

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
March 17, 2025, at 6:00 PM

Vision Statement: Every adult helping every child learn and grow every day

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

I. REGULAR BUSINESS

A. ROLL CALL

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

B. MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

C. PLEDGE OF ALLEGIANCE

D. PRESENTATION AND ADOPTION OF AGENDA

a. Additions or deletions to the agenda

1. SPECIAL REPORT
Deleted Student Spotlight
2. SUPERINTENDENT'S RECOMMENDATIONS
Personnel - Substitutes 2024-2025 (Item #IV, 3, a) - Added Mary (Mirella) Burghy as a Substitute Teacher
3. SUPERINTENDENT'S RECOMMENDATIONS
Personnel - Appointments and Assignments 2025-2026 (Item #IV, 7) - Added salary step for Matthew Sorg - Bachelors - Step 17

b. Adoption of the agenda

Recommended Action: Motion to adopt the agenda as amended.

Motion by: _____ **Seconded by:** _____

Discussion:

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<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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E. PUBLIC COMMENT (AGENDA ITEMS - 30 MINUTES ALLOTTED)

F. SPECIAL REPORT

High School - Mrs. Cindy Hughes - FCCLA State Leadership Conference

Primary - Mr. John Grimm - Science of Reading

Strategic Plan Update - Objective 4.4 - Mr. Andrew Douglass & Mr. Scott Beery
- Local Impact of State Budget Process & Potential Federal Changes

II. Public Meeting Section on the Issue of Re-Employment of Scott Beery during his STRS Service Retirement

- A. Members of the public are invited to provide input to the Board on the issue of re-employing Scott Beery during his service retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. If necessary, a sign-up sheet will be used to determine the order in which persons will address the Board.

III. TREASURER'S REPORT

A. Meeting Minutes

Recommended Action: Approval of minutes from the February 10, 2025, Regular Board Meeting.

B. Amending and Filing Certificates

Recommended Action: Approval of adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers, advances, and expenditures through the end of the month.

- Appropriations and estimated resources

C. Transfer Funds

Recommended Action: Approve the transfer of funds listed below
Transfer for student participation and admission at district activities.

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1. Athletics from 001-000 to 300-9200: \$14,609
2. Band from 001-0000 to 300-9205: \$31.50
3. Choir from 001-0000 to 300-9266: \$31.50
4. HS Drama Play from 001-0000 to 300-9287: \$770.00

Transfer for the scholarship for a Claw Café student.

1. Claw Café Scholarship from 300-9300 to 007-9073: \$500

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

IV. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL

It is recommended the personnel changes listed below to be accepted.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

1. Resignations/Retirements

a. Resignations

First Name	Last Name	Assignment	Effective Date
Cassalyn	Orr	Substitute Aide (Daily - Unit or 1:1)	February 27, 2025
Morgan	Blume	Freshman Cheer Coach	January 2, 2025
Brian	Ramsey	Substitute Aide (Daily - Unit or 1:1)	May 30, 2025
Jackson	Mitchell	Elementary Custodian	February 21, 2025

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b. Retirements

First Name	Last Name	Assignment	Effective Date
Brenda	Garee	Primary Teacher (2nd Grade)	June 30, 2025
Joseph	Kriner	Bus Driver	June 30, 2025
Alan	Stein	Bus Mechanic	June 30, 2025
Mindy	Hanson	Middle School Teacher (Computer Skills)	June 30, 2025
Kellie	Green	Middle School Teacher	June 30, 2025
Darla	Lacy	Substitute Bus Aide (Daily)	February 28, 2025
Christina	Burgess-George	Middle School Teacher	June 30, 2025
Linda	Hinton	Middle School Teacher	June 30, 2025

2. Appointments and Assignments 2024-2025

Classified

First Name	Last Name	Assignment	Contract	Salary	Reason
Jackie	Warner	High School Custodian	1-year Limited (retroactive to 2-19-25)	Step 7	Replacing Wes Jackson - resigned

3. Substitutes 2024-2025

a. Substitute Teacher

Melina Hara, William Coe, Mary (Mirella) Burghy

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b. Substitute Aide - Daily (Unit or 1:1)

