### Vision Statement: Every adult helping every child learn and grow every day

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

#### I. REGULAR BUSINESS

#### A. ROLL CALL

Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

- B. MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION
- C. PLEDGE OF ALLEGIANCE
- D. SPECIAL REPORT

John Barrett - Marching Band Season Review

Strategic Plan Update

**Board Policy Committee Update** 

- **E. PUBLIC COMMENT (AGENDA ITEMS 30 MINUTES ALLOTTED)**
- F. OATH OF OFFICE TO NEW STUDENT BOARD MEMBER Lincoln Clements

#### II. TREASURER'S REPORT

#### A. Meeting Minutes

Recommended Action: Approval of the Minutes from the October 14, 2024, Regular Board Meeting.

#### B. Amending Appropriations, Resources, and Filing Certificates

Recommended Action: Approval of adjusting/filing amended certificates (including the 412 certificates) and adjusting/amending permanent appropriations to reflect additional revenues, transfers, advances, advance returns, and expenditures through the end of the month.

Appropriations and estimated resources

## C. Transfer Funds

Recommended Action: Approve the transfer of funds listed below for student participation and admission at district activities

- 1. Athletics from 001-0000 to 300-9200: \$31,779
- 2. Band from 001-0000 to 300-9205: \$220.50
- 3. Choir from 001-0000 to 300-9266: \$220.50

#### D. Insurance Recommendation for 2025

Recommended Action: Approval of the insurance plans below through our participation in the Ohio School Benefits Cooperative. Insurance rates are effective 1/1/2025 to 12/31/2025.

#### **Medical Insurance**

As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), four medical plan options will be offered through Medical Mutual Insurance. The insurance premiums effective 1/1/2025 through 12/31/2025 will be:

SINGLE PLANS	Monthly Premium
Plan 1	\$1,406.72
Plan 2	\$1,341.37
Plan 3	\$1,305.00
Plan 4	\$1,025.86

FAMILY PLANS	Monthly Premium
Plan 1	\$3,376.51
Plan 2	\$3,209.76
Plan 3	\$3,116.97
Plan 4	\$2,367.33

#### **Dental Insurance**

As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), dental coverage will be offered through Delta Dental. The insurance premiums effective 1/1/2025 through 12/31/2025 will be:

SINGLE PLAN	FAMILY PLAN
Monthly Premium - \$32.17	Monthly Premium - \$95.10

#### **Vision Insurance**

As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), vision insurance will be offered through VSP. The insurance premiums effective 1/1/2025 through 12/31/2025 will be:

		EMPLOYEE +	EMPLOYEE +
EMPLOYEE ONLY	EMPLOYEE + ONE	CHILDREN	FAMILY
Monthly Premium -	Monthly Premium -	Monthly Premium -	Monthly Premium -
\$9.63	\$16.23	\$16.57	\$26.71

## E. Five-Year Forecast Projection

Presentation

Recommended Action: Approve the updating and re-filing of the 2024-2025 five (5) year forecast projection, notes, and assumptions and give permission for the treasurer to amend, and re-file when necessary.

Motion by:		Secon	_ Seconded by:				
Discussion:							
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements	

#### III. SUPERINTENDENT'S RECOMMENDATIONS

#### A. PERSONNEL

It is recommended the personnel changes listed below to be accepted.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

## 1. Resignations/Retirements/Transfers

## a. Resignations

First Name	Last Name	<u>Assignment</u>	Effective Date
John	Tabler	High School Custodian	October 21, 2024

First Name	Last Name	Assignment	Effective Date
Katrina	Kuhnes	Middle School Girls Assistant Track Coach	November 4, 2024
Lynsey	Whisner	Volleyball, Varsity Girls	November 13, 2024
Allie	Breymaier	JV Softball	November 6, 2024

Motion by:			Secon	nded by:		_	
	Discussion:						
	Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

# 2. Appointments and Assignments 2024-2025

# a. Classified

First Name	Last Name	Assignment	Contract	Salary	Reason
Lori	Mercer	High School Custodian	1-Year Limited (retroactive to 11-4-24)	Step - 12	Replacing John Tabler - resigned
Mark Wesley	Jackson	High School Custodian	1-Year Limited (retroactive to 10-23-24)	Step - 7	Replacing Jamie Bishop - moved to Middle School

