

Licking Valley Board of Education  
Monday, December 14, 2020  
6:00 P.M. - Virtual

**Vision Statement: Every adult helping every child learn and grow every day.**

**I. REGULAR BUSINESS**

**A. ROLL CALL**

<b>BC</b>	<b>KC</b>	<b>SS</b>	<b>LW</b>	<b>MM</b>	<b>TS</b>	<b>RF</b>
<u>Mrs. Becky Clark</u>	<u>Mrs. Kim Christian</u>	<u>Mr. Shawn Shumaker</u>	<u>Mrs. Lucinda Wills</u>	<u>Ms. Mary Kay Martin</u>	<u>Student Rep Titus Smith</u>	<u>Student Rep Rylan Felumlee</u>

**B. PLEDGE OF ALLEGIANCE**

**C. COMMUNICATIONS FROM THE FLOOR (Agenda Items Only)**

**D. SPECIAL REPORT – None**

**II. TREASURER’S REPORT**

**A. Approval of minutes of the October 12, 2020 Regular Board Meeting.**

**B. Approval of the October and November 2020 Financial and Student Activity Reports which includes the adjustment of the revenue/appropriations for October and November.**

**C. Approval of adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers and expenditures through the end of the month.**

**D. Approval to file the 2020-21 five (5) year projection and give permission for the Treasurer to amend, and re-file when necessary.**

**E. FY20 Audit update.**

**F. Insurance recommendation for 2021.**

To approve the recommendation to maintain our medical insurance carrier with Medical Mutual Insurance Consortium. The 2021 changes remain the same as follows:

- Continue the fourth option that is a minimum value plan to comply with ACA (Obama Care) laws.
- The Board share will be the same for all four options which gives a per pay savings to our employees.

Licking Valley Board of Education  
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The Insurance Premiums effective 1/1/2021 through 12/31/2021 will be:

- Option 1 will be \$998.10 single and \$2395.69 family - \$500/\$1000 Deduct.
- Option 2 will be \$951.50 single and \$2276.78 family - \$1000/\$2000 Deduct.
- Option 3 will be \$925.57 single and \$2210.61 family - \$1500/\$3000 Deduct.
- Option 4 will be \$727.88 single and \$1679.34 family - \$4000/\$8000 Deduct.

We will continue our dental insurance coverage with Trustmark Health Benefits effective 1/1/2021 through 12/31/2021 with the premium rate of \$42.71 single and \$119.40 family (no change from 2015, 2016, 2017, 2018, 2019 or 2020).

**G. Approval of a Healthcare Flexible Spending Account (FSA) through TASC (125 Plan) Agreement at a cost of \$5.40 per person, per month (board cost) in order that our staff is able to receive a tax benefit if they choose to participate (1/1/2021 – 12/31/2021).**

**H. Approval of continuing our Board paid life insurance with CM Regent Solutions/Sun Life Insurance Company with the premium of \$ .12 per thousand (basic .10; AD & D .02) (see attached).**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

DISCUSSION:

<b>BC</b>	<b>KC</b>	<b>SS</b>	<b>LW</b>	<b>MM</b>	<b>TS</b>	<b>RF</b>
_____ Mrs. Becky Clark	_____ Mrs. Kim Christian	_____ Mr. Shawn Shumaker	_____ Mrs. Lucinda Wills	_____ Ms. Mary Kay Martin	_____ Student Rep Titus Smith	_____ Student Rep Rylan Felumlee

**III. SUPERINTENDENT'S RECOMMENDATIONS**

**A. PERSONNEL**

It is recommended the personnel changes listed below be accepted.

1. Resignations/Retirements/Transfers

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sherry Kreider	Bus Driver	12/31/2020 – retire
Robin Robinson	Asst. Treasurer	12/31/2020 – resign

Licking Valley Board of Education  
Monday, December 14, 2020  
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2. Rescinded Contracts 2020-2021

<u>Name</u>	<u>Assignment</u>	<u>Contract</u>	<u>Effective Date</u>
Kellie Green	MS Pwr of Pen Adv	Supplemental	7/13/2020

3. Substitutes 2020-2021

- a. Substitute teachers (not over 28 hours/week)  
Karl Justus III, Alexis Hamilton, Cheryl Henney, Susan Cromwell, Eddie Powell, Dakota Robberts, Kevin Bailey
- b. Substitute Aide (not over 28 hours/week)  
Mackenzie Meadows
- c. Lunch Room Aide (January 4, 2021 – Mary 27, 2021)  
Richard Staggers
- d. Substitute Driver (not over 28 hours/week)  
Art Girton

4. Appointments and Assignments 2020-2021

It is recommended the appointments and assignments listed below be approved for 2020-2021.

