

LICKING VALLEY LOCAL BOARD OF EDUCATION  
REGULAR MEETING, MONDAY, FEBRUARY 10, 2025, at 6:00 p.m.  
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

**Vision Statement:** Every adult helping every child learn and grow every day.

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS*

**ROLL CALL**

The Licking Valley Board of Education met in Regular Session on February 10, 2025, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert, and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer were also in attendance. Mr. Anthony Blizzard and Mr. Lincoln Clements, Student Representatives were in attendance as well.

**MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT** (Agenda Items)

None

**SPECIAL REPORT**

**Student Spotlight**

- **Brycn Spray – Eagle Scout Project**  
Brycn Spray presented information about installing sun shades at the intermediate side of the elementary school as part of his Eagle Scout project. Mr. Spray provided information about the project process, timeline, and budget.  
Mr. Williams asked about the difference in the project cost and if it was the difference in the cost of renting the tools. Mr. Spray said yes.  
Mr. Nethers offered to let Mr. Spray borrow the necessary tools that he has.  
Mr. McArtor asked who would provide the sponsorship. Mr. Spray said he had a few businesses that he planned to contact for sponsorship.  
Mrs. Stedman asked when the idea for the project started. Mr. Spray explained the origination of the project.
- **High School Sports Management Class – Disc Golf Course**  
Mr. Brian Ledford and Ms. Kristie Conley provided information about the Sports Management class and how the idea for the project originated from the class.  
Landon Neighbor and Carter Conn provided information from the student perspective and how they developed the plan to create the disc golf course that can be enjoyed by the community or used for school incentives or rewards. They requested to add a permanent disc golf course.  
Mr. Nethers noted that sand might be needed for the installation of the pavers.  
Mr. Williams asked about the holes that would be close to the practice fields.  
Mr. Ledford explained the location of the holes and how they wouldn't interfere with the practice field and wouldn't have the risk of being run into.  
Mr. Blizzard asked if the baskets would interfere with the cross-country course.  
Mr. Ledford explained that it should not interfere with cross-country.

**Together We Grow/Community Garden/Grow Your Own**

Mrs. Anna Busic and Mrs. Kristen Little provided a proposal about Together We Grow and an opportunity to partner with the school district to have a community garden on the school property. They explained that they would maintain the garden area and that it could be used by the Panther Pantry. They also explained how this could be used for service learning hours for students. They explained the layout of the garden and how they would maintain the garden.  
Mrs. Torbert asked what phases were included in the budget.  
Mrs. Busic explained that the budget includes all phases of the project.

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Mr. Williams asked if the location of the garden could be changed, such as behind the building because the proposed space is utilized by other groups.  
Mr. Nethers asked about the usage of the property and Mr. Williams explained the areas that are used.  
Mrs. Stedman asked about parking.  
Mrs. Basic explained how parking has been handled at other gardens.

**Policy Update** – Mrs. Julie Stedman  
Mrs. Stedman provided information about the policy committee meeting. Mrs. Stedman discussed having a normal policy review to ensure all our policies are reviewed periodically.

**Strategic Plan Update** – Mr. Scott Beery  
Mr. Beery provided an update on the strategic plan and the presentations that he provided at each building.

25-18                      **TREASURER’S RECOMMENDATIONS**                      18

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

**Minutes of the Regular Meetings**  
It is recommended to approve the minutes of the January 13, 2025, Organizational Meeting, the January 13, 2025, Regular Board Meeting and to amend the following Minutes:

Date	Meeting	Reason for the Amendment
January 9, 2023	Organizational	Added location of the meeting
January 9, 2023	Regular	Added location of the meeting
February 10, 2023	Special	Added location of the meeting
February 13, 2023	Regular	Added location of the meeting
March 7, 2023	Special	Added location of the meeting
March 13, 2023	Regular	Added location of the meeting
April 6, 2023	Special	Added location of the meeting
April 10, 2023	Regular	Added location of the meeting
May 8, 2023	Records Commission	Added location of the meeting
May 8, 2023	Regular	Added location of the meeting
June 5, 2023	Special	Added location of the meeting
June 12, 2023	Regular	Added location of the meeting
July 10, 2023	Regular	Added location of the meeting
August 21, 2023	Regular	Added location of the meeting
September 7, 2023	Special	Added location of the meeting
September 11, 2023	Regular	Added location of the meeting
September 26, 2023	Special	Added location of the meeting
October 9, 2023	Regular	Added location of the meeting
November 16, 2023	Special	Added location of the meeting
November 20, 2023	Regular	Added location of the meeting
December 11, 2023	Regular	Added location of the meeting
January 8, 2024	Organizational	Added location of the meeting
January 8, 2024	Regular	Added location of the meeting
January 9, 2024	Special	Added location of the meeting
February 2, 2024	Special	Added location of the meeting
February 12, 2024	Regular	Added location of the meeting
March 8, 2024	Special	Added location of the meeting
March 11, 2024	Regular	Added location of the meeting
April 15, 2024	Regular	Added location of the meeting
April 29, 2024	Special	Added location of the meeting
May 13, 2024	Regular	Added location of the meeting
June 10, 2024	Regular	Added location of the meeting
July 8, 2024	Regular	Added location of the meeting
July 31, 2024	Special	Added location of the meeting
August 12, 2024	Records Commission	Added location of the meeting
August 12, 2024	Regular	Added location of the meeting
September 5, 2024	Special	Added location of the meeting
September 9, 2024	Regular	Added location of the meeting
October 7, 2024	Special	Added location of the meeting
October 14, 2024	Regular	Added location of the meeting

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November 18, 2024	Regular	Added location of the meeting
December 9, 2024	Regular	Added location of the meeting

**Amending and Filing Certificates**

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

**Budget Commission/Tax Levies**

It is recommended to approve the resolution and amounts and rates as determined by the budget commission, authorize the necessary tax levies, and certify them to the county auditor, as provided in the backup material.

**Transfer Funds**

It is recommended to approve the transfer of funds listed below:  
HS FCCLA (200-9225) to CLAW Café (300-9300): \$1,000.00

**Grant Projects FY25**

It is recommended to approve the 2024-2025 changes to grant fund plans once they are approved by the Ohio Department of Education and Workforce, grant permission to apply for the necessary funds, and grant the Treasurer permission to transfer/move general funds to each project as necessary to close out the projects in June.

Stronger Connections: \$12,343.85

Funds will be used to pay ISS salaries and to provide school-based mental health services.

*DISCUSSION:*

*Mr. Nethers asked about the purpose of the funds being moved for the grant.*

*Mr. Beery explained the change and the allocation for the grant.*

*Mr. Williams asked about the funding for the ISS position and if it would no longer be grant-funded.*

*Mr. Douglass and Mr. Beery provided information about how we had utilized the grant funds so far and how the ISS position would be paid going forward if we continue with that position.*

*Mrs. Stedman explained the clarification that she received from Mrs. Schmitz about the NYAP program for mental health services.*

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements

Nays: None

Motion Carried.

25-19                      **SUPERINTENDENT’S RECOMMENDATIONS**                      19

**PERSONNEL**

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Torbert moved and Mr. Nethers seconded the motion to approve the following.

**Resignations**

Name	Assignment	Effective Date
Michelle Neville	Substitute Daily One to One aide – HS	January 31, 2025
Cody Ketter	Middle School Boys Assistant Track	January 31, 2025

**Retirements**

Name	Assignment	Effective Date
Traci Lausberg	Middle School Teacher	June 6, 2025
Brett Mowrey	Bus Driver	June 6, 2025

