

Licking Valley Board of Education  
November 20, 2023  
6:00 PM - Licking Valley High School Media Center

**Vision Statement: Every adult helping every child learn and grow every day**

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS*

**I. REGULAR BUSINESS**

**A. ROLL CALL**

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

**B. MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION**

**C. OATH OF OFFICE TO NEW STUDENT BOARD MEMBER - Anthony Blizzard**

**D. PUBLIC COMMENT (AGENDA ITEMS - 30 MINUTES ALLOTTED)**

**E. SPECIAL REPORT**

**Youth to Youth Report** - Youth to Youth Student Leaders

**II. TREASURER'S REPORT**

**A. Meeting Minutes**

Recommended Action: Approval of minutes of the October 9, 2023 Regular Board Meeting and the November 16, 2023 Special Board Meeting/Work Session.

**B. Amending Appropriations, Resources and Filing Certificates**

Recommended Action: Approval of adjusting/filing amended certificates (including the 412 certificates) and adjusting/amending permanent appropriations to reflect additional revenues, transfers, advances, advance returns, and expenditures through the end of the month.

- Appropriations and estimated resources

**C. Five Year Forecast Projection**

Presentation

Recommended Action: Approve the updating and re-filing the 2023-2024 five (5) year forecast projection, notes, and assumptions and give permission for the treasurer to amend, and re-file when necessary.

**D. Insurance Recommendation For 2024**

Recommended Action: Approval of the insurance plans below through our participation in the Ohio School Benefits Cooperative. Insurance rates are effective 1/1/2024 to 12/31/2024.

**Medical Insurance**

The Board share will remain the same, as indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), and four medical plan options will be offered through Medical Mutual Insurance. The Insurance Premiums effective 1/1/2024 through 12/31/2024 will be:

- Option 1
  - Single: \$1,267.32
  - Family: \$3,041.90
- Option 2
  - Single: \$1,208.44
  - Family: \$2,891.67
- Option 3
  - Single: \$1,175.68
  - Family: \$2,808.08
- Option 4
  - Single: \$924.20
  - Family: \$2,132.73

**Dental Insurance**

The Board share will remain the same, as indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), and dental coverage will be offered through Delta Dental. The rate from Delta Dental will be locked in for 2 years. The Insurance Premiums effective 1/1/2024 through 12/31/2024 will be:

- Dental coverage
  - Single: \$1.09
  - Family: \$32.55

Licking Valley Board of Education  
November 20, 2023  
6:00 PM - Licking Valley High School Media Center

**Vision Insurance**

The Board share of the vision insurance plan is 75%, which is the share needed to receive the rate being offered for the plans. This is the same rate as the prior year and was locked in for a 2 year period. The Insurance Premiums effective 1/1/2024 through 12/31/2024 will be:

- Vision:
  - Employee only: \$9.63
  - Employee + One: \$16.23
  - Employee + Children \$16.57
  - Employee + Family \$26.71

**E. New Funds**

Recommended Action: Approve the creation of a new fund 461 for the Agriculture Education 5th Quarter

- This is a grant for extended days for Vo-Ag teachers

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

*Discussion:*

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

**III. SUPERINTENDENT'S RECOMMENDATIONS**

**A. PERSONNEL**

It is recommended the personnel changes listed below be accepted.

*Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.*

Licking Valley Board of Education  
 November 20, 2023  
 6:00 PM - Licking Valley High School Media Center

**1. Rescinded Contracts 2023-2024**

First Name	Last Name	Assignment	Effective Date	Reason
Amberlynn	Walker	Substitute Aide (Call-in)	October 16, 2023	Has returned as a Substitute Aide (Daily)

**2. Resignations/Retirements/Transfers**

**a. Resignations**

First Name	Last Name	Assignment	Effective Date
Brittany	Mitchell	Sub Custodian (Daily)	October 23, 2023
Lauren	Buckner	Sub Van Driver (Daily)	November 3, 2023
Jacob	Crawmer	Bus Driver	November 17, 2023
Sierra	Priest	Sub Aide (Daily)	November 22, 2023
Craig	Boyd	JV Wrestling Coach	November 12, 2023

**b. Retirements**

First Name	Last Name	Assignment	Effective Date
Theresa	Boehmer	HS Librarian	June 30, 2024
Deborah	Nance	Bus Driver	June 30, 2024

**3. Appointments and Assignments 2023-2024**

**a. Supplemental**

First Name	Last Name	Assignment	Contract	Category	Salary	Reason
Savannah	Patterson	Play Director - HS Musical	2023-24	4	Step 0	Replacing Vanessa McGinty
Jessica	Noser	Choir Director / Secondary Musical	2023-24	4	TOP	Renewal
Roy	Whisner	JV Wrestling	2023-24	3	TOP	Replacing Craig Boyd