Motion by:	Seconded by:
-	-

Discussion:

Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

# 3. Resignations/Retirements/Transfers

# a. Resignations

First Name	Last Name	<u>Assignment</u>	Effective Date
Mark Wesley	Jackson	High School Custodian	November 1, 2024
		0 1 11	

Motion by:		Secon	Seconded by:			
Discussion:						
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements

# 4. Appointments and Assignments

# a. Supplemental

First Name	Last Name	Assignment	Contract	Category	Salary	Reason
Siarra	Hoover	Junior Olympics	2024-25	6	Step - 0	Replacing Sara Kramer - retired

Motion by:	Seconded by:
Discussion:	

Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements		
<ul> <li>5. Substitute 2024-2025</li> <li>a. Substitute Teacher     Lara Kephart, Tiffany Gutridge, Connor Fee, Brooke Banks, Julie Nill</li> <li>b. Substitute Custodian (Call-in - 28 hours per week or less)     Tracey Bishop (retroactive to 10-23-24), Matthew Withers     (retroactive to 11-4-24)</li> </ul>								
6. <u>Middle School Furniture Assembly</u> Recommended Action: To approve Mike Hageman, Brian Gant, and Ara Fee to finish assembling middle school furniture at a rate of \$20/hour, not to exceed \$360.								
Motion by: Seconded by:								
Discussion:	Discussion:							

## **B. STUDENTS/CURRICULUM**

Mr. Nethers

Mr. McArtor

It is recommended the Student/Curriculum items be accepted.

Mrs. Torbert

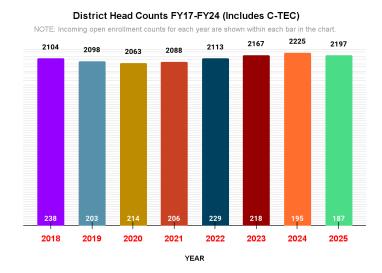
Mr. Williams

Mr. Blizzard

Mr. Clements

Mrs. Stedman

#### 1. Enrollment



# 2. <u>Licking Valley Local School District Incidents of Bullying Report</u> 2024-2025

#### Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.
- B. "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

  Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

## a. Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0

<u>Grade</u>	<u>Males</u>	<u>Females</u>	Grade Count
TOTAL	0	0	0

## b. Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

## c. Licking Valley Elementary

Grades K-5	<u>Males</u>	<u>Females</u>
TOTAL	0	0

## 3. Discipline Report

## a. Licking Valley High School (1-Vape Related Incident)

l.	In School Suspension-1 day	2 incident(s)
II.	In School Suspension-2 days	1 incident(s)
III.	In School Suspension-3 days	3 incident(s)
IV.	Out of School Suspension w Rec-10 days	1 incident(s)
V.	Out of School Suspension-5 days	1 incident(s)
VI.	Saturday School-1 day	7 incident(s)
VII.	Expulsion-15 days	1 incident(s)

# b. Licking Valley Middle School (0 Vape-Related Incidents)

l.	In School Suspension-1 day	25 incident(s)
II.	In School Suspension-2 days	4 incident(s)
III.	In School Suspension-3 days	3 incident(s)
IV.	Out of School Suspension w Rec-10 days	1 incident(s)
V.	Out of School Suspension-1 days	1 incident(s)
VI.	Out of School Suspension-3 days	3 incident(s)
VII.	Out of School Suspension-4 days	2 incident(s)
VIII.	Out of School Suspension-5 days	3 incident(s)
IX.	Out of School Suspension-8 days	1 incident(s)

# c. Licking Valley Intermediate

I. In School Suspension-1 day 1 incident(s)II. Out of School Suspension-5 days 1 incident(s)

## d. Licking Valley Primary

I. None

## 4. Special Education Services

Recommended Action: To approve the Phoenix Central ED Seat Agreement with Licking Regional ESC for a seat tier adjustment.