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**Substitutes 2024-2025**

**Substitute Teacher**  
Angela Sheets, Molly Shupert

**Substitute Aide (Call-in)**  
Kerrie Davis

**Substitute Bus Driver (Daily)**  
Diana Corbin (retroactive January 29, 2025) and Heidi Weaver

**Supplemental**

First Name	Last Name	Assignment	Status	Category	Salary
Adam	Arcuri	Baseball - Head	2024-25	2	Step - 10
Roy	Whisner	Varsity Assistant Baseball	2024-25	3	Step - 10
Justin	Holman	Baseball - Reserve	2024-25	3	Step - 3
Jared	Whittington	Baseball - Freshman	2024-25	3	Step - 6
Chad	Dennis	Softball - Varsity	2024-25	2	Step - 4
Nate	Whisner	Varsity Assistant Softball	2024-25	3	Step - 2
Dirk	McFarland	Softball - Reserve	2024-25	3	Step - 8
Tyler	Kuhnes	Track - Varsity Boys	2024-25	2	Step - 7
Matt	Sorg	Track - Varsity Boys Assistant	2024-25	3	Step - 10
Kristie	Conley	Track - Middle School Boys	2024-25	3	Step - 7
Jessica	Hoover	Varsity Girls Track	2024-25	2	Step - 10
Siarra	Hoover	Varsity Girls Assistant Track	2024-25	3	Step - 0
Deb	Fehrman	Middle School Girls Track	2024-25	3	Step - 9

**Expanding Opportunities for Each Child Grant 2024-2025**

It is recommended to approve student instruction with our Competency-based Learning Lab using the Expanding Opportunities for Each Child Grant. The rate of \$25 per hour will be paid to the following Middle School and High School teachers:  
Ashley Cangelosi

*DISCUSSION:*  
*Mr. Nethers commended the individuals who are retiring.*  
*Mrs. Torbert asked Mr. Douglass to look at the retirement dates for the employees. Mr. Douglass said he would check them.*  
*Mrs. Stedman said she appreciated the clarification about the soccer position and weightlifting position.*

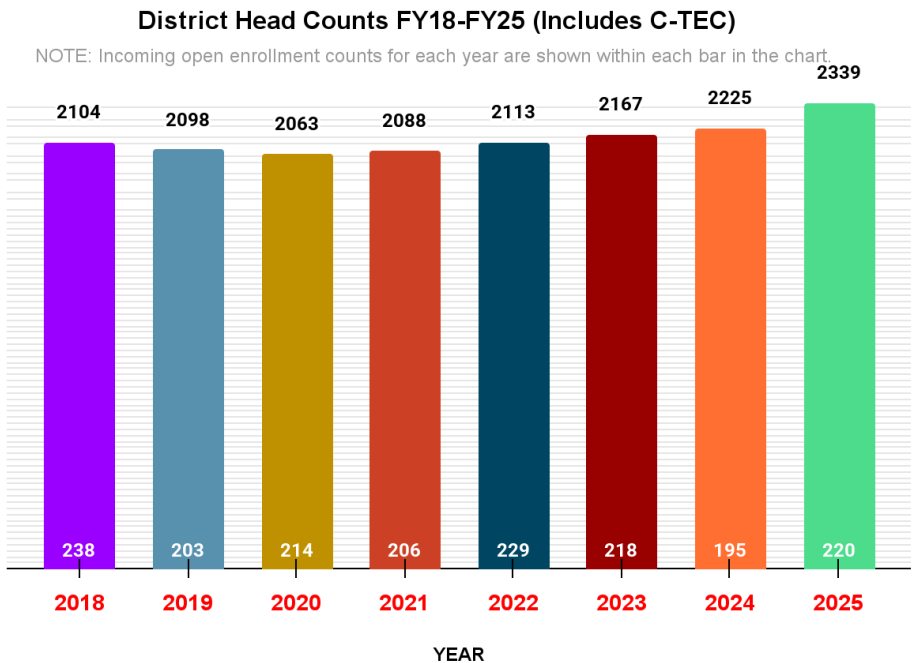
Ayes: Mrs. Torbert, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mr. Williams, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following:

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STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2024-2025

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior  
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.  
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	1	0	1
TOTAL	1	0	1

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Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

**Discipline Report**

Licking Valley High School (1 Vape-Related Incident)

In School Suspension-2 days                      1 incident(s)  
In School Suspension-3 days                      1 incident(s)  
Out of School Suspension-10 days w/Rec    1 incident(s)

Licking Valley Middle School (0 Vape-Related Incidents)

In School Suspension-1 day                      9 incident(s)  
In School Suspension-2 days                      3 incident(s)  
Out of School Suspension-3 days                2 incident(s)  
Expulsion-77 days                                  1 incident(s)

Licking Valley Intermediate

None

Licking Valley Primary

None

**Special Education Services**

It is recommended to approve the agreement with GCL Education Services for (1) one student.

