

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING  
MONDAY, MARCH 9, 2020

**Vision Statement:** Every adult helping every child learn and grow every day.

**CALL TO ORDER**

Ms. Mary Kay Martin, President called the meeting to order.

**ROLL CALL**

The Licking Valley Board of Education met in Regular Session on March 9, 2020, at 6:00 p.m. in the Licking Valley High School Library. The following members responded to roll call: Mrs. Christian, Mrs. Wills, Mrs. Clark and Ms. Martin. Dr. David Hile, Superintendent, Mrs. Jo Lynn Torbert, Treasurer and student representative Katy Selfe were also present. Mr. Shumaker and student representative Titus Smith were absent.

**PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM**

The Pledge of Allegiance was recited and the National Anthem was performed by Mr. Christopher Nethers and Mrs. Cornelius' 2<sup>nd</sup> grade class.

**SPECIAL PRESENTATIONS**

Mrs. Jami Rockey & Mrs. Andrea Sopher gave an overview of the upcoming Washington D.C. trip. The dates for the trip are October 7, 8 & 9, 2020.

Mr. Wesley Weaver explained the changes in the new graduation standards.

**COMMUNICATIONS FROM THE FLOOR**

**20-22      TREASURER'S RECOMMENDATIONS**

**22**

Mrs. Wills moved and Mrs. Christian seconded the motion to approve the following.

**Minutes of the Regular Meeting**

It is recommended to approve the minutes of the February 10, 2020, Regular Board Meeting and the February 19, 2020, Special Board Meeting.

**Financial and Student Activity Reports**

It is recommended to approve the February 2020 Financial and Student Activity reports which include the adjustment of the revenue/appropriations for February.

**Amended Certificates**

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers, and expenditures through the end of the month.

**Five Year Projection**

It is recommended to approve the updating and re-filing the 2019-2020 five (5) year projection and give permission for the treasurer to amend, and re-file when necessary.

**FY19 Audit update**

Ayes: Mrs. Wills, Mrs. Christian, Mrs. Clark, Ms. Martin, Student Selfe

Nays: None

Absent: Mr. Shumaker, Student Smith

Motion Carried.

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20-23 **SUPERINTENDENT’S RECOMMENDATIONS**

23

Mrs. Christian moved and Mrs. Clark seconded the motion to approve the following.

**PERSONNEL**

**Resignations/Retirements**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Nikki Thompson	7 <sup>th</sup> Volleyball	2/17/2020 – resign
Alex Keith	JV Volleyball	2/25/2020 - resign

**Substitutes 2019-2020**

**Substitute Teachers (Not over 28 hours per week)**

Alexis Hamilton

**Substitute Aide (Not over 28 hours per week)**

Emily Wear

**Amend the Principal/Administrative and School Psychologist Salary Schedules Due to Changes in Days Worked (Effective July 1, 2020)**

It is recommended that the following amended salary schedules are approved.

PRINCIPAL/ADMINISTRATIVE

Licking Valley Local School District  
 1379 Licking Valley Road NE  
 Newark, Ohio 43055

Salary Schedule  
 Effective July 1, 2020  
 2020-20201 School Year

<u>Service</u>	<u>204 Days Elementary Principal Assist High School Assist Middle School Athletic Director</u>	<u>224 Days Middle School Principal</u>	<u>224 Days High School Principal</u>	<u>204 Days Elementary Asst Principal</u>	<u>204 Days Director of Student Services Res:17-42</u>
0	\$ 74,523.00	\$ 77,390.00	\$ 80,250.00	\$ 68,352.00	\$ 71,704.00
1	\$ 77,282.00	\$ 80,250.00	\$ 83,231.00	\$ 70,060.00	\$ 73,494.00
2	\$ 80,049.00	\$ 83,123.00	\$ 86,198.00	\$ 71,812.00	\$ 75,331.00
3	\$ 82,806.00	\$ 85,993.00	\$ 89,177.00	\$ 73,606.00	\$ 77,214.00
4	\$ 85,562.00	\$ 88,856.00	\$ 92,144.00	\$ 75,446.00	\$ 79,144.00
5	\$ 88,325.00	\$ 91,724.00	\$ 95,121.00	\$ 77,332.00	\$ 81,123.00
6	\$ 91,086.00	\$ 94,588.00	\$ 98,088.00	\$ 79,265.00	\$ 83,152.00
7	\$ 93,842.00	\$ 97,451.00	\$ 101,064.00	\$ 81,247.00	\$ 85,229.00
8	\$ 96,606.00	\$ 100,326.00	\$ 104,033.00	\$ 83,277.00	\$ 87,360.00
9	\$ 99,367.00	\$ 103,189.00	\$ 107,013.00	\$ 85,359.00	\$ 89,542.00
10	\$ 102,126.00	\$ 106,051.00	\$ 109,980.00	\$ 87,492.00	\$ 91,782.00
11	\$ 104,885.00	\$ 108,920.00	\$ 112,951.00	\$ 89,680.00	\$ 94,077.00
12	\$ 107,649.00	\$ 111,789.00	\$ 115,921.00	\$ 91,924.00	\$ 96,430.00
13	\$ 110,409.00	\$ 114,650.00	\$ 118,896.00	\$ 94,221.00	\$ 98,841.00
14	\$ 113,167.00	\$ 117,516.00	\$ 121,869.00	\$ 96,576.00	\$ 101,310.00
15	\$ 115,931.00	\$ 120,380.00	\$ 124,840.00	\$ 98,990.00	\$ 103,843.00