**4. Substitutes 2023-2024**

**a. Substitute Teacher**

Linda Boyd, Anne Carmer, Patty Ellick, Tierney Ford, Jacob Hunt, Lara Kephart, Estelle Lim, Jessa Packham, Samantha Perigo, Aimee Twiggs, Sarah Wilson, Sarah Workman

**b. Substitute Aide (Daily) with Special Health Accommodations**

Dylan McCandlish (retroactive to 11-16-23) - Step 5

**c. Substitute Aide (Daily)**

Amberlynn Walker (retroactive to 10-17-23)

**d. Substitute Aide (Call in)**

Rebeca Flores, Sarah Workman

**e. Substitute Front Office Aide (Call in)**

Kristen Little

**f. Substitute Bus Driver (Call in)**

Jacob Crawmer

Licking Valley Board of Education  
 November 20, 2023  
 6:00 PM - Licking Valley High School Media Center

**g. Substitute Van Driver (Daily)**

Timothy Wood (retroactive to 10/30/23)

**h. Substitute Custodian (28 hours per week or less)**

Tonya Heyman, Richard Trimmer, Tracy Keyes

**5. Title I Intervention Non-competitive, Supplemental School Improvement Tutors 2023-2024**

It is recommended to approve the following teachers to provide tutoring services to Licking Valley High School students identified needing such services. The rate of \$25 per hour will be paid from the Title I Non-competitive, Supplemental School Improvement grant.  
 Adam Arcuri, Deana Bennett, Kristie Conley

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

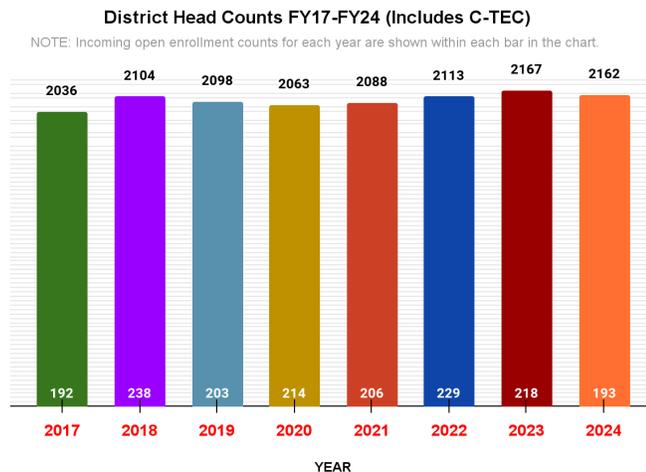
*Discussion:*

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

**B. STUDENTS/CURRICULUM**

It is recommended the Student/Curriculum items be accepted.

**1. Enrollment**



**2. Licking Valley Local School District Incidents of Bullying Report 2023-2024**

**Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior**

Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.
- B. "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.  
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

a. Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	1	1
11	0	0	0
12	0	0	0
TOTAL	0	1	1

b. Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	2	0	2
07	0	0	0
08	0	0	0
TOTAL	2	0	2

c. Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

**3. Suspension/Expulsions Report**

a. Licking Valley High School (11 Vape Related Incidents)

I.	After School Work Program-1 day	1 incident(s)
II.	After School Work Program-2 days	1 incident(s)
III.	After School Work Program-3 days	3 incident(s)
IV.	In School Suspension-1 day	1 incident(s)
V.	In School Suspension-3 days	1 incident(s)
VI.	Saturday School-1 day	4 incident(s)
VII.	Saturday School-2 days	1 incident(s)
VIII.	Out of School Suspension-3 days	2 incident(s)
IX.	Out of School Suspension w/rec-10 days	8 incident(s)
X.	Expulsion-11 days	1 incident(s)
XI.	Expulsion-20 days	1 incident(s)
XII.	Expulsion-36 days	1 incident(s)

b. Licking Valley Middle School (1 Vape Related Incident)

I.	Bus Suspension-1 day	1 incident(s)
II.	In School Suspension-1 day	14 incident(s)
III.	In School Suspension-2 days	8 incident(s)
IV.	In School Suspension-3 days	4 incident(s)
V.	Out of School Suspension-1 day	1 incident(s)
VI.	Out of School Suspension-3 days	5 incident(s)
VII.	Out of School Suspension-5 days	3 incident(s)
VIII.	Out of School Suspension-7 days	1 incident(s)
IX.	Expulsion-40 days	1 incident(s)

c. Licking Valley Intermediate

I. None

d. Licking Valley Primary

I. None

**4. Autism Seat Agreement**

It is recommended we approve the agreement between Muskingum Valley Educational Service Center and Licking Valley Local Schools to provide educational services in their Collaborative Autism Unit. This agreement will be effective August 1, 2023 through June 30th, 2024.