<u>a. Supplemental</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Schedule</u>
Gary Gibson	7 <sup>th</sup> Boys BK	7/1/2020-6/30/2021	Cat. 3-0
Larry Miller	Winter Weight Room	7/1/2020-6/30/2021	Cat. 4-TOP

*\*PROVIDED THAT the District is permitted and able to offer/hold such pupil activity in light of the COVID-19 pandemic. Employee understands and agrees that, if the Board cannot offer the pupil activity at all, this contract will be VOID. Employee further understands that if the Board can offer only a part of the pupil activity, Employee will be paid a prorated portion of the stated rate/stipend based upon the portion of work/duties that are able to be performed and that are performed by Employee [calculated on a daily OR weekly OR monthly basis] with evidence of performed duties provided by Employee.*

\*Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

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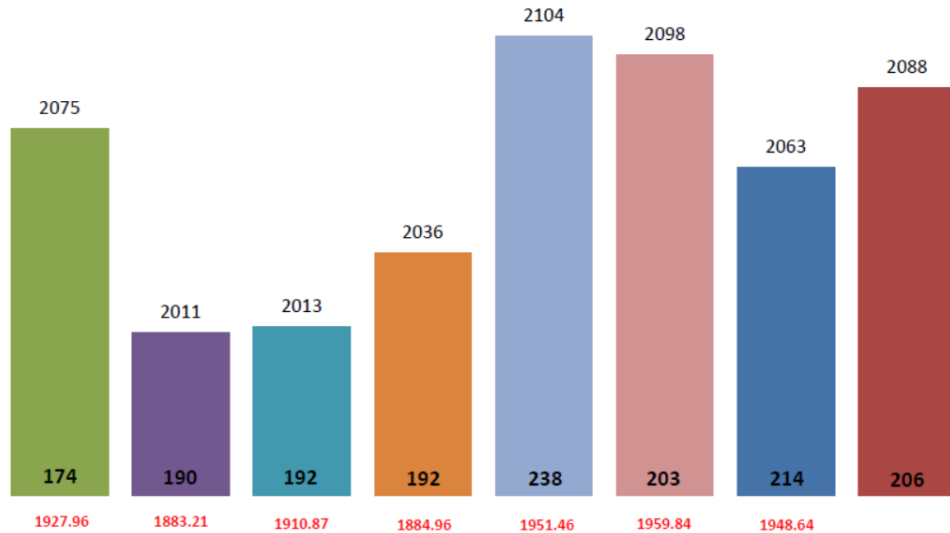
<b>BC</b>	<b>KC</b>	<b>SS</b>	<b>LW</b>	<b>MM</b>	<b>TS</b>	<b>RF</b>
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**B. STUDENTS/CURRICULUM**

1. Enrollment

**District Head Counts FY14-FY21  
 (Includes C-TEC)**

NOTE: Incoming Open Enrollment Counts For Each Year Are Shown Within each bar in the chart.  
 The count in red below each bar is the ODE ADM Detail Total from the Foundation Funding Report.



2. Licking Valley Local School District Incidents of Bullying report 2020-2021

a. Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	1	0	1
Total	1	0	1

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b. Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
Total	0	0	0

c. Licking Valley Elementary

Grades K-5	Males	Females
Total	0	0

3. Suspension/Expulsions Report

a. LVHS

- i. Saturday School – 1 day ..... 21 incidents
- ii. Saturday School – 2 days ..... 2 incidents
- iii. Work After School Program – 3 days ..... 4 incidents

b. LVMS

- i. In-School Suspension – 1 day ..... 21 incidents
- ii. In-School Suspension – 1.5 days ..... 1 incident
- iii. In-School Suspension – 2 days ..... 2 incidents
- iv. In-School Suspension – 3 days ..... 1 incident
- v. Out of School Suspension – 3 days ..... 2 incidents
- vi. Out of School Suspension – 5 days ..... 6 incidents
- vii. Out of School Suspension – 10 days w/rec. expulsion ..... 1 incident
- viii. Expulsion – 80 days ..... 1 incident

c. LVIS – None

d. LVPS – None

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DISCUSSION:

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**C. GIFTS/DONATIONS**

<u>Donation</u>	<u>For</u>
\$100.00	HS Band Instruments – Emmett & Deborah Barrett
1647.00	HS Band Instruments – Brown Distributing
25.00	FFA – Tara Gordon
218.50	FFA - Zoetis
100.00	MS Robotics – Licking Memorial Hospital
1300.00	HS Panther Pantry – Hogg Heads BBQ
50.00	“Emma Cunningham Scholarship” – Joan Clark
1000.00	HS Band – First Federal Savings
50.00	HS Panther Pantry – Eberts/Wilson
1000.00	MS Panther Pantry – United Way
200.00	HS Band – Park National Bank
210.00	MS Panther Pantry – Bidy League Cheerleading
58.45	HS Principals Fund – Ohiopyle Prints
100.00	“The Great Race” Sophomore Class – Park National Bank
50.00	“The Great Race” Sophomore Class – Coffee Shack
200.00	“The Great Race” Sophomore Class – Equity Resources
50.00	“The Great Race” Sophomore Class – Houston Plumbing and Heating
50.00	“The Great Race” Sophomore Class – Hanover Pizza
50.00	“The Great Race” Sophomore Class – Triple Bean
25.00	“The Great Race” Sophomore Class – Wilson’s Garden Center
00.00	“The Great Race” Sophomore Class – TRF Tire (use of tires for event)
500.00	MS Principal’s Fund – Hull
100.00	MS & HS Panther Pantry – Linda Lawrence
500.00	MS Robotics - THK
175.00	HS Panther Pantry – Schonauer/Hoekstra
1280.00	MS Panther Pantry – Brushy Fork U.M. Church
500.00	MS Panther Pantry – Jeffrey Wills
<b>\$9538.95</b>	<b>TOTAL</b>

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**D. BUSINESS**

1. Surplus Items

It is recommended the following items be declared surplus for sale or disposal:

Control #	DESCRIPTION	Reason for Disposal
N/A	Epson Powerlite Projector / PS Dunn 007	Broke

2. Generator Systems

It is recommended to approve renewal of the 3-year Maintenance Plan with Generator Systems for \$2497.50. The total cost is broken down by year (see below).

2021 Maintenance Program - \$702.00

2022 Maintenance Program - \$1093.50

2023 Maintenance Program - \$702.00

3. Konica Minolta Maintenance Agreement

It is recommended to approve a 12-month Maintenance Agreement with Konica Minolta on copiers and named printers throughout the district.

4. National WebCheck Program and Equipment

It is recommended to approve renewal of a 3-year National WebCheck Program Services and Equipment for the purposes of conducting BCI & FBI background checks for employment, chaperoning students and outside entities.

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**IV. BOARD OF EDUCATION REPORTS/RECOMMENDATIONS**

**A. Neola Policy (Revised & Deleted) – 2<sup>nd</sup> Reading**

Revised	Pol. 1520	Pages – 3	Employment of Administrators
Revised	Pol. 1530	Pages – 3	Evaluation of Principals and Other Administrators
Revised	Pol. 2270	Pages – 2	Religion in the Curriculum
Revised	Pol. 2431	Pages – 4	Interscholastic Athletics
Revised	Pol. 3124	Pages – 1	Employment Contract
Revised	Pol. 5200	Pages – 6	Attendance
Deleted	Pol. 5517.02	Pages – 6	Sexual Violence
Revised	Pol. 5610	Pages – 5	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
Revised	Pol. 5611	Pages – 3	Due Process Rights
Revised	Pol. 6144	Pages – 3	Investments
Revised	Pol. 6152	Pages – 3	Student Fees, Fines, and Charges
Revised	Pol. 6152.01	Pages – 2	Waiver of School Fees for Instructional Materials
Revised	Pol. 6325	Pages – 5	Procurement – Federal Grants/Funds
Revised	Pol. 6424	Pages – 2	Procurement Cards
Revised	Pol. 7544	Pages – 10	Use of Social Media
Revised	Pol. 8800	Pages – 2	Religious/Patriotic Ceremonies and Observances

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**V. STUDENT BOARD MEMBER UPDATE**

**VI. LEGISLATIVE UPDATE**

**VII. COMMUNICATIONS FROM THE FLOOR (Non Agenda Items)**

**VIII. BOARD DISCUSSION**

**IX. ADJOURNMENT**

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Time: \_\_\_\_\_