Vision Statement: Every adult helping every child learn and grow every day

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

I. REGULAR BUSINESS

A. ROLL CALL

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

- B. MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION
- C. PLEDGE OF ALLEGIANCE
- D. PUBLIC COMMENT (AGENDA ITEMS 30 MINUTES ALLOTTED)
- E. SPECIAL REPORT

High School - Sports Management Class - Mr. Brian Ledford & Ms. Kristie Conley

II. TREASURER'S REPORT

A. Meeting Minutes

Recommended Action: Approval of minutes of the November 20, 2023 Regular Board Meeting.

B. Amending and Filing Certificates

Recommended Action: Approval of adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers, advances, and expenditures through the end of the month.

- Appropriations and estimated resources
- C. FY23 Audit Update

D. Insurance Recommendation for 2024

Recommended Action: Approval of a Healthcare Flexible Spending Account (FSA) through TASC (125 Plan) Agreement at a cost of \$5.40 per person, per

month (board cost) in order that our staff is able to receive a tax benefit if they choose to participate (1/1/24-12/31/24).

Recommended Action: Approval of continuing our Board paid life insurance with Lincoln Financial Group with the premium of basic life \$0.05 and AD&D \$0.01 per thousand.

Motion by:		Secon	_ Seconded by:				
Discussion:							
Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard	

III. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL

It is recommended the personnel changes listed below be accepted.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

1. Resignations/Retirements/Transfers

a. Resignations

<u>Name</u>	Assignment	Effective Date
Tracey Flanagan	Sub Custodian	December 14, 2023

2. Appointments and Assignments 2023-2024

a. Classified

First Name	Last Name	Assignment	Contract	Salary	Reason
Shawn	Trout	Bus Driver	1-Year Limited	Step 0	Replacing Jacob Crawmer
Crystal	Moore	Bus Driver	1-Year Limited	Step 0	Open full-time position that was not previously filled

3. <u>Substitutes 2023-2024</u>

a. Substitute Teacher

Sarah Duff, Alicia Graham, Susan Nethers, Blythe Saxinger

Substitute Aide (Daily) with Special Health Accommodations Sierra Hunt - Step 7

c. Substitute Aide (Call in)

Anna Busic (retroactive to 11-29-23), William Jay Satterfield (retroactive to 11-20-23)

d. Substitute Custodian (28 hours per week or less)

Kenny McClellan, John Tabler

e. Substitute Bus Driver (Call in)

David Wolford

f. Substitute Van/Bus Aide (Daily)

Jessica Starkey (retroactive to 12-4-23)

Motion by:	Seconded by:	
•		
Discussion:		

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

B. PERSONNEL 2024-2025

It is recommended to hire an additional Intervention Specialist and an additional Substitute Aide (Daily) for the 2024-2025 school year. These two positions will be for the learning center.

Motion by:		Secor	_ Seconded by:					
Discussion:								
Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard		

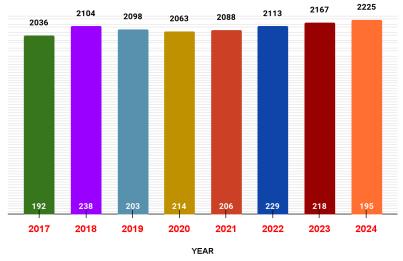
C. STUDENTS/CURRICULUM

It is recommended the Student/Curriculum items be accepted.

1. Enrollment

District Head Counts FY17-FY24 (Includes C-TEC)

NOTE: Incoming open enrollment counts for each year are shown within each bar in the chart.



2. <u>Licking Valley Local School District Incidents of Bullying Report</u> 2023-2024

Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s): or violence within a dating relationship.
- B. "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

 Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

a. Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	Grade Count
09	0	0	0
10	0	1	1
11	0	0	0
12	0	0	0
TOTAL	0	1	1

b. Licking Valley Middle School

Grade	Males	<u>Females</u>	Grade Count
06	2	0	2
07	0	0	0
08	0	0	0
TOTAL	2	0	2

c. Licking Valley Elementary

Grades K-5	<u>Males</u>	<u>Females</u>
TOTAL	0	0

Licking Valley Board of Education December 11, 2023

6:00 PM - Licking Valley High School Media Center

3.	Sus	pens	ion	/Exp	oulsi	ions	Re	port
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I.	After School Work Program-2 days	2 incident(s)
II.	In School Suspension-1 day	2 incident(s)
III.	In School Suspension-2 days	4 incident(s)
IV.	In School Suspension-3 days	1 incident(s)
V.	Saturday School-1 day	6 incident(s)
VI.	Saturday School-2 days	1 incident(s)
VII.	Expulsion-20 days	2 incident(s)
VIII.	Expulsion-21 days	1 incident(s)

b. Licking Valley Middle School (0 Vape Related Incidents)

Ι.	In School Suspension-1 day	5 incident(s)
II.	In School Suspension-2 days	5 incident(s)
III.	In School Suspension-3 days	3 incident(s)
IV.	Out of School Suspension-1 day	1 incident(s)
V.	Out of School Suspension-2 days	2 incident(s)
VI.	Out of School Suspension-3 days	4 incident(s)
VII.	Out of School Suspension-4 days	1 incident(s)
VIII.	Out of School Suspension-5 days	5 incident(s)
IX.	Out of School Suspension w/Rec-10 days	1 incident(s)

c. Licking Valley Intermediate

I. None

d. Licking Valley Primary

I. None

4. FFA Out of State Trip Approval

It is recommended to approve the LVHS FFA trip to the National Farm Machinery Show in Louisville, Kentucky on February 16 & 17, 2024 with their advisors.