*DISCUSSION:*

*Mr. Williams asked if the enrollment numbers were that high last month.*

*Mr. Beery said yes.*

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements

Nays: None

Motion Carried.

25-21                      **SUPERINTENDENT’S RECOMMENDATIONS**                      21

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

**Gifts & Donations**

Donations for January

<b>Donation Recipient</b>	<b>Amount</b>	<b>Received From</b>
HS Panther Pantry	\$100.00	SADD
HS Panther Pantry	\$700.00	The O'Donnell Family
HS Panther Pantry	\$500.00	James & Robin Hoekstra
HS Panther Pantry	\$100.00	David & Sandra Hummel
MS Panther Pantry	\$400.00	Linda Lawrence
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
HS Panther Pantry	\$1,000.00	Shawn and Melissa Trout
Youth to Youth	\$250.00	Licking Valley Lions Club
HS Panther Pantry	\$325.00	Melanie Roberts
HS Panther Pantry	\$500.00	James & Robin Hoekstra
HS Panther Pantry	\$400.00	Toboso United Methodist Church

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Donation Recipient	Amount	Received From
Total	\$4,325.00	

DISCUSSION:  
Mr. Williams provided his continued thanks to the community.

Ayes: Mr. Williams, Mrs. Torbert, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

25-22                    **SUPERINTENDENT’S RECOMMENDATIONS**                    22

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following.

**Business**  
**Surplus**

Recommended Action: To approve the items listed as surplus.

Tag Number	Item	Qty	Reason
NA	TRUCK 2002 FORD EXCURSION 1FMNU41S52ED36939	1	Not Used, Replaced
NA	True brand cooler Refrigerator Single Door - ES Kitchen	1	Broke

**Eagle Scout Project**  
It is recommended to approve the Eagle Scout project presented by Brycn Spray at the Intermediate.

**Disc Golf Course**  
It is recommended to approve the disc golf course presented by the Sports Management Class at the High School.

**Agreement with NYAP**  
It is recommended we approve the agreement with NYAP for school-based therapy services up to \$8,500 to be paid through the Stronger Connections Grant.

DISCUSSION:  
Mr. Williams asked who leads NYAP and if they are from Licking Valley. It was confirmed that they are from the area.

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

25-23                    **SUPERINTENDENT’S RECOMMENDATIONS**                    23

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

**Together We Grow/Community Garden/Grow Your Own**  
It is recommended to approve the Together We Grow/Community Garden/Grow Your Own project as presented, pending MOA.

DISCUSSION:  
Mr. Beery explained that he would move forward with the plan to look for alternatives to the site.

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Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

25-24                    **SUPERINTENDENT’S RECOMMENDATIONS**                    24

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

**Strength and Conditioning Upgrade**  
It is recommended to approve the strength and conditioning equipment upgrade.

*DISCUSSION:*  
*Mr. Williams commended organizations that partner with the district on various projects that benefit all students and athletes.*  
*Mr. Nethers said he is not in favor of moving industrial tech equipment into the middle school and moving the weightlifting equipment into the room. Mr. Nethers said his concern is that the fieldhouse weight room and the mezzanine are not comparable. Mr. Nethers wants access to be available to everyone for all facilities.*  
*Mr. Beery explained the commitment to finding an industrial tech teacher. Mr. Beery explained that the facilities would be available to all athletes and we would schedule to the best of our ability. Mr. Williams explained his opinion of using the space at the middle school and how we would evaluate the need to move the equipment out if we were able to find someone to fill the industrial tech position.*  
*Mrs. Stedman expressed that she is thankful for the support from the community. Mrs. Stedman asked how many students would be impacted.*  
*Mr. Beery said likely over 50% of the students.*  
*Mrs. Stedman said she would also like to see support and growth in our fine arts programs.*  
*Mrs. Torbert agreed and discussed that great things that have happened with these programs in fine arts and with band uniform purchases.*

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

25-25                    **BOARD OF EDUCATION REPORTS/RECOMMENDATIONS** 25

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

**Water Easement Request**  
It is recommended the Licking Valley Local School Board grant American Structurepoint Inc. an easement they have requested for a non-exclusive right of way and perpetual easement with the right to erect, construct, install and lay, and thereafter to use, operate, inspect, repair, maintain, replace and remove, waterline facilities as are necessary to care for and conduct water.