**5. EF Tours Travel Opportunity to Belize**

It is recommended to approve the trip to Belize through EF Tours with Deana Bennett as their advisor. The trip will be in March 2025.

Licking Valley Board of Education  
 November 20, 2023  
 6:00 PM - Licking Valley High School Media Center

**6. Extra Duty Agreement with Licking County Sheriff's Office**

It is recommended to approve the Extra Duty Agreement between Licking Valley Schools and the Licking County Sheriff's Office. This is an updated agreement to resolution 23-119.

**7. Overnight Youth to Youth Conference at Camp Ohio**

It is recommended to approve the Youth to Youth Conference to be held at Camp Ohio March 8 - 10, 2024.

**Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_**

*Discussion:*

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Beery

**C. GIFTS/DONATIONS**

**It is recommended to accept the gifts/donations listed below:**

**1. Monetary Donations for October**

Donation Recipient	Amount	Received From
MS Principals Fund	\$100.00	Englefield Oil Robotics Donation
LVHS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
LVHS Panther Pantry	\$300.00	James & Robin Hoekstra
LVHS Panther Pantry	\$75.00	Albert & Judith Schonauer
FFA	\$100.00	\$100 cash donation anonymous
MS Panther Pantry	\$125.00	Judith Schonauer
HS Choir	\$100.00	\$100 donation Bonita Underbakke
HS & MS Panther Pantry	\$50.00	Donations in memory of Ric Lahmers (\$25 each group)
HS Principals fund	\$420.00	Anonymous donations for the MD Unit Lynds Fruit Farm Field Trip

Licking Valley Board of Education  
 November 20, 2023  
 6:00 PM - Licking Valley High School Media Center

HS/MS Choir	\$46.50	Anonymous donations
HS Drama	\$100.00	Anonymous donation
HS International Travel Group	\$100.00	Donation from Beth Adkins
HS Panther Pantry	\$2,650.00	Hoggs Head Blue Smoke BBQ LLC
HS Panther Pantry	\$500.00	James & Robin Hoekstra
HS Panther Pantry	\$200.00	Jo Lynn Torbert
<b>Total</b>	<b>\$4,916.50</b>	

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

*Discussion:*

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Fehrman	Mr. Blizzard

**D. BUSINESS**

It is recommended we accept the Business items listed.

**1. Shackleford Disposal Service Agreement**

It is recommended to approve the agreement with Shackleford's Disposal effective 1/1/24 - 12/31/27 with the option to extend 1 additional year.

**2. Transportation of Student Athlete**

It is recommended we approve the following agreement with Tri-Valley Schools:

Whereas The Licking Valley School District does not provide transportation to students who participate as individuals in the sport of swimming, the Licking Valley Board of Education authorizes Tri-Valley Schools to transport \_\_\_\_\_ (name of student) by school bus to and from all swim competitions during the 2023-24 school year.

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

Licking Valley Board of Education  
 November 20, 2023  
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**IV. BOARD OF EDUCATION REPORTS/RECOMMENDATIONS**

**NEOLA POLICY (Revised/New) - 1st Reading**

<b>POLICY NUMBER</b>	<b>TITLE</b>
0141.2	CONFLICT OF INTEREST
2623.02	THIRD GRADE READING GUARANTEE
3120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
4120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
5330.05 (Replacement)	PROCUREMENT AND USE OF NALOXONE (NARCAN) IN EMERGENCY SITUATIONS
5337 (New)	CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
7450	PROPERTY INVENTORY
8120	VOLUNTEERS
8210	SCHOOL CALENDAR
8330	STUDENT RECORDS
8600	TRANSPORTATION
8650	TRANSPORTATION BY SCHOOL VAN
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

Licking Valley Board of Education  
 November 20, 2023  
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- V. **STUDENT BOARD MEMBER UPDATE**
- VI. **STUDENT ACHIEVEMENT UPDATE**
- VII. **LEGISLATIVE UPDATE**
- VIII. **PUBLIC COMMENT** (NON AGENDA ITEMS - 30 MINUTES ALLOTTED)
- IX. **BOARD DISCUSSION**
- X. **EXECUTIVE SESSION**

The Board will adjourn to executive session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

Mrs. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams

Time out: \_\_\_\_\_ Time back: \_\_\_\_\_

Licking Valley Board of Education  
November 20, 2023  
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**XI. ADJOURNMENT**

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

Pres. Christian	Mrs. Kollar	Mrs. Stedman	Mrs. Torbert	Mr. Williams		

Time \_\_\_\_\_