Vision Statement: Every adult helping every child learn and grow every day

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

I. REGULAR BUSINESS

A. ROLL CALL

Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

- B. MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION
- C. PLEDGE OF ALLEGIANCE
- **D. PUBLIC COMMENT (AGENDA ITEMS 30 MINUTES ALLOTTED)**
- E. SPECIAL REPORT

Scott Brown - Ohio Auditor of State

Stacey Unklesbay - Camp Invention

Scott Beery - Strategic Plan

II. TREASURER'S REPORT

A. Meeting Minutes

Recommended Action: Approval of minutes of the June 10, 2024 Regular Board Meeting.

B. Amending Appropriations and Filing Certificates

Recommended Action: Approval of adjusting/filing amended certificates (including the 412 certificates) and adjusting/amending permanent appropriations to reflect additional revenues, transfers, advances, advance returns, and expenditures through the end of the month.

Appropriations and estimated resources

C. Appropriations

Recommended Action: Approve the temporary appropriations and estimated resources for FY25 (2024-2025) as provided in the backup material.

D. Insurance

Recommended Action: Approve insurance coverage with Hosket Ulen Insurance Solutions effective 7/1/24 – 6/30/25. This coverage includes: General liability, educator's legal liability, employment practices liability, commercial auto, property, equipment breakdown, inland marine, crime, excess liability, cyber liability, workplace violence.

E. New Funds

Recommended Action: Approve the creation of a new fund

- 1. Fund 499-9026 for the Safety Intervention Grant
 - a. Grant received for \$9337.49 for floor scrubbers
 - b. Equipment purchases are a 3-to-1 matching grant
 - c. District cost is about \$3112.50
 - d. Will be able to purchase a floor scrubber to complete the second story floors at the elementary, this scrubber will fit in the elevator.

F. Fund Transfer

Recommended Action: Approve the transfer of \$8,036.98 from the General Fund (001) into the Food Service Fund (006) to cover negative lunch balances.

G. Fund Advances

Recommended Action: Approve the FY24 year end fund advances to be repaid in the new fiscal year as provided in the backup material.

H. Federal and State Projects FY25 2024-2025

Recommended Action: Approve the 2024-2025 funds and any other funds that become available, grant permission to apply for the necessary funds, and grant the Treasurer permission to transfer/move general funds to each project as necessary to close out the projects next June.

Title I Improving Basic Programs: \$292,052.11

Funds will be used for a school wide program as it has been in prior years. Title I funds will be used to:

- Pay salaries and benefits for Title I teachers for 2024-2025
- Purchase supplies to sponsor a Literacy Night at the elementary for families, students, and other stakeholders

 A small portion of the Title I fund will also be used for reading materials and digital license for the Sonday system, Lexia, and Heggerty. Heggerty and the Sonday System is a skill based, multi-sensory scientifically research based instructional program that is systematic, sequential, cumulative, and aligns with common core standards and the Science of Reading. Lexia is a blended learning platform that provides individualized and targeted intervention and is on ODEW's approved list for evidence based reading intervention programs.

<u>Title-I Non-competitive</u>, <u>Supplemental School Improvement</u>: \$149,176.44 Funds will be used for our online school.

Title I Non Competitive funds will be used to:

- Pay salaries and benefits for teacher and aide for our online program
- Purchase math and ELA supplies and materials
- Pay for courses through our online school for credit recovery and academic acceleration
- Provide professional development

<u>Title II-A Supporting Effective Instruction</u>: \$45,963.41 Funds will be used for staffing to improve teacher quality and support class size reduction.

<u>Title III Language Instruction for English Learners</u>: Funds will be used to participate in the consortium with the ESC.

<u>Title IV-A Student Support and Academic Enrichment</u>: \$23,554.08 Funds will be used for the District's SRO expenses.

IDEA-B Special Education: \$451,299.01

IDEA-B Special Education funds will be used to:

- Purchase online tools or software for special education
- Purchase CPI workbooks and Sonday plan books
- Pay salaries for special education teachers

<u>IDEA Early Childhood Special Education</u>: \$11,274.25 Funds will be used to participate in the ESC Consortium.

Stronger Connections: \$12,343.85

 Funds will be used to pay ISS salaries and for supplies and materials or software needed for ISS or vaping education.