First Name	Last Name	Start Date	Reason
Audrey	Heddleson	March 6, 2025	Replacing Cassalyn Orr, resigned

c. Substitute Aide (Call-in)

Crystal Batross

d. Substitute Custodian (Daily)

Matthew Withers (retroactive to 2-24-25)

e. Substitute Bus Driver (Daily)

First Name	Last Name	Start Date	Reason
Hailey	Nelson	March 1, 2025	Replacing - TBD

4. Supplemental

First Name	Last Name	Assignment	Status	Category	Salary	Reason
Rebekah	Kalas	Middle School Boys Assistant Track	2024-25	4	Step - 0	Replacing Cody Ketter - resigned

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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5. Supplemental

First Name	Last Name	Assignment	Status	Category	Salary	Reason
Ashton	McArtor	Middle School Girls Assistant Track	2024-25	4	Step - 0	Replacing Kat Kuhnes - resigned

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

6. Personal Service Contract

Recommended Action: Approval of a personal service contract for John Barrett and Colton Kreager to supervise the After School Work Program. They will be paid \$20 per hour.

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

7. Appointments and Assignments 2025-2026

Certified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Matthew	Sorg	Middle School Industrial Tech	1-year Limited	184	Bachelors - Step 17	Replacing Traci Lausberg - retiring

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Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

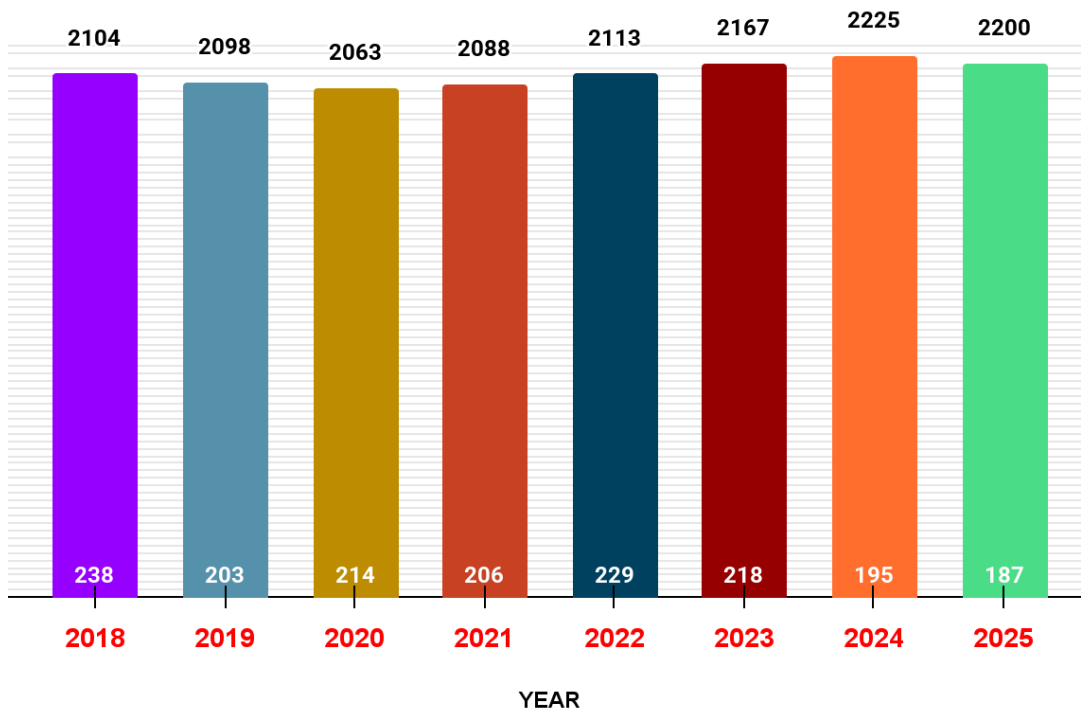
B. STUDENTS/CURRICULUM

It is recommended the Student/Curriculum items be accepted.

1. Enrollment

District Head Counts FY18-FY25 (Includes C-TEC)

NOTE: Incoming open enrollment counts for each year are shown within each bar in the chart.