Motion by:	Seconded by:		
Discussion:			

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

D. GIFTS/DONATIONS

It is recommended to accept the gifts/donations listed below:

1. Monetary Donations for November

Donation Recipient	Amount	Received From
HS & MS Panther Pantry	\$40.00	Donations in memory of Ric Lahmers (\$20.00each group)
HS Principals Fund	\$63.56	Ohiopyle Prints, LLC
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
High School Student Lunch Balances	\$630.00	Toboso United Methodist Church
HS Panther Pantry	\$2,000.00	LC Church of Christ
Transportation Department	\$228.50	Pyatt's Petroleum Service
Total	\$3,012.06	

Motion by:		Secon	ided by:					
Discussion:								
Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard		

E. BUSINESS

It is recommended we accept the Business items listed.

1. Smart Services Inc.

It is recommended that we have Smart Services do the Boundary Survey and Lot Split Services for the land Licking Valley School District owns off of S. Main Street in Newark Ohio. The parcels to be surveyed are 023-065716-00.000 (9.85 acres) and 023-065792-00.000 (3.43 acres). Additionally, a division of land from the 023-065716-00.000 parcel will need to be land swap with a division of land from the adjacent lot owned by William and Carolyn Spaulding.

2. Lee's Public Water Systems Contract

It is recommended we continue the contract with Lee's Public Water Systems to meet the EPA required information for the Licking Valley High School and Licking Valley Elementary School as submitted for the period 1/1/2024 through 12/31/2024.

3. Club Sports

It is recommended that the following sports be approved as club sports for Licking Valley High School:

Bowling - Boys and Girls

Lacrosse - Boys

Swimming - Boys and Girls

Indoor Track - Boys and Girls

4. Coverage for Athletic Trainer

It is recommended that we use Jamie Eberts and Erin Patterson to cover the basketball games until a replacement Athletic Trainer is in place. Jamie will cover the home boys basketball games for \$125 per game. Erin will cover the home girls basketball games for \$100 per game. This will be effective December 1, 2023 until a new trainer is in place.

Motion by:			Secon	_ Seconded by:					
	Discussion:								
	Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard		

IV. BOARD OF EDUCATION REPORTS/RECOMMENDATIONS

NEOLA POLICY (Revised/New) - 2nd Reading

POLICY NUMBER	TITLE
0141.2	CONFLICT OF INTEREST
2623.02	THIRD GRADE READING GUARANTEE
3120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
4120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
5330.05 (Replacement)	PROCUREMENT AND USE OF NALOXONE (NARCAN) IN EMERGENCY SITUATIONS
5337 (New)	CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
7450	PROPERTY INVENTORY
8120	VOLUNTEERS
8210	SCHOOL CALENDAR
8330	STUDENT RECORDS
8600	TRANSPORTATION
8650	TRANSPORTATION BY SCHOOL VAN
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

Motion by:	Seconded by:	
-	•	
Discussion:		

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

V. BOARD OF EDUCATION REPORTS/RECOMMENDATION

A. OSBA LEGAL ASSISTANCE FUND

Whereas, the Licking Valley Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2023 and authorizes the treasurer to pay the LAF \$250.00.

B. OSBA MEMBERSHIP

It is recommended that we approve the membership with the Ohio School Boards Association for the 2022-2023 school year. Annual Membership Dues for 2024 are as follows:

- Annual Membership Dues \$6353.00
- OSBA Briefcase (Electronic Copy) Free
- School Management News: Option 1 (Electronic Copy) \$150.00

C. JANUARY ORGANIZATIONAL MEETING

It is recommended to appoint current School Board Vice President, Jo Lynn Torbert to be President Pro-Tem for the January Organizational School Board Meeting on Monday, January 8, 2024.

Motion by:		Secon	ided by:					
Discussion:								
Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard		

VI.	STUDENT BOARD MEMBER UPDATE						
VII.	STUDENT	ACHIEVEME	NT UPDATE				
VIII.	LEGISLATI	VE UPDATE					
IX.	PUBLIC CO	OMMENT (NO	ON AGENDA	ITEMS - 30	MINUTES AL	LOTTED)	
X.	BOARD DI	<u>SCUSSION</u>					
XI.	ADJOURN	<u>MENT</u>					
	Motion by: Seconded by:						
	Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard
	Time						