Agriculture Education 5th Quarter: \$5,100

Funds will be used to pay for extended days for VoAg teachers.

Expanding Opportunities for Each Child Non-Competitive Grant: \$65,940.18

Expanding Opportunities for Each Child funds will be used to:

- Purchase a service for data analytics at the middle school and high school to help isolate strengths and weaknesses to improve our practices to be more effective educators for all of our students through personalized learning
- Purchase supplies and materials to support reading initiatives and the science of reading
- Provide middle school and high school students the opportunity for competency based learning labs.
- Software for the high school.
- Pay salaries for a teacher.

Student Wellness and Success:

Student Wellness and Success funds will be used to:

- Pay salaries for counselor positions.
- Girls in Progress
- Pay salaries for physical education and/or health positions.
- Ruling Our Experience (ROX) and Evolve

Disadvantaged Pupil Impact Aid:

Disadvantaged pupil funds will be used to:

- Pay salaries of our school resource officer and possibly for additional expenses for supplies and materials as needed to implement the district-wide cyber safety program.
- Provide nursing physical health services provided through our partnership with Licking Memorial Health Systems or mental health services as applicable to support student health plans and behavior plan support.
- Riseup program expenses for credit recovery

I. Additional Budget Allocation

Recommended Action: Approve the Annual Instrument Maintenance & Replacement Budget business case and authorize the Treasurer to modify appropriations as deemed reasonable and necessary..

J. Account Sponsors

Recommended Action: To establish the following accounts, sponsors, and purpose statements for the 2024-2025 school year.

200 Funds					
Class of 2025 - Senior Class	Tricia Phelps				
Cultural Connections	Beth Adkins				
FFA	Colton Kreager				
Middle School Student Council	Amanda Walters				
FCCLA	Cindy Kelly				
Middle School National Junior Art Honor Society	Kimberly Burghy				
Middle School Yearbook	Nicole Thompson				
High School National Honor Society	Courtney Lichtenauer				
Middle School Junior National Honor Society	Jacie Wolfe				
SADD	Deana Bennett				
Vali Hi - High School Yearbook	Samantha Cox				
300 Fund	ls				
Athletic Department	Mark McCullough				
High School Drama Club	Savannah Patterson				
Elementary Library	Melissa Long				
Elementary Renaissance Program	Nacole Klick				
High School Band	John Barrett				
High School Cheerleaders	Tara Gordon				
High School Leo Club	Courtney Lichtenauer				
High School Librarian/Assistants	Beth Adkins or Caraline Johnston				
High School Renaissance Program	Tricia Phelps				
High School/Middle School Choir	Jessica Noser				
International Travel Group	Beth Adkins				
Elementary Fifth Grade	Andrea Sopher				

Elementary Art Club	Kellie Cannon
High School Panther Pantry	Courtney Lichtenauer
Middle School Panther Pantry	Nicole Thompson
Middle School Band	John Barrett
Middle School Leo Club	Mary Stafford
Middle School Librarian/Assistants	Traci Lausberg
Middle School Renaissance Program	Erin Fee
High School Quiz Team	Shane Hancock or Melissa Flanigan
Middle School Scribbled Voices	Traci Lausberg
Tri-M Honor Choir	Jessica Noser
Venture Youth to Youth	Erin Fee
Claw Cafe	Cindy Kelly
007 Fund	s
High School Employees Benefit Fund	Whitney Malone
Middle School Employees Benefit Fund	Nate Whisner
Intermediate Employees Benefit Fund	Sherry Crum
Intermediate Employees Benefit Fund Primary Employees Benefit Fund	Sherry Crum John Grimm
. ,	
Primary Employees Benefit Fund	John Grimm Courtney Lichtenauer
Primary Employees Benefit Fund LV Educational Trust Fund	John Grimm Courtney Lichtenauer
Primary Employees Benefit Fund LV Educational Trust Fund 018 Fund	John Grimm Courtney Lichtenauer
Primary Employees Benefit Fund LV Educational Trust Fund 018 Fund High School Principals Fund	John Grimm Courtney Lichtenauer s Whitney Malone

Motion by:	Seconded by:
Discussion:	

Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

III. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL

It is recommended the personnel changes listed below be accepted.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