2. Licking Valley Local School District Incidents of Bullying Report

2024-2025

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior

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Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.
- B. "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

a. Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

b. Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	0	0	0
07	0	0	0
08	1	0	1
TOTAL	1	0	1

c. Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

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3. Suspension/Expulsions Report

a. Licking Valley High School (1 Vape-Related Incident)

I.	In School Suspension-1 day	2 incident(s)
II.	In School Suspension-2 days	1 incident(s)
III.	In School Suspension-3 days	2 incident(s)
IV.	Out of School Suspension-4 days	1 incident(s)
V.	Saturday School-1 day	3 incident(s)
VI.	Expulsion-80 days	1 incident(s)

b. Licking Valley Middle School (0 Vape-Related Incidents)

I.	Bus Suspension-5 days	1 incident(s)
II.	In School Suspension-1 day	10 incident(s)
III.	In School Suspension-2 days	5 incident(s)
IV.	In School Suspension-3 days	4 incident(s)
V.	In School Suspension-4 days	1 incident(s)
VI.	Out of School Suspension-1 day	3 incident(s)
VII.	Out of School Suspension-2 days	2 incident(s)
VIII.	Out of School Suspension-3 days	2 incident(s)
IX.	Out of School Suspension-4 days	1 incident(s)
X.	Out of School Suspension-5 days	2 incident(s)

c. Licking Valley Intermediate

I.	Out of School Suspension-1.5 days	2 incident(s)
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d. Licking Valley Primary

I.	None
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4. Kenyon College Agreement

Recommended Action: To approve the College Credit Plus Partnership Agreement between Kenyon College and Licking Valley School District for the 25-26 school year.

5. FCCLA Overnight Trip

It is recommended to approve the Licking Valley High School Family, Career and Community Leaders of America (FCCLA) trip to the State Leadership Conference in Columbus, Ohio on April 24 & 25, 2025 with their Advisor, Cindy Hughes.

Motion by: _____ **Seconded by:** _____

Discussion:

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Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

C. GIFTS/DONATIONS

It is recommended to accept the gifts/donations listed below:

Donations for February

Donation Recipient	Amount	Received From
HS Panther Pantry	\$3,500.00	RISE Christian Church
Youth to Youth	\$400.00	Hanover Presbyterian Church Women's Association
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
Youth to Youth	\$75.00	Pam Harter
Youth to Youth	\$150.00	Jonah & Jessica Hersey
Student Lunch Balances	\$600.00	McCombs Elite Fastpitch LLC
HS Panther Pantry	\$200.00	Virginia Conrad
HS Panther Pantry	\$500.00	James & Robin Hoekstra
Primary Principals Fund	\$250.00	Hanover Presbyterian Church Women's Association
Youth to Youth	\$250.00	Hanover Presbyterian Church
Youth to Youth	\$350.00	First Federal Gives Back
HS Panther Pantry	\$400.00	James & Robin Hoekstra
Total	\$6,725.00	

Motion by: _____ Seconded by: _____

Discussion:

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Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

D. BUSINESS

It is recommended that we accept the business items listed.

1. Special Education and Related Services

a. Phoenix Central Seat Agreement

Recommended Action: To approve the agreement between Licking Regional Service Center and Licking Valley Schools to purchase (1) one seat for the ED Program for students K-12 for the 2025-2026 school year.

b. Muskingum Valley Educational Service Center

Recommended Action: To approve the agreement between Muskingum Valley Educational Service Center and Licking Valley Local Schools for Speech Services for the 2024-2025 school year.

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

2. Equalis Group Cooperative Purchasing Program

Recommended Action: To approve becoming a member of the Equalis Group cooperative purchasing program.

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

3. Business Case - District Office Renovation

Recommended Action: To approve the business case for the District Office Renovations as presented.

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Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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4. Business Case - Science of Reading

Recommended Action: To approve the business case for the Science of Reading as presented by Mr. John Grimm.