Motion by:		Secon	ided by:		_			
Discussion:								
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements		

## **C. GIFTS/DONATIONS**

It is recommended to accept the gifts/donations listed:

## 1. Monetary Donations October 2024

Donation Recipient	Amount	Received From
HS Panther Pantry	\$50.00	Gregory & Shanelle Large in memory of Jim Conrad
MS Principals Fund	\$150.00	LV Lions Club - Robotics Donation
HS Choir	\$25.00	Erin Patterson
HS Panther Pantry	\$50.00	Timothy & Constance White in memory of Jacqueline Nethers
HS Panther Pantry	\$100.00	Mary Lou Nethers & Bryan Smith in memory of Jacqueline Nethers
MS Panther Pantry	\$100.00	Hanover Volunteer Fire Department in memory of Jacqueline Nethers
HS Choir	\$115.00	\$15 -Anonymous donation and \$100 from Paul & Tabitha Durbin

Donation Recipient	Amount	Received From
HS Choir	\$100.00	Erin Smith \$50, David Anders \$50
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
MS Panther Pantry	\$400.00	Linda Lawrence
Renaissance Clubs - HS, MS,		Northwestern Mutual Investment Services - \$1830.87/each
Elem.	\$5,492.62	club
Primary Principals Fund	\$500.00	RISE Christian Church
Class of 2027	\$250.00	American Legion
Intermediate Principals Fund	\$500.00	RISE Christian Church
Total	\$7,882.62	

Motion by	:	Secor	nded by:		_			
Discussion:								
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements		

## D. BUSINESS

It is recommended that we accept the business items listed.

## 1. <u>Transportation of Student Athletes</u>

It is recommended we approve the following agreement with Tri-Valley Schools:

Whereas the Licking Valley Schoo	I District does not provide transportation				
to students who participate as individuals in the sport of swimming, the					
Licking Valley Board of Education authorizes Tri-Valley Schools to					
transport	(name of students) by school bus to				
and from all swim competitions du	ring the 2024-25 school year.				

## 2. Purchase of (1) One School Bus

It is recommended to approve the purchase of (1) one school bus as specified by Rush Truck Centers of Ohio, Inc. through the META

Solutions Cooperative School Bus Purchasing Program at \$132,308, as provided in the backup material.

## 3. Surplus

<del>Oui piuo</del>			
Tag Number	<u>Item</u>	<u>Qtv</u>	Reason
NA	Blue Pearl Marching Snare - 143039	1	Replaced
NA	Blue Pearl Marching Snare - 143126	1	Replaced
NA	Blue Pearl Marching Snare - 910818	1	Replaced
NA	Blue Pearl Marching Snare - 970153	1	Replaced
NA	Blue Pearl Marching Tenors (6/8/10/12/13)	2	Replaced
NA	Dynasty Marching Tenor Harnesses	2	Replaced
NA	Pearl 20in Bass Drum - Spray Painted Black	1	Replaced
NA	Blue Pearl 22in Bass Drum	1	Replaced
NA	Pearl 24in Bass Drum - Spray Painted Black	1	Replaced
NA	Blue Pearl 26in Bass Drum	1	Replaced
NA	XL Lite Snare Carriers	4	Replaced
NA	XL Lite Bass Drum Carriers	5	Replaced
NA	XL Specialty Snare Drum Cases	2	Replaced
NA	XL Specialty Bass Drum Cases	5	Replaced
NA	Hues and Berg Enduro Tenors Case	1	Replaced
NA	Humes & Berg Enduro Tenors Case	1	Replaced
NA	Pearl Marching Snare Stadium Stands	4	Replaced
NA	Pearl Marching Tenors Stadium Stands	2	Replaced
NA	Pearl Marching Bass Drum Stadium Stands	5	Replaced
NA	Epson Powerlite 95 Projector - ES M. Rapol 008	1	Broken

## 4. **Emergency Roof Repairs**

It is recommended to approve the contract with Mike's Roofing to complete emergency roof repairs at the high school, elementary, and middle school prior to winter.

Motion by:		Secon	Seconded by:						
Discussion:									
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements			

IV.	STUDENT BOARD MEMBER UPDATE							
V.	STUDENT ACHIEVEMENT UPDATE							
VI.	LEGISLATIVE UPDATE							
VII.	PUBLIC COMMENT (NON-AGENDA ITEMS - 30 MINUTES ALLOTTED)							
/III.	BOARD DISCUSSION							
IX.	<u>ADJOURNMENT</u>							
	Motion by: Seconded by:							
	Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	Mr. Clements	
	Time							