1. Salary Adjustments

First Name	<u>Last Name</u>	Assignment	Effective Date	<u>Reason</u>
Kimberly	Waters-Burghy	Middle School Art	July 1, 2024	Bachelors 150 Step 9 to Masters Step 9

2. Rescinded Contract

First Name	Last Name	<u>Assignment</u>	Effective Date	Reason
Vanessa	McGinty	HS Spanish	June 30, 2024	Resigned
Abby	Fitz	Volleyball, Varsity Girls	June 14, 2024	Resigned
Lynsey	Whisner	Varsity Assistant Volleyball	June 14, 2024	Moving to Varsity Coach
Kristie	Bush	Volleyball - Reserve	June 14, 2024	Moving to Varsity Assistant

Cathy	McKee	24-25 Substitute Custodian (Call-in)	July 1, 2024	Should have been a substitute custodian daily
				daliy

3. Resignations/Retirements/Transfers

a. Resignations

First Name	Last Name	<u>Assignment</u>	Effective Date
Abby	Fitz	8th Grade Math	June 30, 2024
Abby	Fitz	Volleyball, Varsity Girls	June 14, 2024
Katelyn	Heath	Elementary IS/Unit	June 30, 2024
Tricia	Zellar	Elementary IS	June 30, 2024

4. Appointments and Assignments 2023-2024 Classified

First Name	Last Name	Assignment	Contract	Salary	Retroactive Date	Reason
Tonya	McClellan	Bus Driver	1-Year Limited	Step 0	June 1, 2024	Replacing Yvonne Copley - Resigned

Motion by:		Secor	nded by:			
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

5. Appointments and Assignments 2024-2025

a. Certified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Danielle	Jenkins	Middle School 8th Grade Math	1-Year Limited	184	Bachelors - Step 2	Replacing Abby Fitz - Resigned
Michael	Hinger	Middle School Future Leaders	1-Year Limited	184	Bachelors - Step 9	New Position - Replacing Industrial Tech/Jake Hendershot - Retired
Heather	Davis	Elementary Intervention Specialist	1-year Limited	184	Masters - Step 3	Replacing Tricia Zellar - Resigned

Motion by:		Secor	_ Seconded by:			
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

6. Appointments and Assignments 2024-2025

a. Classified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Tonya	McClellan	Bus Driver	1-Year Limited	Step 0	July 1, 2024	Renewal

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Brittnee	Pheneger	Bus Driver	1-Year Limited	Step 0	July 1, 2024	Renewal
Mike	Bachman	Bus Driver	2-Year Limited	Step 2	July 1, 2024	Renewal
Shawn	Trout	Bus Driver	1-Year Limited	Step 1	July 1, 2024	Renewal
Deena	Snelling	Bus Driver	Continuing	Step 3	July 1, 2024	Renewal
Shannon	Nelson	Bus Driver	1-Year Limited	Step 0	July 1, 2024	Renewal
Timothy	Gerber	Custodian	1-Year Limited	Step 5	July 1, 2024	Renewal
James	Bishop	Custodian	Continuing	Step 9	July 1, 2024	Renewal
John	Heminger	Custodian	2-Year Limited	Step 11	July 1, 2024	Renewal
Jackson	Mitchell	Custodian	Continuing	Step 7	July 1, 2024	Renewal
John	Tabler	Custodian	1-Year Limited	Step 5	July 1, 2024	Renewal
Allison	Shrock	High School Intervention Aide	1-Year Limited	Step 4	N/A	Replacing Leann Bush - Retired

Motion by:	Seconded by:

Discussion:

Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

7. Appointments and Assignments

a. Supplemental

First Name	Last Name	Assignment	Contract	Category	Salary	Reason
Lynsey	Whisner	Volleyball - Varsity Girls	2024-25	2	Step 10	Replacing Abby Fitz - Resigned
Kristie	Bush	Varsity Assistant Volleyball	2024-25	3	Step 1	Replacing Lynsey Whisner - Moved to Varsity Coach
Brad	Anders	Golf - Boys Reserve	2024-25	3	Step 0	New Position
Tyler	Miskell	Golf - Girls Reserve	2024-25	3	Step 0	New Position

Motion by: Seconded by:							
Discussion:							
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr.Blizzard		