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

5. Approval of Internet Access and Broadband Equipment and Services

a. Approval of E-Rate Category 1 Services (Internet)

Recommended Action: To approve the agreement with Licking Area Computer Association to provide internet service through the E-Rate program at a cost of \$46,098.00 for year one and \$43,698.00 for years two through five, with an estimated discount of \$32,268.60 (70%) for year one and \$30,588.60 (70%) for years two through five of the term of the agreement.

b. Approval of E-Rate Category 2 Purchases (Network Equipment & Maintenance)

Recommended Action: To approve the purchase of network fiber upgrades, core switches, access points, cabling, etc. from Forward Edge through the E-Rate program a one time cost of \$204,731.85 with an estimated discount of \$143,312.29 (70%)., and to approve annual monitoring, alerting, and remediation of eligible network equipment at an annual cost of \$20,000.00 with an estimated discount of \$14,000.00 for the term of the agreement.

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6. Surplus

a. 2002 Ford Excursion

Item for sale: 2002 Ford Excursion

Minimum bid: \$2,500

Opening Date: March 18, 2025

Closing Date: March 29, 2025

Method of sale: FFA auction

Contact Information: KREAGERC@lickingvalley.k12.oh.us

b. Other Items

Tag Number	Item	Qty	Reason
NA	Panasonic CD Player	1	Broken
NA	Panasonic CD Player	1	Broken
NA	Panasonic CD Player	1	Broken
06090	Elmo Projector	1	Broken
00737	RCA CRT TV on a Cart	1	Broken

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

V. BOARD OF EDUCATION REPORTS/RECOMMENDATION

A. Memorandum of Understanding

Recommended Action: Approval of the Memorandum of Understanding between the Licking Valley Local School District Board of Education and the Licking Valley Education Association, effective July 1, 2024 through June 30, 2027. This MOU affects Article 26 in the collective bargaining agreement.

B. Letter of Agreement

Recommended Action: Approval of the Letter of Agreement between the Licking Valley Local School District Board of Education and Together We Grow, Inc. to lease approximately 1.21 acres located on Parcel # 023-160302-00.043 for \$0.00 per annum.

C. Quadient Mailing Machine Lease

Recommended Action: Approval of the 60-month lease with Quadient effective July 1, 2025, for the Quadient iX-5 mailing machine for \$174.63 per month as per the contract agreement.

D. NEOLA Policy - (2nd Reading)

Recommended Action: Approval of the second reading and adopt the proposed changes/updates to the listed policies as presented.

Policy	Title
0100	DEFINITIONS (revised)
0151	ORGANIZATIONAL MEETING (revised)
0152	OFFICERS (revised)
0155	COMMITTEES (technical correction)
0164	NOTICE OF MEETINGS (revised)
0165	BOARD MEETINGS (new)
165.1	REGULAR MEETINGS (rescind)
0165.2	SPECIAL MEETINGS (revised)
0166	AGENDAS (new)

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Policy	Title
0167.2	EXECUTIVE SESSION (renumbered)
0173	BOARD OFFICERS (rescind)
4120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES (revised)
4121	CRIMINAL HISTORY RECORD CHECK (revised)
5200	ATTENDANCE (revised)
5500	STUDENT CONDUCT (revised)
5780	STUDENT/PARENT RIGHTS (revised)
6320	PURCHASING AND BIDDING (revised)
7530.01	WIRELESS COMMUNICATION ALLOWANCE AND STAFF USE OF WIRELESS COMMUNICATIONS DEVICES (rescind)
7540.09	ARTIFICIAL INTELLIGENCE ("AI") (new)
9160	PUBLIC ATTENDANCE AT SCHOOL EVENTS (revised)

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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VI. STUDENT BOARD MEMBER UPDATE

VII. STUDENT ACHIEVEMENT UPDATE

I. LEGISLATIVE UPDATE

II. PUBLIC COMMENT (NON-AGENDA ITEMS - 30 MINUTES ALLOTTED)

III. BOARD DISCUSSION

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IV. EXECUTIVE SESSION

The Board will adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Motion by: _____ **Seconded by:** _____

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

Time out: _____ Time back: _____

V. ADJOURNMENT

Motion by: _____ **Seconded by:** _____

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

Time _____