*DISCUSSION:*  
*Mr. Nethers asked about the connection fees.*  
*Mr. Beery provided information about the connection and tap fees for our existing and future locations.*

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

25-26                    **BOARD OF EDUCATION REPORTS/RECOMMENDATIONS** 26

Mrs. Torbert moved and Mr. Williams seconded the motion to approve the following.

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**Three-Year School Calendar (2<sup>nd</sup> Reading)**

It is recommended to approve the school calendars for 25-26, 26-27 & 27-28.

**NEOLA Policy – (1<sup>st</sup> Reading)**

Policy	Title
0100	DEFINITIONS (revised)
0151	ORGANIZATIONAL MEETING (revised)
0152	OFFICERS (revised)
0155	COMMITTEES (technical correction)
0164	NOTICE OF MEETINGS (revised)
0165	BOARD MEETINGS (new)
165.1	REGULAR MEETINGS (rescind)
0165.2	SPECIAL MEETINGS (revised)
0166	AGENDAS (new)
0167.2	EXECUTIVE SESSION (renumbered)
0173	BOARD OFFICERS (rescind)
4120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES (revised)
4121	CRIMINAL HISTORY RECORD CHECK (revised)
5200	ATTENDANCE (revised)
5500	STUDENT CONDUCT (revised)
5780	STUDENT/PARENT RIGHTS (revised)
6320	PURCHASING AND BIDDING (revised)
7530.01	WIRELESS COMMUNICATION ALLOWANCE AND STAFF USE OF WIRELESS COMMUNICATIONS DEVICES (rescind)
7540.09	ARTIFICIAL INTELLIGENCE (“AI”) (new)
9160	PUBLIC ATTENDANCE AT SCHOOL EVENTS (revised)

*DISCUSSION:*

*None*

Ayes: Mrs. Torbert, Mr. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

**STUDENT BOARD MEMBER UPDATE**

Mr. Blizzard provided an update on athletics.  
Mr. Clements provided an update on extracurricular student activities.

**STUDENT ACHIEVEMENT UPDATE**

Mrs. Stedman provided a student achievement update.

Mr. Nethers provided a legislative update.

Mr. Postle asked if the water would be publicly owned.  
Mr. Beery clarified it would be public water.  
Mr. Postle asked if we complied with House Bill 214.  
Mr. Beery explained that we will have to comply with this.  
Mr. Postle asked what the immunization requirements are for a public school in Ohio.  
Mr. Beery explained that it is by grade and parents have a right to waive.

Mrs. Torbert explained that she appreciates all of the efforts and donations from the community.

Mr. McArtor encouraged people to read the article in the Advocate newspaper about our former ag teacher, Roger Smith.

Mr. Williams asked how we would address safety when we play Granville.

Mr. Beery explained the conversations and protocols that have been or are being put in place.

Mrs. Stedman created a rubric for self-evaluation for the board.

Mr. McArtor will collect the evaluations to discuss in the March meeting.

Mr. Williams moved and Mrs. Torbert seconded the motion to adjourn to Executive Session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Blizzard, Mr. Clements  
Nays: None  
Motion Carried.

Adjourned to Executive Session: 7:28 p.m.  
Returned from Executive Session: 8:13 p.m.

Mr. Nethers moved and Mrs. Torbert seconded the motion to adjourn.  
Mr. McArtor closed the meeting at 8:14 p.m.

Ayes: Mr. Nethers, Mrs. Torbert, Mr. McArtor, Mrs. Stedman, Mr. Williams  
Nays: None  
Motion Carried.

Andrew Douglass, Treasurer