8. <u>Substitutes 2024-2025</u>

a. Substitute Teacher

Lucinda Ardrey, Kristin Beebe, Paul Gregory, Julie Hollobaugh, Tom Holman, Estelle Lim, Melany McNeal, Sophia Musgrave, Lisa Myers, James Newman, Savannah Patterson, John Scranage, Li Shao, Mark Shoemaker, Beth White, Sue Graham, Paul Harsh, Rhonda Johnson, Susan Risner, Eric Rittberger, Paulla Emery, Robin Henderson, Karoline Gibson, Jessica Roback, Shandi Lanning, Sara Kramer, Leann Bush, Tessa Nethers

b. <u>Substitute Custodian (Daily - 28 hours per week or less)</u>retroactive to 7/1/24

James (Jim) Carroll, Kenny McClellan, Cathy McKee

c. <u>Substitute Van Driver (28 hours per week or less)</u> Lisa Giles, Timothy Wood

Motion by:		Secon	ided by:		_	
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

9. Personal Service Contracts

a. Lead Mentor/OTES 2.0 Instructor (Renewal)

It is recommended that Erin Fee be given a personal service contract for one (1) day of training for new staff on August 7 or 8, 2024. She will be paid her daily rate.

b. Building Mentors (Same as last year)

It is recommended that the following building mentors be paid their daily rate for ½ day to work with new staff on August 7 or 8, 2024 (if needed): Beth Adkins, Kristie Conley, Calvin Hatfield, Caroline Johnston, Adam Britton, Brian Gant, Traci Lausberg, Ali Walton, Kristen Rose, Chris Fisher, Stacey Unklesbay, Nacole Klick, April

Cooperrider, Cathy McKee, Tiffany Mulford, Tyler Kuhnes, Kirsten Wiersma

c. <u>Teacher Orientation & Induction Program (Same as last year)</u>

It is recommended that the new teachers be paid their daily rate for the required three (3) days of training which includes the Orientation Induction Program on August 7 & 8, 2024 held at Licking Valley and Civilian Response to Active Shooter Events Training on August 2, 2024 at Watkins Memorial High School.

d. Game Manager (Same as last year)

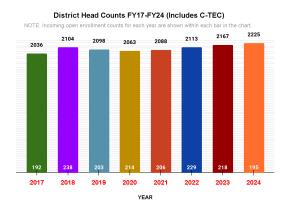
It is recommended that a personal service contract be approved for Brian Ledford, Tyler Kuhnes and Adam Arcuri or other staff members (if necessary) to service as Game Managers for the 2024-25 school year at a rate of \$20.00 per hour (not to exceed a total of \$1500.00) as approved by the Superintendent.

Motion by:		Secon	ided by:		_	
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

B. STUDENTS/CURRICULUM

It is recommended the Student/Curriculum items be accepted.

1. Enrollment



2. <u>Licking Valley Local School District Incidents of Bullying Report</u> 2024-2025

Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.
- B. "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

 Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

a. Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

b. Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

C.	Licking	Valley F	lementary
Ο.		Valley L	ioiiioiitai y

Grades K-5	Males	<u>Females</u>
TOTAL	0	0

Motion by:		Secor	Seconded by:				
Discussion:							
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard		

C. GIFTS/DONATIONS

It is recommended to accept the gifts/donations listed:

1. Monetary Donations

JUNE 2024		
Donation Recipient	Amount	Received From
HS Band	\$1,000.00	Cybergrants - Charities Aid Foundation America Donation
HS Principals Fund	\$600.00	Donation from National Guard for 300 parking passes for 2024-2025
HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark \$50
Total	\$1,650.00	

Motion by:		Secor	nded by:		_	
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

D. BUSINESS

Motion by:

It is recommended we accept the Business items listed.

1. Special Education and Related Services (Renewal)

Seconded by:

It is recommended we approve the Purchase of Service Agreement with Eagle Wings Academy for one (1) Licking Valley Student for the 2024-25 school year.

2. <u>Ohio University Health Sciences and Professions Affiliation</u> <u>Agreement</u>

Recommended Action: To approve the Health Sciences and Professions Affiliation Agreement with Ohio University for Speech-Language Pathology.