Upon initial employment, the Superintendent may determine the appropriate service level for the principal's first year salary. Increments will be added yearly for administrative experience.  
 Association dues to one State Organization to be board paid (OAESA, OASSA, etc).  
 The administrators must hold the proper certification to move from one classification to another.

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School Psychologist  
 210 Days

Licking Valley Local School District  
 1379 Licking Valley Road NE  
 Newark, Ohio 43055

Salary Schedule  
 Effective - July 1, 2020  
 2020-2021 School Year

SERVICE					SALARY
0					\$ 59,490.00
1					\$ 60,976.00
2					\$ 62,503.00
3					\$ 64,064.00
4					\$ 65,665.00
5					\$ 67,306.00
6					\$ 68,991.00
7					\$ 70,713.00
8					\$ 72,482.00
9					\$ 74,294.00
10					\$ 76,153.00
11					\$ 78,056.00
12					\$ 80,008.00
13					\$ 82,007.00
14					\$ 84,057.00
15					\$ 86,160.00

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Ayes: Mrs. Christian, Mrs. Clark, Mrs. Wills, Ms. Martin, Student Selfe  
 Nays: None  
 Absent: Mr. Shumaker, Student Smith  
 Motion Carried.

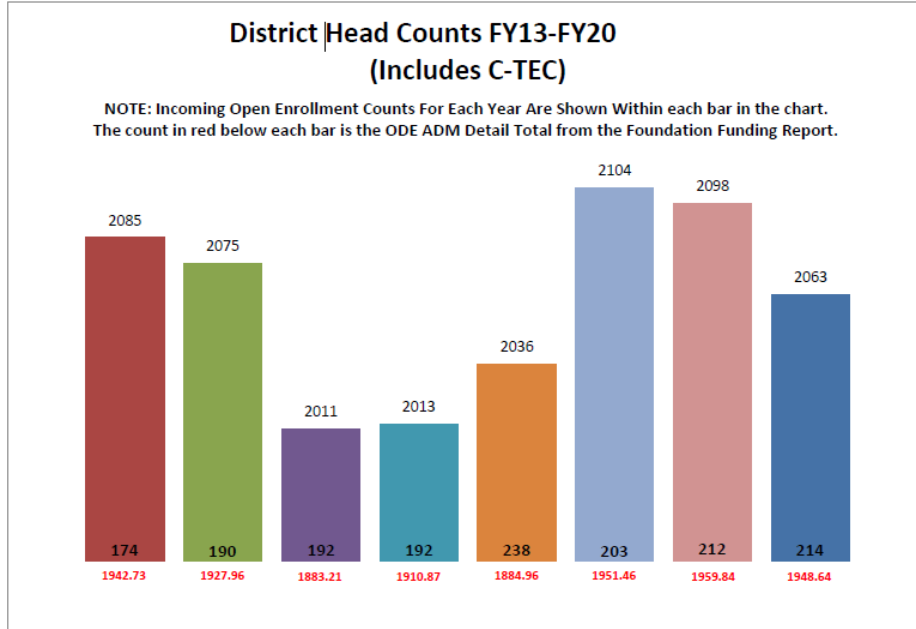
20-24                    **SUPERINTENDENT’S RECOMMENDATIONS**

Mrs. Wills moved and Mrs. Christian seconded the motion to approve the following.

