts effective June 30, 2024.

Supplemental Contract	First Name	Last Name
MS 7 <sup>th</sup> Grade Boys Basketball	Cade	Torbert

*DISCUSSION:*  
*None*

Ayes: Mr. McArtor, Mr. Williams, Mrs. Kollar, Mrs. Stedman, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Abstain: Mrs. Torbert  
Motion Carried.

24-40                    **SUPERINTENDENT’S RECOMMENDATIONS**                    40

**PERSONNEL**  
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mr. McArtor seconded the motion to approve the following.

**Staff Assignments and Appointments 2024-2025**

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Certified Staff

It is recommended to approve the contracts listed for the 2024-2025 school year.

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Heather	Luce	Primary Teacher-Kindergarten	Continuing	184	Masters - Step 17
Krista	Kirk	Primary Teacher-Title I	Continuing	184	Bachelor 150 - Step 26
Kristen	Rose	Intermediate Teacher-4th Grade Math	Continuing	184	Masters - Step 12
Aubrey	German	6th Grade Intervention Specialist	1-Year Limited	184	Masters - Step 10

Classified Staff

It is recommended to approve the contracts listed for the 2024-2025 school year.

First Name	Last Name	Assignment	Contract	Salary
Dana	Barsotti	Middle School Administrative Assistant	1-Year Limited	Step 5
Miranda	Wilson	Middle School Administrative Assistant	1-Year Limited	Step 5

DISCUSSION:  
Mr. Williams said thank you to the teachers that are deserving of continuing contracts.

Ayes: Mr. Williams, Mr. McArtor, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard

Nays: None

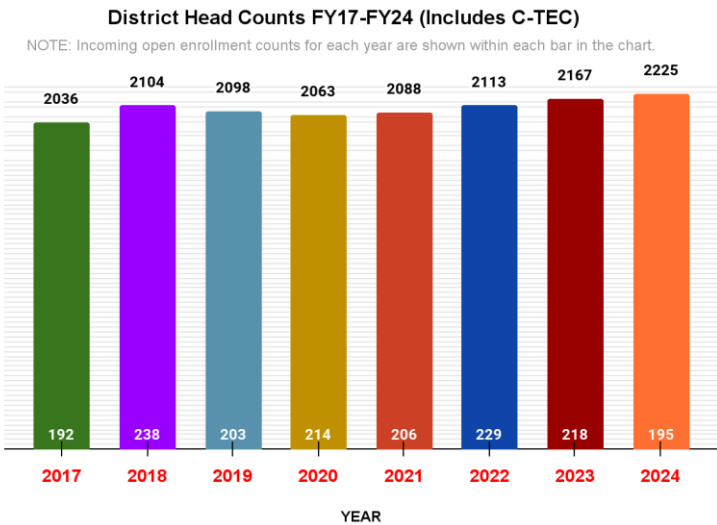
Motion Carried.

24-41                      **SUPERINTENDENT’S RECOMMENDATIONS**                      41

Mr. McArtor moved and Mrs. Kollar seconded the motion to approve the following.

**STUDENTS/CURRICULUM**

Enrollment



**Licking Valley Local School District Incidents of Bullying Report 2023-2024**



LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

**Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior**  
**Harassment, intimidation, or bullying means:**

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.  
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	0	0	0
07	2	0	2
08	0	0	0
TOTAL	2	0	2

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

**Discipline Report**

Licking Valley High School (2 Vape Related Incidents)

In School Suspension-1 day	1 incident(s)
In School Suspension-2 days	2 incident(s)
In School Suspension-3 days	2 incident(s)
Out of School Suspension-3 days	2 incident(s)
Out of School Suspension w/rec-10 days	1 incident(s)
Out of School Suspension w/rec-11 days	1 incident(s)
Saturday School-1 day	4 incident(s)

Licking Valley Middle School (0 Vape Related Incidents)

In School Suspension-1 day	16 incident(s)
In School Suspension-2 days	7 incident(s)
Out of School Suspension-1 day	4 incident(s)
Out of School Suspension-2 days	2 incident(s)
Out of School Suspension-3 days	7 incident(s)
Out of School Suspension-5 days	1 incident(s)

Licking Valley Intermediate

Licking Valley Primary  
None

It is recommended to approve the list of 2024 Licking Valley graduates.

It is recommended to approve the new high school course offerings listed:  
Physical Computing and Robotics, OUZ CCP Statistics, Discrete Math/Computer Science, The  
Claw Café

It is recommended to approve the Licking Valley FFA trip to Washington DC for the Washington Leadership Conference. The trip will be June 4-8, 2024 with Haley Skinner, Advisor.