Disquesion					_							
Discussion	•											
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard							
	3. Middle S	chool Classr	oom Furnitu	re	1	ı						
Recommended Action: To approve the purchase of new classroom												
	furniture (tables and chairs) from Zimmerman School Equipment.											
	4. Drumline	Equipment										
	Recommended Action: To approve the purchase of new drumline											
equipment from C.A. House Music.												
Motion by: Seconded by:												
Discussion	:											
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard							

 Lunch Prices 2024-2

Recommended Action: To approve the proposed 2024-25 cafeteria prices.

Student Prices:

Breakfast will be free to all Licking Valley students (K-12) Lunch will be \$2.75 for all students (K-12)

Adult Prices:

Motion by: _____ Seconded by: _____

Adult breakfast will be \$1.75 and lunch will be \$5.00 (same as last year)

6. Licking Valley School District Meal Charging Policy/Procedure (no change from previous years)

Recommended Action: To approve the Licking Valley School District Meal Charging Policy/Procedure.

Discussion:							
⁄lrs. Kollar	N	1r. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	
		It is recom Worksite It school year Drug Test It is recom Worksite It	nmended we a MedTest, LLC ar. ting for Tran nmended we a	ent Athletes approve the of for student a sportation D approve the of for Transpor	contract between the state of t	esting for the sections for the sections for the sections of the section of the sections of the sections of the section	2024-25 alley and
Motion by:	_		Secor	nded by:		_	
Discussion:	•						

Mrs. Kollar Mr. McArtor Mrs. Stedman Mrs. Torbert Mr. Williams Mr. Blizzard											
O CAAR Commissions bullion & Combis	Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard					
	9. GAAP Conversion: Julian & Grube										

10. K-12 Business Consulting, Inc. Ohio Five-Year Forecasting Program (Renewal)

Financial Statements and notes in Compliance with Auditor of State).

Recommended Action: Approval of the Five-Year Forecasting Program Agreement with K-12 Business Consulting, Inc. effective July 1, 2024 through June 30, 2025.

Motion by:		Secor	nded by:			
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	
	11. <u>Approva</u>	l of Strategic	<u>Plan</u>			
Motion by:		Secor	nded by:			
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

12. Surplus of Buses for Bid

It is recommended we approve the surplus of (3) three school buses for bid (minimum bid \$2500.00 each). All bids must be received at the District Office no later than 3:00 pm on July 31, 2024.

Buses are SOLD as is:

Bus #10 – 2014 – International - VIN# 4DRBUAAN2EB349102 – Mileage – 175,146 (engine needs overhauled, missing one window)

Bus #18 – 2014 – International – VIN# 4DRBUAAN4EB349103 – Mileage – 174,167 (rear of body rusting out, rear axle needs re-brushed, numerous cross members need replaced, transmission leaking needs removed for repair)

Bus #28 – 2014 – International – VIN#4DRBUAAN3EB349108 – Mileage - 161,628 (rear of body rusting out, fuel tank rusting out needs replaced, air ride leveling system broken)

Motion by:		Secor	nded by:			
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	
,		.ttendance P for Student Pa	-	ttendance		
Motion by:		Secor	nded by:		<u>—</u>	
Discussion:						
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	
•	14. <u>Creation</u>	of Board Pol	icy Commit	t <u>ee</u>		
			` '		rd Members a NEOLA upda	` '
		ng local policy		2	,	
Motion by:		Sacar	adod by:			

	on:

Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

IV. BOARD OF EDUCATION REPORTS/RECOMMENDATIONS

Recommended Action: Approval of three-year contract with Treasurer Andrew Douglass (August 1, 2024 - July 31, 2027).

Motion by:	Seconded by:
Discussion:	

Mrs. Koll	ar Mr. McA	urtor Mrs. Stedm	an Mrs. Torber	t Mr. Williams	Mr. Blizzard	

- V. <u>STUDENT BOARD MEMBER UPDATE</u>
- VI. STUDENT ACHIEVEMENT UPDATE
- VII. <u>LEGISLATIVE UPDATE</u>
- VIII. PUBLIC COMMENT (NON AGENDA ITEMS 30 MINUTES ALLOTTED)
- IX. BOARD DISCUSSION
- X. **EXECUTIVE SESSION**

The Board will adjourn to executive session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Motion by:	Seconded by:
Time out:	Time back:

Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard	

XI.

Motion by:		Seco	nded by:		<u> </u>
Mrs. Kollar	Mr. McArtor	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Blizzard