**STUDENTS/CURRICULUM**

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Enrollment



**Licking Valley Local School District Incidents of Bullying Report 2019-20**

Licking Valley High School

Grade	Males	Females	Grade Count
09	2	2	4
10	1	0	1
11	0	0	0
12	0	0	0
Total	3	2	5

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
Total	0	0	0

Licking Valley Elementary School

Grades K-5	Males	Females
Total	0	0

**Suspensions/Expulsions Report**

LVHS

- After School Work Program – 1 day                      7 incidents
- After School Work Program – 3 days                      7 incidents
- Saturday School – 1 day                                      27 incidents
- Saturday School – 3 days                                      1 incident
- Out of School Suspension – 3 days                      4 incidents
- Out of School Suspension w/ recommended expulsion – 10 days      2 incidents

LVMS

- In School Suspension – 1 day                              3 incidents
- In School Suspension – 2 days                              3 incidents
- In School Suspension – 3 days                              2 incidents
- Out of School Suspension – 2 days                      1 incident
- Out of School Suspension – 10 days                      1 incident
- Out of School Suspension w/recommended expulsion – 10 days      1 incident

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Bus Suspension – 3 days 1 incident

LVIS

In School Suspension – 1 day 1 incidents

Expulsions

LVHS – 30 days 1 incident  
 LVHS – 48 days 1 incident  
 LVMS – 80 days 1 incident

**Out of State Trips**

It is recommended to approve the 5<sup>th</sup> grade trip to Washington D.C. scheduled for October 7, 8 & 9, 2020.

Ayes: Mrs. Wills, Mrs. Christian, Mrs. Clark, Ms. Martin, Student Selfe  
 Nays: None  
 Absent: Mr. Shumaker, Student Smith  
 Motion Carried.

**20-25 SUPERINTENDENT’S RECOMMENDATIONS 25**

Mrs. Christian moved and Mrs. Wills seconded the motion to approve the following.

**GIFTS/DONATIONS**

<u>Donation</u>	<u>For</u>
\$308.00	HS Panther Pantry from LV Lions Club
\$100.00	HS Panther Pantry from Hoekstra
\$100.00	PS Principal’s Fund from Hanover Presb. Church Women’s Association
\$250.00	Venture Youth to Youth from Hanover Presb. Church Women’s Association
\$50.00	MS Principal’s Fund from Flowers Family
\$100.00	IS Principal’s Fund from Hanover Presb. Church Women’s Association
\$200.00	MS Panther Pantry from Hanover Presb. Church Women’s Association
\$200.00	HS Panther Pantry from Hanover Presb. Church Women’s Association
\$350.00	MS Principal’s Fund from Athletic Boosters – reimbursement for Track record board
<b>\$1658.00</b>	<b>Total</b>

- Ford 5000 tractor to be used on the school farm and for an AG mechanics project. It is currently valued at \$5,000 and was donated by John McLeish.

Ayes: Mrs. Christian, Mrs. Wills, Mrs. Clark, Ms. Martin, Student, Selfe  
 Nays: None  
 Absent: Mr. Shumaker, Student Smith  
 Motion Carried.

**20-26 SUPERINTENDENT’S RECOMMENDATIONS 26**

Mrs. Wills moved and Mrs. Clark seconded the motion to approve the following.

**SURPLUS ITEMS FOR BID**

- 2005 Dodge Caravan – Mileage 98752  
 Vehicle will have a minimum bid

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- 1976 Allis Chalmers 5040 tractor with 2800 hours to be sold at the FFA Public Auction on March 28, 2020.