It is recommended to approve the Licking Valley FFA trip to Ohio FFA Camp in Carrollton Ohio. The trip will be June 24-28, 2024 with Colton Kreager, Advisor.

It is recommended to approve the Licking Valley FFA trip to Officer Retreat at either Ohio State Park or FFA Camp Muskingum. The trip date has not been set yet but will be during summer 2024 with Haley Skinner, Advisor.

*None*

Ayes: Mr. McArtor, Mrs. Kollar, Mrs. Stedman, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Motion Carried.

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

### Monetary Gifts for March

Donation Recipient	Amount	Received From
Class of 2025	\$2,000.00	Donation from Junior Parents
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark \$50
MS Principals Fund	\$500.00	Licking Memorial Hospital - Robotics Donation
HS Panther Pantry	\$125.00	Judith Schonauer
HS Drama	\$500.00	Douglas Anders
HS Panther Pantry	\$300.00	James & Robin Hoekstra \$300
LV Trust Fund	\$1,000.00	Scholarship donation from Pepsi
<b>Total</b>	<b>\$4,475.00</b>	

*Mr. Williams said thank you.*

Ayes: Mr. Williams, Mrs. Stedman, Mrs. Kollar, Mr. McArtor, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard  
Nays: None

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Motion Carried.

24-43                    **SUPERINTENDENT’S RECOMMENDATIONS**                    43

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

**Special Education and Related Services**

It is recommended to approve the agreement between Licking Regional Education Service Center and Licking Valley Schools to purchase (1) one seat for the ED Program for students K-12 for the 2024-2025 school year.

**Heartland School Solutions Master Software Services Agreement**

It is recommended to approve the Master Software Services Agreement between Heartland Payment Systems LLC (d/b/a Heartland School Solutions) and Licking Valley Local Schools.

**Student Insurance Program for 2024-2025**

It is recommended we approve the 2024-2025 Student Insurance Program with Student Protective Agency.

*DISCUSSION:*

*Mr. Williams said thank you for the leadership on these items. Mr. Williams emphasized that paying with cash or check will avoid the fee for the food service point of sale system.*

Ayes: Mr. Williams, Mrs. Kollar, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Fehrman, Mr. Blizzard

Nays: None

Motion Carried.

**STUDENT BOARD MEMBER UPDATE**

Mr. Fehrman provided a student board member update on athletics and discussed their recent visit to the middle school.

Mr. Blizzard provided an update on extracurricular activities happening throughout the district.

**STUDENT ACHIEVEMENT UPDATE**

Mrs. Stedman provided a student achievement update.

**LEGISLATIVE UPDATE**

Mr. McArtor provided a legislative update.

**PUBLIC COMMENT** (Non Agenda Items)

Mrs. Boehmer discussed some of the items that have been put into place over the past year related to checking out books at the library. Mrs. Boehmer provided some information about some challenges that other districts have been facing related to checking out books in the library.

Mrs. Jessica Noser provided an update on some of the choir activities and achievements that have recently occurred.

Mr. Gordon Postle asked if the numbers presented were correct. Mr. Douglass said there are different ways to look at the numbers. Mr. Postle asked if we would be able to get a STEM grant like Lakewood career technical education. Mr. Postle mentioned recent news related to the Lifewise program. Mr. Postle asked who is in charge of the Wall of Honor and if there is a way that it could be worked into the curriculum. Mr. Beery said he could have a conversation around working it into the curriculum.

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING, MONDAY, APRIL 15, 2024 at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

**BOARD DISCUSSION**

Mrs. Stedman asked if there is anyone that would be representing the district in the upcoming meeting. Mr. Beery and Mr. Douglass said they planned to attend.  
Mrs. Stedman asked if there was a way to get data into how the high school schedule has impacted enrollment in band, choir, and the FFA and how other electives are also impacted.  
Mrs. Malone said that she could provide some information to Mrs. Stedman.

**24-44                    EXECUTIVE SESSION                    44**

Mrs. Kollar moved and Mrs. Stedman seconded the motion to adjourn to Executive Session to discuss preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

Ayes: Mrs. Kollar, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Fehrman, Mr. Blizzard  
Nays: None  
Motion Carried.

Adjourned to Executive Session: 8:00 p.m.  
Returned from Executive Session: 8:56 p.m.

**24-45                    ADJOURNMENT                    45**

Mrs. Kollar moved and Mr. McArtor seconded the motion to adjourn.  
Mrs. Torbert closed the meeting at 8:57 p.m.

Ayes: Mrs. Kollar, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Williams  
Nays: None  
Motion Carried.

---

Jo Lynn Torbert, President

---

Andrew Douglass, Treasurer