**SURPLUS ITEMS – MISCELLANEOUS INVENTORY CLEAN-UP**

Control #	DESCRIPTION	Reason for Disposal
07151	PRINTER HEWLETT PACKARD DJ6122	Broke
01486	PRINTER HEWLETT PACKARD DJ6122	Broke
06321	CONTROLLER WIRELESS LAM CISCO 4400 SERIES	Broke
06322	SWITCH 24 PORT CISCO CATALYST 2900 SERIES	Broke
100833	BATTERY BACK UP APC 1000	Broke
06320	SWITCH 24 PORT CISCO CATALYST 3560 SERIES	Obsolete
06319	SWITCH 48 PORT CISCO CATALYST 2960 SERIES	Obsolete
06318	SWITCH 48 PORT CISCO CATALYST 2960 SERIES	Obsolete
06323	SWITCH CISCO CATALYST 4507R	Obsolete
101586	BATTERY BACKUP UPS MINUTEMAN PRO 1500E	Obsolete
01479	PRINTER HEWLETT PACKARD DJ6122	Obsolete
01484	PRINTER HEWLETT PACKARD DJ6122	Obsolete
06264	BOARD SMARTBOARD 6'X4'	Obsolete
101508	STORAGE WORKS HEWLETT PACKARD	Obsolete
06073	COMPUTER SERVER HP PROLIANT DL380	Obsolete
06279	BOARD SMARTBOARD 6'X4'	Obsolete
101140	PROJECTOR LCD SHARP	Obsolete
06072	COMPUTER SERVER HP PROLIANT DL380	Obsolete
06077	POWER CONNECT DELL 2716	Obsolete
01909	PRINTER HEWLETT PACKARD DJ6540	Obsolete
01482	PRINTER HEWLETT PACKARD DJ6122	Obsolete
01519	PRINTER HEWLETT PACKARD DJ6122	Obsolete
06083	SWITCH 24 PORT FOUNDRY NETWORKS FAST IRON EDGE 2402	Obsolete
06082	SWITCH 24 PORT CISCO CATALYST 3560	Obsolete
06076	PRINTER HEWLETT PACKARD DJ6540	Obsolete
06075	PRINTER HEWLETT PACKARD DJ6540	Obsolete
01409	PRINTER HEWLETT PACKARD DJ6122	Obsolete
01477	PRINTER HEWLETT PACKARD DJ6122	Obsolete
01470	PRINTER HEWLETT PACKARD LJ1300N	Obsolete
101545	MONITOR 15" HEWLETT PACKARD 7540	Obsolete
01476	PRINTER HEWLETT PACKARD DJ6122	Obsolete
101549	PRINTER HEWLETT PACKARD DJ6122	Obsolete
03603	PRINTER HEWLETT PACKARD LASERJET 4000	Obsolete
101546	MONITOR 15" DELL	Obsolete
106469	SWITCH HUB 8 PORT	Obsolete
105268	PROJECTOR LCD	Obsolete
106396	MONITOR 15"	Obsolete
01545	Laptop Computer Storage Cart	Obsolete
04265	COMPUTER DELL OPTIPLEX 210L W/MONITOR 17" LCD	Obsolete
06526	PRINTER HEWLETT PACKARD DJ6122	Obsolete
01475	PRINTER HEWLETT PACKARD DJ6122	Obsolete
06078	SWITCH 24 PORT CISCO CATALYST 3550	Obsolete
01403	PRINTER HEWLETT PACKARD DJ6122	Obsolete
04272	PRINTER HEWLETT PACKARD LJ4250	Obsolete
01865	COMPAQ PRESARIO V5101US LAPTOP COMPUTER	Obsolete
01868	COMPAQ PRESARIO V5101US LAPTOP COMPUTER	Obsolete
01866	COMPAQ PRESARIO V5101US LAPTOP COMPUTER	Obsolete
106402	BATTERY BACK UP APC 1500	Broke

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01890	COMPAQ PRESARIO V5101US LAPTOP COMPUTER	Obsolete
01827	COMPAQ PRESARIO V5101US LAPTOP COMPUTER	Obsolete
01555	HS MOBILE LAB 11 IBM WIRELESS LAPTOPS	Broke
01826	COMPAQ PRESARIO V5101US LAPTOP COMPUTER	Broke
01867	COMPAQ PRESARIO V5101US LAPTOP COMPUTER	Broke
04305	PRINTER HEWLETT PACKARD LJ4650	Obsolete
04146	Compaq Presario V6310US Laptop W/Vista	Obsolete
04057	Compaq Presario V300T Laptops - Cart	Obsolete
04056	Compaq Presario V300T Laptops - Cart	Obsolete
04054	Compaq Presario V300T Laptops - Cart	Obsolete
04052	Compaq Presario V300T Laptops - Cart	Obsolete
04051	Compaq Presario V300T Laptops - Cart	Obsolete
04050	Compaq Presario V300T Laptops - Cart	Obsolete
04048	Compaq Presario V300T Laptops - Cart	Obsolete
04007	Compaq Presario V300T Laptops - Cart	Obsolete
04145	Compaq Presario V6310US Laptop W/Vista	Obsolete
04144	Compaq Presario V6310US Laptop W/Vista	Obsolete
04055	Compaq Presario V300T Laptops - Cart	Obsolete
04049	Compaq Presario V300T Laptops - Cart	Obsolete
04063	Compaq Presario V300T Laptops - Cart	Obsolete
04005	Compaq Presario V300T Laptops - Cart	Obsolete
04060	Compaq Presario V300T Laptops - Cart	Obsolete
04058	Compaq Presario V300T Laptops - Cart	Obsolete
04062	Compaq Presario V300T Laptops - Cart	Obsolete

Ayes: Mrs. Wills, Mrs. Clark, Mrs. Christian, Ms. Martin, Student Selfe

Nays: None

Absent: Mr. Shumaker, Student Smith

Motion Carried.

**20-27 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 27**

Mrs. Clark moved and Mrs. Christian seconded the motion to approve the following.

**Agreement to Reorganize The Licking Area Computer Association (LACA) as a Regional Council of Governments**

It is recommended we accept the LACA Reorganization Plan.

WHEREAS, the Licking Area Computer Association (“LACA”) is an Information Technology Center (“ITC”) currently organized as a statutory consortium under Section 3313.92 of the Ohio Revised Code; and

WHEREAS, the Board of Education of the Licking Valley School District (the “Board”) is a Member of LACA; and

WHEREAS, Ohio Revised Code Section 3301.075 was amended in 2001 to permit ITCs to be organized as a regional councils of governments (“COGs”) under Ohio Revised Code Chapter 167, as opposed to statutory consortiums under Ohio Revised Code Section 3313.92; and

WHEREAS a large majority of ITCs across the state have since elected to reorganize as COGs in order to take advantage of the various legal, administrative, and operational advantages offered by the COG structure; and

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WHEREAS, Members of LACA are now likewise desirous to reorganizing LACA as a COG; and

WHEREAS, the LACA Governing Board has proposed the attached Agreement and By-Laws to supersede and replace LACA’s current Constitution in order to reorganize LACA as a COG, such reorganization to become effective July 1, 2020;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Licking Valley Local School District hereby approves the attached Agreement and By-Laws to supersede and replace LACA’s current Constitution in order to reorganize LACA as a regional council of governments (COG), effective July 1, 2020, and authorizes the execution of same on behalf of this Board by the Board President, Superintendent, and/or Treasurer hereof, if any such execution is requested or required;

PROVIDED, HOWEVER, that if for any reason the reorganization of LACA as a regional council of governments (“COG”) does not occur so as to become effective on July 1, 2020 as planned, this Board of Education hereby approves the continued operation of LACA as a consortium and its continued membership in that consortium.

[Attachments: LACA COG Agreement and By-Laws]

APPROVED: March 9, 2020

ATTEST: \_\_\_\_\_  
 Treasurer/CFO

**Neola Policies (New & Revised) – 1<sup>st</sup> Reading**

Revised	Policy 1520	Pages – 3	Employment of Administrators
Revised	Policy 2464	4	Gifted Education and Identification
Revised	Policy 3120	3	Employment of Professional Staff
Revised	Policy 3120.04	2	Employment of Substitutes
Revised	Policy 3120.05	1	Employment of Personnel in Summer School and Adult Education Programs
Revised	Policy 3120.08	2	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Revised	Policy 4120	3	Employment of Classified Staff
Revised	Policy 4120.08	2	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Revised	Policy 4124	2	Employment Contract
Revised	Policy 4162	5	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
Revised	Policy 5460	5	Graduation Requirements
Revised	Policy 5460.02	2	Students At-Risk of Not Qualifying for a High School Diploma



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Revised	Policy 6107	1	Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures
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Ayes: Mrs. Clark, Mrs. Christian, Mrs. Wills, Ms. Martin, Student Selfe  
Nays: None  
Absent: Mr. Shumaker, Student Smith  
Motion Carried.

**STUDENT BOARD MEMBER UPDATE**

**LEGISLATIVE UPDATE - None**

**COMMUNICATIONS FROM THE FLOOR - None**

**BOARD DISCUSSION**

**20-28 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 28**

Mrs. Christian moved and Mrs. Wills seconded the motion to approve the following.

**DRAFT AUDIT REPORT REVIEWED**

We have reviewed the draft audit report for Licking Valley Local School District submitted by your office and are aware of the results of our audit for the fiscal year ended June 30, 2019. We do not wish to have a formal exit conference to discuss these results and have responded to you within the required time frame.

Ayes: Mrs. Christian, Mrs. Wills, Mrs. Clark, Ms. Martin, Student Selfe  
Nays: None  
Absent: Mr. Shumaker, Student Smith  
Motion Carried.

**20-29 ADJOURNMENT 29**

Mrs. Clark moved and Mrs. Wills seconded the motion to adjourn.  
Ms. Martin closed the meeting at 6:56 p.m.

Ayes: Mrs. Clark, Mrs. Wills, Mrs. Christian, Ms. Martin, Student Selfe  
Nays: None  
Absent: Mr. Shumaker, Student Smith  
Motion Carried.